Department of Sport, Recreation, Arts & Culture





Let us, together, help the young people of our country to defeat the idleness, boredom and absence of opportunities that lead to anti-social activities, and lives that amount to a future of hopelessness. Reading and writing are the cornerstones of literacy. Those who can read and write thus became the custodians of cultural heritage.

Minister of Arts and Culture, Pallo Jordan at the launch of National Library Week March 2006

Libraries and Information Services Programmes



A variety of programmes are run each year with the aim of increasing literacy and reaching out to communities with much needed information.

Annual activities include the running of Libraries Week, celebration of World Book Day, a Readathon project and assisting government Departments with exhibitions during various National Days. An active Film Library as well as an archive of Art Prints has been established.

Other literacy awareness programmes co-ordinated by the Libraries and Information Services programme includes outreach work at old age homes, hospitals and prisons. Work in prisons aims to contribute to prisons as centres of rehabilitation, where prisoners have a second chance for growth and success through literacy.

The directorate participated in the 2005 Wordfest, which proved a successful opportunity to learn as well as to share information. Once again awards were made for the best library and best librarian in the Province, as well as awards for frequent users. In this way the directorate rewards and also encourages library usage.



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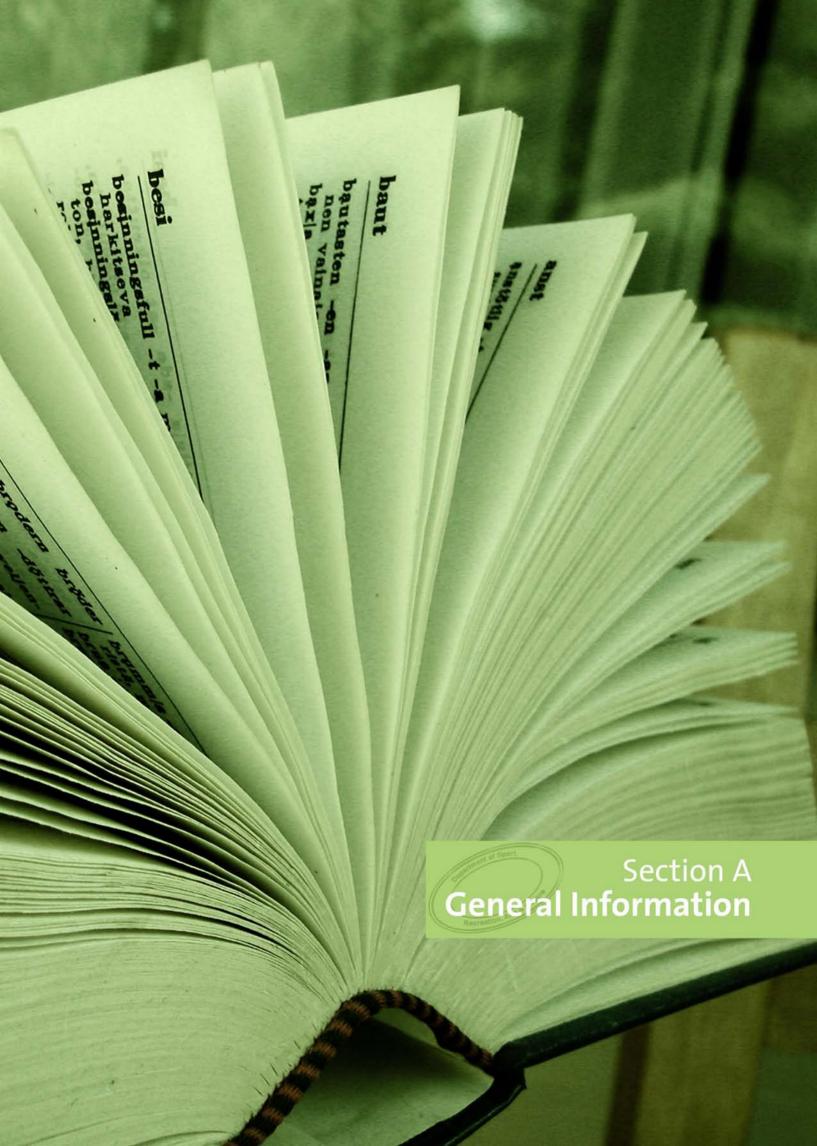
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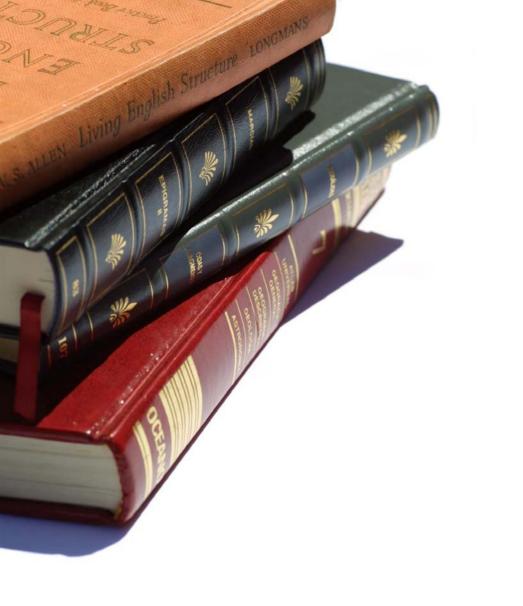




To ensure the development and sustenance of a highly literate and informed citizenry, we must maintain a concerted effort to promote reading

Address by the Deputy Minister of Education, Mr Mosibudi Mangena, 2003







Submission of the annual report to the executive authority

I have the honour of submitting the 2005/06 Annual Report of the Department of Sport, Recreation, Arts and Culture in terms of the Public Finance Management Act, 1999 (Act No. 1 of 1999, as amended).

ユ

B.T.M. Mfenyana Accounting Officer

Date: 31/08/06

Departmental Overview

am pleased to present the annual report for the Department of Sport, Recreation, Arts and Culture. The annual report covers fiscal years 2005–2006 and provides a transparent and fair presentation of the financial state of affairs as well as the progress made by the Department in the achievement of the predetermined objectives.

The relocation of the Department of Sport, Recreation, Arts and Culture to the new premises in King William's Town heralded a new dawn for service delivery and innovation. Not only did it lift the morale of officials, but it provided the necessary physical environment for enhanced service delivery excellence. The vision and commitment of the Executive Authority and Portfolio Committee should be applauded for this initiative. The political imperatives for the year in review were poverty eradication and social cohesion through Sport, Arts and Culture.

The Department successfully implemented the following flagship projects:

- 2010 FIFA World Cup officials were appointed to develop a blueprint and lead the Eastern Cape Province in the preparations for this prestigious event.
- The Siyadlala Mass Participation recreation initiative involved 106,566 participants from all over the Province, trained 220 coaches, referees and administrators and contributed meaningfully to the job creation initiative contained in the Provincial Growth and Development Plan.
- The National Arts Festival provided the opportunity for Provincial artists and crafters to exhibit their art with economic benefits. In addition, the Department trained members of the historically disadvantaged community in hospitality management and ensured that Departmental officials utilise their services for the first time in the history of the National Arts Festival.
- The following memorials were erected and unveiled in the year under review:
 - King Sabatha Dalindyebo Memorial at Bumbane
 - King Victor Poto Memorial at Libode
 - B. ka T. Tyamzashe Memorial at Zinyoka Location.
- The Department also published and distributed 20,000 copies of Umjelo and the Chronicles of the Eastern Cape magazines to promote the utilisation of Provincial museums.
- The Department initiated the following Infrastructure Development:
 - Khoisan Art Centre
 - Peddie Art Centre
 - Mt Fletcher Library
 - Engcobo Library
 - Mbizana Library
 - Wild Coast Museum
 - Willowvale Indoor Sport Centre
 - Centane Outdoor Sport Centre

Sites were secured for the Butterworth Library and the Sterkspruit and Mt Ayliff Art Centres. Bhisho stadium is under construction and the design and feasibility study of Mthatha stadium is completed.

- The Department reviewed it's organisational structure to include a Monitoring and Evaluation component in the Strategic Management section.
- The Department also provided Library services to rural communities through their "Libraries on Wheels" programme.
- The Department successfully populated all vacant senior management posts for the year under review.

Finally, I would like to recognise that none of the accomplishments contained in this report would have been possible without the dedication and commitment of every member of the Department of Sport, Recreation, Arts and Culture staff. I salute their teamwork and service to the Department's initiatives.

They)

B.T.M. Mfenyana Head of Department



General Information

Information on the Ministry

Member of Executive Council: Mrs Noxolo Abraham-Ntantiso

In fulfilling its mandate to provide sport and recreation, arts and culture, museums and heritage and libraries and archives services to the people of the Eastern Cape, the Department gave special regard to Provincial priorities by ensuring that it catered sufficiently for the children, youth, women, the aged and people with disabilities.

The 2005-06 service delivery programmes endeavoured to contribute towards rural development, HIV/AIDS awareness, poverty eradication, public sector transformation, infrastructure development and other objectives contained in the Provincial Growth and Development Plan.

The following were key performance areas addressed by the Ministry:

- Building international relations: The Ministry facilitated the branding and marketing of Provincial crafters through the exposure of 15 performers and 2 crafters at the Japanese International Exposition and in Turkey.
- A sport and recreation agreement was concluded with Lesotho and a rugby exchange programme with Lower Saxony (Germany) and Australia.
- To facilitate the upliftment of historically disadvantaged communities, the Ministry extended the services of Sport, Recreation, Arts and Culture through outreach programmes to 50 communities in the Province.
- 5 Policies were reviewed namely:
 - Eastern Cape Provincial Arts and Culture Council
 - Eastern Cape Museums Act
 - Eastern Cape Heritage Act
 - Eastern Cape Library and Information Services
 - Eastern Cape Archives Act

Institutions reporting to the Executive Authority

The following institutions are administered and supported by the Department:

- Eastern Cape Provincial Arts and Culture Council.
- Province-aided museums in the Eastern Cape.
- Provincial Geographical Names Committee.
- Provincial Heritage Resources Authority.
- Provincial Sport Academy.

Bills submitted to the legislature during the financial year

• Eastern Cape Languages Bill (Placed on hold by the National Department)



Ministerial visits abroad

Place	Date	Purpose
Japan	8-19 April 2005 10-27 September 2005	To provide international exposure to Provincial crafters
Turkey	17-26 April 2005	Cultural exchange and international exposure for Provincial artists
Australia	9-14 March 2006	Exchange in sport expertise



Mission Statement

To promote a prosperous, united and peaceful Eastern Cape where the spiritual, intellectual and material upliftment of the people is fully realised through Sport, Recreation, Arts and Culture

Legislative Mandate

The following legislation governs the existence of the Department and its operations (core mandates):

- Constitution of the Republic of South Africa, (Act No 108 of 1996);
- Chapter 2 of the Bill of Rights, Sections 15 (1) 16(1), 24 and 30;
- Sport and Recreation White Paper, 1998;
- Arts, Culture and Heritage White Paper, 1996;
- Eastern Cape Provincial Arts and Culture Council Act, 2000;
- National Archives Act, 1996;
- National Heritage (Act No 25) of 1999;
- Museums Act No. 7 of 2004;
- Integrated Provincial Disability Strategy, 2000;
- Provincial Youth and Development Plan, 2004-2014;
- Framework for Children's Bill;

- National Draft Bill on Elderly Persons;
- South Africa's National Policy Framework for Women's Empowerment and Gender Equality;
- Public Finance Management Act (PFMA);
- Treasury Regulations;
- Public Service Regulations;
- Basic Conditions of Employment Act;
- Employment Equity Act and Skills Development Act 1998;
- Eastern Cape Libraries and Information Services Act, 2003;
- Eastern Cape Archives and Records Management Act, 2003;
- Eastern Cape Heritage Resources Act, 2003.

The following Statutory Bodies report to the Department of Sport, Recreation, Arts and Culture:

Eastern Cape Arts Provincial and Culture Council (ECPACC)

The Council was established in terms of ECPACC Act No 6 of 2000.

The functions of the Council include the following:

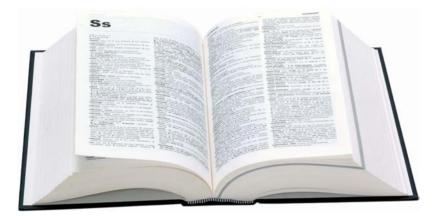
• To advise and disburse funds for arts and culture in the Province



The Department of Sport, Recreation, Arts and Culture strives to continually source new markets for local arts and crafts, giving local artists the opportunity to earn a living from the sale of their products.

In the financial year under review, a variety of contacts with Japan proved fruitful. The Directorate of Arts and Culture was invited by the National Department of Arts and Culture to participate in the Aichi Expo, in Nagoya, Japan, from 14 to 21 September 2005. The printed catalogue and high standard of craft samples were warmly received by businesses in Osaka, Fukuoka, Nagoya and Tokyo. A craft website was since launched by the Directorate. Two crafters and twelve performers represented the Province at the closing function which ran for a week.

The Directorate also hosted a reciprocal visit by a delegation of Japanese business people at the Head Offices in King William's Town. Various other Provincial Departments and stakeholders were present.



Media is one mechanism by which we interact with our children; by which they learn or receive values, spiritual and functional abilities, which they need to engage with their world and shape it for the future.

Minister of Communications Ivy Matsepe–Casaburri, 2006

Section B Departmental Performance

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Departmental Performance

The Department of Sport, Recreation, Arts and Culture presents to the relevant legislature the programme performance in accordance with 2005/06 Provincial Expenditure and the Strategic and Performance Plans as tabled in the Legislature. The programme performance clearly reports on the Department's performance against service delivery objectives and targets as identified in the Strategic and Performance Plans. This information invariably provides details regarding the Department's achievements using the resources allocated.

The Department supports the issues of accountability and transparency in public reporting as well as the following section of the PFMA.

S27(4) (PFMA)	Section 27(4) of the PFMA states the following: "When the annual budget is introduced in the National Assembly or a provincial legislature, the Accounting officer for each department must submit to Parliament or the provincial legislature, as may be appropriate, measurable objectives for each main division within the department's vote. The relevant Treasury may co-ordinate these submissions and
	consolidates them in one document."

Voted Funds

Below is a framework used to report programme performance.

Appropriation	Main Appropriation R'000	Adjusted Appropriation R'ooo	Actual Expenditure R'000	Over/Under Expenditure R'000	
Programmes					
1. Administration	167,849	165,680	161,855	3,825	
2. Cultural Affairs	58,221	64,484	63,674	810	
3. Libraries & Information Services	21,030	20,285	18,407	1,878	
4. Sport and Recreation	20,157	27,636	26,853	783	
TOTAL	267,257	278,085	270,789	7,296	
Treasury Funding	0	0	0	0	
Equitable Share	264,197	274,924	267,755	7,169	
Conditional Grant	2,670	2,771	2,644	127	
Own Revenue	390	390	390	0	
Responsible Minister	MEC. N. Abraham-Ntantiso Executive Authority of the Department of Sport, Recreation, Arts and Culture				
Administering Department	Department of Sport, Recre	eation, Arts and Culture			
Accounting Officer	Mr. BTM Mfenyana, Head of Department				

Aim of Vote

The aim of the Department is to promote and develop Sport and Recreation, Arts and Culture, Museums and Heritage, and Libraries and Information Services in the Province.

Key Measurable objectives

- Increase mass participation and develop emerging athletes and artists
- Conserve and promote the culture and history of the Province
- Promote multi-lingualism and increase literacy
- Facilitate access to and disseminate information
- Create an environment for economic development in sport, recreation, arts and culture
- Facilitate development of infrastructure to support programme implementation
- Ensure that the Department has the capacity to deliver an efficient and effective public service.

06 Department of Sport, Recreation, Arts and Culture

Programmes

The Department of Sport, Recreation, Arts and Culture sector adopted a uniform budget structure that reflects four programmes, namely:

- Administration.
- Cultural Affairs.
- Libraries and Information Services.
- Sport and Recreation.

The activities of these programmes are organised as follows:

Programme	Sub-programme
1. Administration	1.1 Office of the MEC 1.2 Corporate Services
2. Cultural Affairs	2.1 Management2.2 Arts and Culture2.3 Museums and Heritage2.4 Language Services
3. Libraries and Information Services	3.1 Management3.2 Libraries Services3.3 Archives Services
4. Sport and Recreation	4.1 Management4.2 Sport Development4.3 Recreation Development

Administration

The aim of the programme is to provide overall management and administrative support to the core functions of the Department. This support includes facilitating strategic planning, monitoring and evaluation, management of financial, human resources, development and implementation of policy frameworks.

Cultural Affairs

This programme is responsible for actualising and maximising the preservation, conservation and promotion of arts and culture, museums and heritage and the provision of language services.

Libraries and Information Services

The Libraries and Information Services have the mandate to collect, conserve and disseminate information, including development of library services and the promotion of learning and reading.

Sport and Recreation

The directorate is responsible for promotion, development and co-ordination of sport and recreation activities in the Province. Direct benefits of this programme include training and development of sport administrators, coaches, and technical officials in all aspects of sport management and administration.



Achievements

The Department relocated to new offices in 2005/06. The new environment in King William's Town was much more conducive to productivity compared to the old Bhisho offices. In addition to this, the Department had filled all the posts of Senior Managers.

The Department has made significant achievements in cultural industries. A first-of-its-kind factory hub at Mthatha was launched and started operating towards the end of the financial year. The art centres at Peddie and Tsitsikama have been constructed and officially opened for use by the communities.

We have also contributed to, facilitated and assisted in the production of two documentaries of Sister Aiden and Dr. D.D.T Jabavu, that will be launched shortly from our Film and Video offices.

The Department has continued to work together with the Grahamstown Foundation in hosting the National Arts Festival which attracts artists from all over the world. This festival has been a success ever since the Department's involvement. The highlight of the 2005/06 festival was the training of communities in the hospitality industry in preparation for the festival. Some visitors for the festival were accommodated in the kwa-Makana location for the period of their stay in Grahamstown.

The Provincial Geographical National Council (PGNC), an institution appointed to rename structures named during apartheid, has managed to change 21 names as per the government Gazette.

The Wild Coast Museum opened and was officially handed over to the community of Port St Johns during the year under review.

Four memorials have been unveiled namely:

- B ka T Tyamzashe (a music composer) was unveiled at Zinyoka location, King William's Town
- King Sabatha Dalindyebo at Bumbane
- King Victor Poto at Libode
- Khoisan Memorial at Graaff-Reinet.

The Province came fourth in the South African Games, a position that has been maintained since the beginning of these games. The medals attained increased from 40 to 54. Two of our athletes broke South African records. The rugby seven's for girls, which was contested for the first time, was won by the Eastern Cape.

Libraries at Cala, Mt Fletcher and Engcobo were also opened, with a full compliment of books. This was an integrated development programme with the municipalities. To increase readership in our communities, the Department has transferred subsidies to 5 district municipalities for library services.

Overview of service delivery environment in 2005/06

The Eastern Cape is a Province that is mainly rural with very high unemployment and illiteracy rates. In line with the PGDP goals, arts and culture; sport and recreation; and information services focused explicitly on poverty eradication, job creation, and infrastructure and skills development in response to the Expanded Public Works Programme. This assisted in closing the gap between the first and second economies. This is backed by our mission statement which is aimed at promoting "a prosperous, united and peaceful Eastern Cape where the spiritual, intellectual and material up-liftment of the people is fully realised through Sport, Recreation, Arts and Culture".

An analysis of our service delivery environment for 2005/06 revealed the following:

- The Department has to service an area equal to 13.9% of South Africa
- Although it is mainly rural, there is disturbing urban migration
- There is still a high level of gender inequality and 24% unemployment rate
- The illiteracy rate at the beginning of the financial year was at 22%. This is an indication of the population that has not been schooled, and is the third highest in the country
- The provincial focus includes the reduction of HIV and AIDS and other pandemics
- An increasing pregnancy rate especially in the western side of the Province.

The Department has entered into a number of service level agreements with institutions in order to address some of these challenges. Library services have procured a number of libraries on wheels to make library services accessible to rural communities. This is not enough as the eastern side of the Province has been neglected for a long time and is mostly rural. This has resulted in unequal distribution of subsidies for libraries as there are very few libraries in this area. The challenge is how we close the gap with the limited resources at our disposal.

The communities we are serving all depend on government grants, sport federations, crafters, museums and cannot generate their own income to become sustainable. The demand for services is very high whilst resources are very limited. We continue to work hand-in-hand in influencing the municipalities' integrated development plans.

The Province is known as the cradle of boxing, cricket and rugby, but due to limited resources our sport federations are not able to retain the players within the Province. We are competing with provinces that have financial resources.

In order to provide maximum services to our communities, it is critical for us to continue to channel our resources in a more strategic and developmental manner.

Overview of the organisational environment in 2005/06

The year under review has been challenging and rewarding for the Department. Senior Managers were appointed at all the 7 districts (our service delivery implementation arm) namely Alfred Nzo, Amathole, Cacadu, Chris Hani, Nelson Mandela Metro, OR Tambo and Ukhahlamba. In terms of the programme structure district's budget resides in programme 1: administration.

To provide the required strategic support to district offices it is worth mentioning that the current organisational structure was also reviewed and posts created in preparation for devolution of support functions to district offices. Although the structure was signed in the year under review, it was not implemented.

The post of System's Manager and Risk Manager were also populated as an attempt to improve governance within the Department. Through an internship programme, 24 trainees were appointed within the Department which includes 3 trainees for experiential learning.

In support of career pathing and individual training intervention, a number of in-house training programmes were facilitated to enhance the skills within the Department.

Most of the programmes of the Department are implemented through cultural organisations, sport federations, and district offices. These play a major role in ensuring that the strategic objectives of the Department are achieved through direct interaction with our stakeholders.

We will continue to make significant progress as a Department.

Strategic overview and key policy developments for 2005/06

The core business of the Department is sport, recreation, art, culture, museums, heritage, libraries and archives. For the year under review, the Department has engaged in a number of projects for the upliftment of the people of the Eastern Cape Province through Sport, Recreation Arts and Culture. Vigorous engagement in the promotion of cultural industries, has produced vast improvements in the fields of music, publishing, film and video as well as the arts and crafts industries.

Communities have been engaged in our Mass Participation Programme, that has continued to produce not only a sporting nation, but has created jobs in the various hubs created.

The Department has erected a new Library in Mt Fletcher and will soon open another in Mbizana. The Ngqushwa Art Centre and the Tsitsikama Khoisan Cultural Centre have also been built. Moreover, the Eastern Cape is the first Province to complete a museum after 1994. This model museum is found at Port St Johns, and will be a cultural museum focusing on the history of the AmamPondo.

The Province also emerged as leaders with the construction of the Eastern Cape Craft Hub in Mthatha, to ensure that the disadvantaged crafters from our rural areas have a place that they can utilise for bulk production and storage of their goods. This enables crafters to supply inside South Africa and abroad.

Contributing to the realisation of our goals has been the establishment of strategic partnerships with other Departments, municipalities, sport federations, institutions of higher learning and communities, so that we do not abandon the poor. Special focus falls on developing social and human capital programs with more emphasis on youth development in preparation for 2010 World Cup. The unit for 2010 World Cup has been established to enhance the capacity of the Department, with a General Manager and two Senior Managers.

A number of line function policies were reviewed to critically examine the relevance of the existing pieces of legislation. The policies were aligned with the Provincial Growth Development Plan and Accelerated Sustainable Growth Initiative.

The Department continues to call upon the nation to support the creation of a better life for all the people of the Province.

<image>

Senior managers of the Department of Sport, Recreation, Arts and Culture in 2005l06

Departmental receipts

Departmental Revenue	2002/03 Actual	2003/04 Actual	2004/05 Actual	2005/06 Target	2005/06 Actual	% Deviation from Target
Own revenue	762	651	210	390	393	3
Tax revenue						
Non-tax revenue	762	651	210	390	393	3
Capital revenue	0	0	0	0	0	0
(specify)						
TOTALS	762	651	210	390	393	3

Specific challenges

• The Department has very limited sources of revenue from commission.

Specific challenges and responses

Challenge	Response
Identification of Revenue sources	A strategy for Revenue collection is being developed

Departmental expenditure

Programmes	Voted for 2005/06 R'000	Roll-over and Adjustment R'000	Virement R'000	Total voted	Actual Expenditure	Variance
1. Administration	167,849	(669)	(1,500)	165,680	162,549	3,131
2. Cultural Affairs	58,221	6,263		64,484	63,674	810
3. Libraries & Information Services	21,030	(745)		20,285	18,407	1,878
4. Sport & Recreation	20,157	7,479		27,636	26,853	783
TOTALS	267,257	12,328	(1,500)	278,085	271,483	6,602

An amount of R1,5 million from programme 1: Administration was surrendered to vote 5: Department of Public Works, for the renovation of Bhisho Stadium.

Specific challenges and responses

Challenge	Response
Delays in delivering invoices	Advertisement in local newspaper for delivery of invoices
Payment of creditors within 30 days	Invoices are processed and payments made every Friday
Logis not in use	System's Manager was appointed

Issues requiring ongoing attention

- Train all officials in both finance and supply chain management on Logis
- Devolve support functions to district offices and provide training.

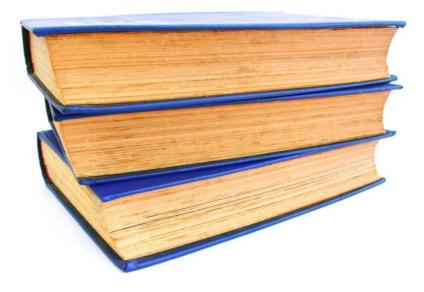
Transfer payments

Transfers to Municipalities

Mame of Institution Amount Transferred R'ooo Estimate Expenditure R'ooo Alfred Nzo 47 47 Amathole 1,780 49 Chris Hani 249 49 Tsolwana 3 40 Qacadu 274 40 Ukhahlamba 100 40 Mandela Metro 420 40					
Name of Institution	Amount Transferred R'ooo	Estimate Expenditure R'000			
Alfred Nzo	47				
Amathole	1,780				
Chris Hani	249				
Tsolwana	3				
Cacadu	274				
Ukhahlamba	100				
Great Kei	39				
Nelson Mandela Metro	420				
Buffalo City	500				
OR Tambo	200				
Port St. Johns	1,000				

Transfers to Non-Profit Institutions

Name of Institution	Amount Transferred R'ooo	Estimate Expenditure R'ooo
ECPACC	13,850	
Grahamstown Arts Festival	3,500	
EC Sport Academy	4,685	
EC School Sport Association (USSASA)	1,300	
EC Choral Music	356	
Fort Hare Foundation	2,500	
Disability Sport (DISSA)	800	
EC Recreational Council	1,600	
P.E Opera House	500	
Border Cricket Trust	1,200	
Border Rugby Trust	500	
Independent Dev. Trust	4,400	



Subsidies to Public Institutions

Name of Institution	Amount Transferred R'000	Estimate Expenditure R'ooo
Fort Beaufort Museum	54	
Graaff-Reinet Museum	497	
Our Heritage Museum	54	
P.E Museum	787	
Barkley East Museum	54	
Amatole Museum	954	
Uitenhage Museum	97	
East London Museum	545	
Albany Museum	976	
Burgersdorp Museum	54	
Queenstown Museum	166	
Somerset East Museum	109	
Great Fish River Museum	61	
Wildcoast Museum	454	
Mthatha Museum	54	
Sterkstroom Museum	79	

Conditional grants and earmarked funds

Main appropriation	Adjusted appropriation	Actual Expenditure	Over/Under Expenditure
2,670,000	2,771,000	2,644,000	127,000

• Total grants received from the National Department of Sport and Recreation South Africa in terms of the Division of Revenue Act 1 of 2005 (DORA) amounted to R2,670 million for Siyadlala Mass Participation Programme (MPP).

• The total amount was deposited into the Provincial Treasury's accredited bank account.

Performance Outputs: 2005-2006					
Output description/variable	Target for Reporting Period: 2005-2006	ıst Quarter April-June 2005	2nd Quarter July-Sept 2005	3rd Quarter Oct-Dec 2005	4th Quarter Jan-March 2005
Number of administrators trained	220	30	50	80	58
Number of coaches trained	220	265	0	68	12
Number of referees trained	220	265	0	68	0
Number of people participating actively in the programme	50 000	59127	84229	84637	30573
Number of people trained in First Aid	24	20	22	0	21
Number of people trained in Event Management	24	20	0	1	30
Number of people trained in Life Skills	24	20	0	26	30
Number of recreation clubs established	50	78	194	103	26
Co-operation Agreements with Municipalities	16	0	12	4	8

Actual Expenditure is at 95 %

Explanation of the variance:

- 1. Certain payments were made in the wrong vote (R42 330)
- 2. Delays in Fleet Africa submitting transport invoices
- 3. Delays in Travel Agencies submitting invoices
- 4. Differences in quotations and invoices from travel agencies, which resulted in delays and reconciliations. (Finance Division and Supply Chain is addressing the above matters)

• Full compliance with the Act was achieved in terms of reporting on a monthly basis and reporting on the performance of the programme.

Capital investment, maintenance and asset management plan

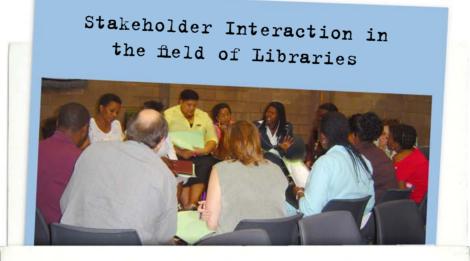
A list of projects in progress

Projects	Expected Completion Date	Comments
1. Bumbane Art Centre	March '07	Delayed by service provider, to be completed in the next financial year
2. Butterworth Library	March '07	Delayed by service provider, to be completed in the next financial year
3. Sterkspruit Art Centre	March '08	Funds re-directed to Bhisho and Mthatha Stadiums due to reprioritisation
4. Mt. Ayliff Art Centre	March '08	Funds re-directed to Bhisho and Mthatha Stadiums due to reprioritisation
5. Bhisho Stadium	March '08	Currently under construction
6. Mthatha Stadium	March '08	Feasibility study & design completed

Programme Performance

Summary of programmes

- Programme 1: Administration
- Programme 2: Cultural Affairs
- Programme 3: Libraries and Information Services
- Programme 4: Sport and Recreation



The Libraries and Information Services programme seeks to constantly improve the service it offers to communities throughout the Eastern Cape. The development of key stakeholder partnerships has an important role to play in this regard, and consequently the department held a successful stakeholder workshop in King Williams Town during November 2005.

Local government and social partners who attended the workshop made valuable inputs into the business plan of the programme for the following financial year. The scope of work needed to ensure that our communities are exposed to the joy of reading and accessing information is not a task that the Department is able to undertake on its own, given the extent of the need for these services in the most rural parts of the Province, and Libraries and Information Services staff look forward to continued growth of these stakeholder partnerships.





We have set ourselves the monumental task of developing our eleven official languages this task will not succeed without many writers, publishers and readers. ... If it were true that a nation becomes what it reads ...Our collective responsibility is to increase the love of reading.

Minister of Finance, Trevor Manuel, opening of Cape Town Book Fair, 2006

Prog 1: Administration

	350 DSRAC	Annual Report		
Pr	og l: Administration	Department of Sport, Recreation, Arts and Culture		
Purpo Mea	ose: The programme is aimed at providing policy direction, strategic leadership, and administrative support to the Department surable Objectives	n, Arts and (
1.	To establish priorities and policy directives in order to achieve Departmental goals			
2.	To ensure that the Department complies with all legislative frameworks	Ire		
3.	To translate policies and priorities into strategies for effective service delivery			
4.	To manage, monitor and control performance of the Department			
5.	To ensure the efficient and fair allocation of financial resources to support Departmental policies			
6.	To ensure compliance with PFMA and Treasury Regulations			
7.	To provide financial management through planning, reporting, design and control of financial processes			
8.	B. To provide the Accounting Officer with financial advice including, Supply Chain Management, Risk Management, Internal Control Services, Human Resource Management and Information Technology			
9.	To co-ordinate and monitor Departmental core functions			
10.	To render organisational development and district support services			
11.	To market and communicate Departmental programmes			

Service Delivery Objectives and Indicators

Significant Achievements and Not Achieved Targets of each sub-programme

Targets Achieved

eadership Number o visited	Nels Han	reach provided for communities in Mbashe, son Mandela Metro, Amathole, Mthatha, Chris ni, O.R. Tambo and Cacadu districts ality service to the communities
. visited	of communities Qua	ality service to the communities
Time a second		
	g community Dep	ncerns referred to relevant directorates and partments for consideration
Number o	of aligned policies Alig	nment with PGDP & Sustainable Growth Initiative
Number o	of service prescripts Dep	partmental Suppliers Day hosted
artmental responses	s submitted to submitted to	nual, Financial and half-yearly reports/responses mitted within time frames
		nding & marketing Province as tourist destination Performers and 2 crafters exposed internationally
r	rtmental responses legislatur nd Number o pnal	rtmental responses submitted to sub legislature Number of trips undertaken Bra onal

Targets Achieved continued

Sub-Programme	Service Delivery Objective	Performance Indicator(s)	Explanations
1.2 Corporate Services	-		
1.2.1 Head of the Department	10. Established the 2010 FIFA World Cup office	Office established	Staff employed for 2010 FIFA World Cup office.
	8. Maintain synergy with all stakeholders	2010 Provincial Co-ordinating Committee	Most Government Departments in the Province made their presentations.
			Smooth working relations with Provincial Football structures
		Reports to the Social Needs Cluster	Consistent submissions and participation in the cluster
		Participation in the Technical Intergovernmental Committee (TIC)	Attend meetings and make presentations in TIC
		Services to the Legislature through the Portfolio Committee	Provide timeous responses to all resolutions and reports requested
		Signed bi-lateral agreement	Joint agreement signed by the Departments of Education and Sport on the management of school sport in the Province
1.2.2 Chief Financial Officer	6 &14. Interpreted policies and priorities into departmental strategies	Number of policies	Policies interpreted into strategies
	4, 8 &10. Effective use of financial resources	Fraud and prevention plan	Internal control measures implemented
	11&13. Ensured timeous payment of creditors	% improvement	Smooth running of departmental operations
	3. Improved Accounting Reforms	% improvement	Implemented Generally Recognized Accounting Practices
	5. Effective budget management	Number of Responsibility managers delegated	Financial delegations assigned to managers
1.2.3 Chief Director Corporate Services	2. Awareness of critical public service prescripts	Number of prescripts	Public Service week held in June 2005.
	2. Recognition of long service and retirees	Number of personnel	Awards function held in East London
	2. Filled critical posts	Number of posts	Critical vacant posts filled
	2. Re-skilled newly placed personnel	Number of courses Number of personnel	Personnel attended relevant courses
	2. Job creation	Number of Learnerships	Learners were offered full time employment within the Department
	2. Trained general assistants	Number of general assistants	Adult Basic Education and Training and Further Education and Training programme implemented
	2. Reviewed organisational structure	Organogram populated	New organogram signed by the MEC
	2. Job evaluations	Number of post levels evaluated	Evaluated only post levels 11 and 12
	2. Determined norms for office space and furniture provision	Office space audited	All offices are occupied
	2. Enhanced corporate image	Visible signage	Signs are clearly visible throughout Head Office and district offices.
	2. Relocated the Department from Bhisho to King William's Town	Fully operating offices	Department relocated in April '05
1.2.4 Chief Director Line Functions	4. Integrated service delivery of line functions in the Province	% increase in mass participation	Active communities in Sport, Recreation, Arts, Culture, Museums, Heritage, and Library Information Services
		Audience development	

Annual Report

|06 Department of Sport, Recreation, Arts and Culture

Targets Not Achieved

Sub-Programme	Service Delivery Objective	Performance Indicator(s)	Explanations
1.1 Office of the MEC	None	None	None
1.2 Corporate Services			
1.2.1 Head of the Departments	None	None	None
1.2.2 Chief Financial Officer	12. Maximise revenue collections	Identified new sources of revenue	Revenue Collection to commence shortly
1.2.3 Chief Director Corporate Services	2. Job evaluations	Post levels evaluated	Some moderators were not available due to their tight schedule.
	2. Aligning Departmental projects to Integrated Development Plans	Signed Memorandum of Understanding	Still in draft stage
	2. Devolution of Departmental functions	Formalised delegations	Devolution plan in place and it will be piloted in 3 districts by 2006/07



The libraries of the Engcobo and Mt Fletcher communities were opened on 21 and 23 February 2006 respectively.

The library in Mount Fletcher is its first and will give especially the school children of this area the benefit of learning and access to research information. This project was part of the Expanded Public Works Programme.

A prime example of partnership in action, and its associated benefit to the community, is the Engcobo Library project. The building itself was completed by the Engcobo Local municipality, while the Libraries and Information Services Programme supplied books and other related material.

1



The Eastern Cape is not only one of the largest and poorest provinces in the country, but also has amongst the highest illiteracy rates due to fact that a majority of the Province is rural in nature and access to services and facilities is severely limited.

Since the building of libraries is a cost intensive project, a staggered approach needs to be taken toward launching new libraries within the departmental budget. However, the Department of Sport, Recreation, Arts and Culture believes that the access to information is essential to the growth and development of its communities, and as such have initiated a 'library on wheels' concept to ensure that rural areas are exposed to books and library materials.

This project was piloted in the 2005/2006 financial year with six mobile units purchased in the Chris Hani and OR Tambo Districts. Roll-out of the libraries on wheels will continue to other districts over the coming financial years.



06 Department of Sport, Recreation, Arts and Culture

700 DSRAC

Prog 2: Cultural Affairs

Purpose:The programme is aimed at the promotion and development of Cultural Industries in order to contribute towards the economic
development of the Province in line with the Provincial Growth and Development Plan.
The programme is aimed at the preservation, conservation and promotion of Arts and Culture, Museums & Heritage.
The programme is aimed at providing language services in the Province.

Mea	isurable Objectives
1.	To develop and upgrade infrastructure
2.	To build constructive partnerships with stakeholders
3.	To develop craft, music, publishing and film industries
4.	To host Provincial fairs and festivals for the economic benefit of artists
5.	To promote the following languages in the province; English, isiXhosa, SeSotho, isiZulu Afrikaans and Sign Language
6.	To promote and develop literature in the Province
7.	To ensure access to museum services to communities including people with disabilities
8.	To effect change in areas of exhibitions, displays, staffing and governance
9.	To promote the celebration of National Days
10.	To change heritage landscape through erection of memorials and place names

Service Delivery Objectives and Indicators

Targets Achieved

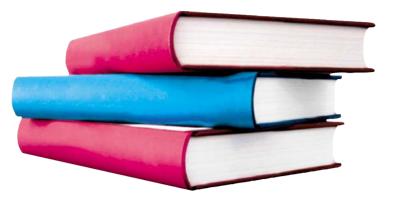
Sub-Programme	Service Delivery Objective	Performance Indicator(s)	Explanations
2.1 Management	1.Created a market for local artists to display their artifacts and talents	Trained Crafters and cultural groups	Each node was represented in the festival
2.2 Arts & Culture	1.Skills transfer & creation of business opportunities for Provincial artists	Accredited training provided for Art Centre managers	Certificates were awarded by an accredited service provider
	2. Promotion of excellence	Groups selected	Exposed artists to perform at an international level
	3. Promotion of disadvantaged artists	Signed service-level agreement	Audio Visual Centre fully operational and is located at Fort Hare University
	6. & 8.Disability and HIV/Aids awareness	Deaf participants trained on HIV & AIDS	Officials trained to communicate with deaf communities
	7. Award artists for outstanding achievements	Award Ceremony	Award ceremony held at Queenstown
	9. Moral Regeneration	Research findings	Research carried out by University of Transkei
	10. Cultural tolerance	National Days celebrated	Celebrations hosted throughout the Province

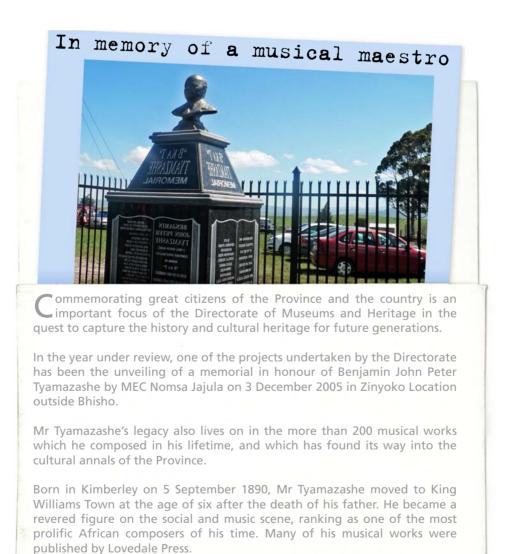
Sub-Programme	Service Delivery Objective	Performance Indicator(s)	Explanations
2.3 Museums & Heritage	2. Honouring of fallen Hero's	Number of Heritage sites erected	Sites erected as planned.
	5. Education on the Eastern Cape plants and animals	Signed SLA	SLA signed with Nelson Mandela University.
	7. Correction of the Province's Geographical Names	Number of Gazetted names by Legislature	Names Gazetted by Legislature and target was exceeded.
	9. Accessible museum services.	Traveling Exhibitions	Unveiled Slavery Exhibition at Graaff-Reinet Museum & circulated travel exhibitions Apho Sisuka Khona at Grahamstown Aids Exhibition at Fort Beaufort
	10. Education & knowledge about our history and heritage	SLA signed	Wild Coast Museum was officially opened.
	10. Educating communities, especially youth about HIV and AIDS (SPU)	Hosting of the seminar	Seminar hosted at Ngcobo
	11. Gaining of knowledge about the museum services and events	Number of Umjelo journals circulated	Material circulated to targeted museums & schools
2.4 Language Services	1. Creation of business opportunities for emerging women writers	Manuscripts edited Volumes Published	Unemployed youth edited the manuscripts
	4. Translation of Public documents	Number of translations	Translated for various Departments.

Targets Not Achieved

Sub-Programme	Service Delivery Objective	Performance Indicator(s)	Explanations
2.2 Arts and Culture	4.Completed feasibility study and design for Sterkspruit & Mt. Ayliff Art Centres	Established Art Centres	Funds redirected to Bhisho and Mthatha Stadiums
	11. Co-ordination of Village Sport & Cultural Programmes through a Council	Established council.	VSCC not implemented due to policy shifts
2.3 Museums & Heritage	3. Honouring of fallen Hero's Ntabakandoda	Number of erected sites	Funds redirected to Khoi & San Genocide Dispute over land
	4. Tourist attraction Heritage route mapping & signage	Number of erection signs	Delay in contracting with Amathole District Municipality
	5. Distribution of the heritage publication	Number of distributed publications	Delay in contracting with service provider
	12. Distribution of Annuals	Number of distributed journals	No proper research done
2.4 Language Services	3. Adherence to National mandate	Legislated EC Provincial Language Bill	No Language Act – Directive from National Department.







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Most of our learners, through no fault of their own, come from homes where there are no books, where parents cannot read nor write, or where parents just do not read. ...So go out and buy or borrow a book, and read to laugh, to dream, to learn, to enjoy the familiar, to explore the unknown, and to widen your horizons.

Address by the Minister of Education, Naledi Pandor, 2005.

Prog 3: Library and Information Services

	cog 3: Library and Information Services		مع 5 06 Department of Sport, Recreation, Arts and Culture
Purp	ose: The programme is aimed at providing libraries and archives services throug	nout the Province	Arts and
	-		Cu
1.	To establish committees in all existing libraries		ture
2.	To appoint library and archives councils		
3.	. To build constructive partnerships with stakeholders		
4.	To identify and provide library facilities		
5.	. To provide indigenous material		
6.	To increase access to information		
7.	To develop and upgrade infrastructure		

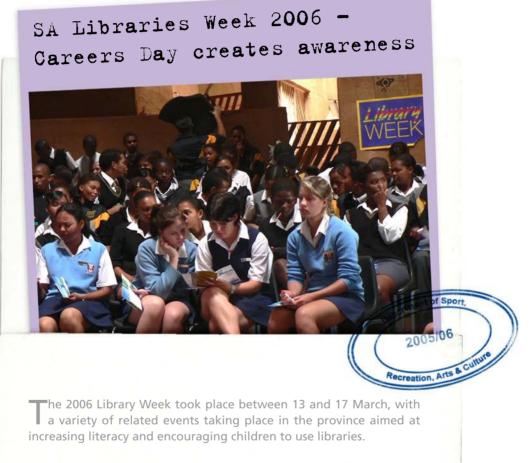
Targets Achieved

Sub-Programme	Service Delivery Objective	Performance Indicator(s)	Explanations	
3.1 Management	1. To accelerate transformation in library service through community governance and institutions	Number of committees in existence	50 out of110 committees were established	
	3. Access to information	Setting up of a reading room	One reading room set-up within the Department	
		Toys purchased	Educational toys purchased and distributed to all public libraries	
	5. To inculcate a culture of reading and reach out to communities	Number of library on wheels purchased	Libraries on wheels purchased for Emalahleni and O.R Tambo districts	
		Material purchased	2 book-vans stocked with library material	
3.2 Library Services	2. Supply of library material to Emalahleni community	Material supplied	Emalahleni library was officially opened and handed over	
	3.Promote multi-lingualism and increase literacy	Purchased library material	Material purchased as planned for serving of existing libraries	
	6. Increase knowledge about library services	Celebrated SA library week	Participated in the National Days Celebrations	
3.3 Archive Services	1. Trained Provincial personnel and stakeholders on records management	Number of trained personnel	40 stakeholders were trained	
	3. Proper records management	Number of Provincial Departments visited	Records audited & prepared for archiving	

Section B: Programme Performance

Targets Not Achieved

Sub-Programme	Service Delivery Objective	Performance Indicator(s)	Explanations	
3.1 Management	3. Access to information	Established a central reference library	Project still in progress and will be fully functional in the next financial year	
		Exchange programme	Memorandum of Understanding not signed between Dept. of Education and Dept. of Sport, Recreation, Arts and Culture	
3.2 Library Services 1. Establish a library facility for Butterworth's community		Established facility	Funds transferred to implementing agent - IDT	
3.3 Archive Services	2. Renovate an archive facility for Mthatha community	Renovated facility	Funds be transferred to implementing agent - IDT	
	5. Conserve and preserve memories of the Province	Records transferred from Cape Town to Eastern Cape	Not achieved due to policy shifts and negotiations are still in progress	



The main celebration in the province took place in Humansdorp on 16 March, where the MEC of Sport, Recreation, Arts and Culture addressed the community, emphasising the importance of library usage and the significance of literacy and reading on youth development. Other districts in the province also held similar events, which included story telling, readathons and reading competitions.

Build up activities included the national Children's Day celebration at Krisfontein Public Library on March 13, where children were both entertained and educated. A career day for learners from Grades 10 to 12 included presentations from social partners such as ABSA; ICASA; Umsobomvu Youth Fund, Damelin and a few FET Colleges. This reinforces the message that libraries are not only places where books are kept, but places of cultural learning and expression.



Libraries play a vital role in this freedom of information environment, especially in a developmental sense. Democracy can only be sustained by providing access to all the information necessary for our citizens to take informed decisions. This is necessary for young learners, for mature adults and for the elderly as well. You cannot begin to think of how to implement concepts of life-long learning without thinking of libraries before all else.

Buyelwa Sonjica, Deputy Minister of Arts, Culture, Science and Technology, at the Inaugural Meeting of the National Council for Library and Information Services (Naclis), 2004

796 DSRAC

Prog 4: Sport and Recreation

Purpose: The programme is aimed at developing and promoting sport and recreation activities

Mea	Measurable Objectives		
1.	To increase participation in the Province		
2.	To provide and promote viable school sport programmes		
3.	To build constructive partnerships with stakeholders		
4.	To develop athletes to be high performers		
5.	To develop and upgrade infrastructure		
6.	To create a conducive environment for the 2010 FIFA World Cup		
7.	To promote active, healthy lifestyle		

Targets Achieved

Sub-Programme	Service Delivery Objective	Performance Indicator(s)	Explanations	
4.1 Management	2. Networking with International, National and Provincial stakeholders	Number of forums attended	7 forums attended	
	8. Support for disadvantaged athletes	Sport Equipment	Equipment officially handed over by the MEC	
4.2 Sport Development	2. Promotion of high performance	Number of sporting codes	13 codes were represented in the E.C Games	
	6. Full development of cognitive skills in children	Schools programme	70 schools participated	
	7. Women participation in previously male dominated	Number of sporting codes	3 sporting codes	
	sports	Accredited training	Trained 70 women	
	11 and 13. Readiness for hosting 2010 FIFA World Cup	Training courses offered to volunteers	Trained volunteers in life skills, events and facility management	
	12. Educating communities, especially youth about HIV/ AIDS and Crime	Hosting of the event	Partnered with Safety and Security programme	
4.3 Recreation Development	2. Life skills development	Workshops attended	Workshop attended at Hogsback	
	3. and 4. Active healthy lifestyles for senior citizens	Fitness activities	2 fitness activities in each districts	
	5. Promotion of mass participation and improved quality of life	Jobs created Number of sport codes	67 jobs created 13 sport codes	
	6. Life skills exposure relating to environmental issues for school children	Number of schools participated	160 school children participated in these games	
		Scouts & Girl Guides Jamboree	300 participants from all districts took place	
	7. Promotion and awareness of indigenous games in	Game festivals	Games hosted at Provincial and National levels	
	communities	Indigenous horse racing event	3 indigenous horse racing events hosted in Cala, Bhisho and Cofimvaba	
	8. and 10 Promotion of active and healthy lifestyles	Fitness competitions	2 fitness competitions held in each district	
		Wellness programmes	Held wellness programmes at Ukhahlambe, Amatole and Chris Hani Municipalities	
		Aerobic festival	Aerobic festival held at Motherwell	
	9. Promotion of movement activities	Provincial festival	Provincial festival held at Uitenhage	

Targets Not Achieved

Sub-Programme	Service Delivery Objective	Performance Indicator(s)	Explanations	
4.2 Sport Development	5. Active sport and cultural participation in the villages	Established community clubs	Focus shifted VSCC's to establishment of active sp councils	
	16. Active sport & cultural participation in the villages	Equipment purchased	Focus shifted VSCC's to establishment of active sport councils	
4.3 Recreation Development	3. and 4. Active healthy lifestyles for senior citizens	Number of festivals	Festivals held at all the districts	



The twinning agreement with the State of Lower Saxony in Germany provides an opportunity for the two nations to exchange ideas and skills on a variety of levels. Regular visits between the two places are arranged by various government departments. This year the Eastern Cape Department of Sport had the privilege of hosting a group of under 16 rugby players.

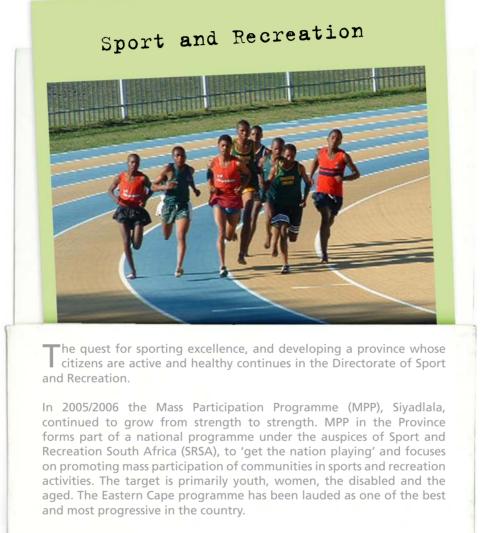
The Border Development under 16's took on the visitors during an exciting match held at Queens College in Queenstown in October 2005. Border beat Lower Saxony 18 -12, but the real winner was the valuable opportunity for learning and exchange, which will be carried over to other players in both nations.

Service Delivery Achievements

Targets Achieved

Sub - Programmes	Outputs	Output Performance Measures	Actual Performance Against Target		
Sub - Programmes		Output Performance Measures	Target	Actual	
Administration	Increased Government commitment to social upliftment	Number of outreach visits to communities	50 communities	37	
	International twinning agreements	Number of trips undertaken. Number of agreements signed.	5 2	3 2	
	Maintain synergy between Legislative and Departmental imperatives	Number of reports submitted. Tabling of Annual Report, financial statements and half-yearly reports. Number of MINMEC meetings attended	100% 8	100%	
	Established 2010 FIFA WORLD CUP office	Office established	1	1	
	Sport Indaba	Number of federations attended	25	25	
	Provincial Arts and Culture Policy Review	Number of stakeholders attended	6	6	
	Special Programmes	Number of workshops	2	2	
	Published Departmental profiles	Types of publications	6	6	
	2010 Provincial Coordinating Committee	Monthly meetings	12	11	
	Reports to Social Needs Cluster	Monthly reports	12	12	
		Number of meetings	12	8	
	Participate in Inter- governmental Committee (TIC)	Number of meetings attended	24	16	
	Service to the Portfolio Committee	Number of statutory reports presented	5	5	
	Signed bi-lateral agreement	Number of signed agreements	1	1	
	Strategic Planning reviews	Number of directorates attended Number of districts Number of labour unions	4 7 3	4 7 3	
	Improved Internal controls	% improvement	100%	50%	
	Integrated systems	% improvement	100%	40%	
	Improved accounting systems	% improvement	100%	90%	
	Financial delegations	Number of Responsibility managers appointed	25	25	
	Long service Award	Number of awards Number of retirees	46 7	46 7	
	Filled critical posts	Number of posts	154	90	
	Re-skilled personnel	Short courses Other courses	416 699	160 464	
	Employed youth	Number of Learnerships	40	26	
	FET	Number of general assistants	55	37	
	Reviewed Organisational Structure	Number of employees Number of vacancies	873 381	873 154	
	Evaluated job	Number of posts	47	47	
	Audited office space	Number of districts Number of directorates at Head Office	7 14	7 14	
	Visible signage	Number of directorates with signage	21	21	
Cultural Affairs:	Created market for local artists and homeowners	Number of crafters accredited	27	27	
Management		Number of performers accredited	28	28	
		Number of homeowners accredited	30	30	

				Annual Annual Actual Actual 3 17 100% 8 8 8 1 1 20 157 199
Sub - Programmes	Outputs	Output Performance Measures	Actual Performar	nce Against Target
Sub-riogrammes		output renormance measures	Target	Actual
Arts and Culture	Developed Cultural Industries	Number of cultural industries built	3	3
		Number of provincial artists participated at National and International Level	17	17
		Production percentage increase	100%	100%
		Number of trained Art Centre Managers. Number of trained chairpersons	8 8	8 8
		Signed Service Level Agreement	1	1
		Number of trained deaf participants	20	20
	Organised festivals and fairs	Number of emerging writers Number of cultural groups	200 199	157 199
	Premier Arts and Culture Awards	Number of emerging/developed artists awarded	45	45
	Celebrated National Days	Celebrated National Days.	8	8
		Number of cultural groups represented	21	20
Museums and	Remembrance of Fallen Heroes	Number of sites erected.	5	3
Heritage	Heritage Publication	Number of publications distributed Number of SLA signed	4000	0 2
	Provincial Geographical Names Committee	Number of geographical names corrected	17	21
	Traveling Exhibition	Number of traveling exhibitions unveiled	3	3
	Acquisition of artifacts	Number of artifacts Official opening of the museum	1	0
	Umjelo Journal	Number of journals distributed	200	200
Language Services	Created market	Number of youth employed	5	5
	Translated documents	Number of translated documents	32	25
	Published volumes	Number of volumes published	2	23
Library and	Library committees	Number of committees set	110	50
Information Services:	Reading room	Number of reading rooms set	1	1
Management	Libraries on wheels	Number of library on wheels purchased	6	6
		Value of material purchased for book vans	R781,422	R721,422
Library Services	Supplied community Libraries	Number of libraries	2	1
	Purchased library material	Value of material for servicing of existing libraries	R5,300,000	R5,300,00
		Emalahleni library	R250,000	R250,000
	Celebrated S.A. Library Week	Number of schools participated	11	9
		Number of different activities	3	3
Archive Services	Records Management	Number of registries and audio visual material audited	7	5
Sport and Recreation	Twinning agreements	Number of agreements serviced	2	2
Development:	Sport equipment	Sport codes	13	14
Management		Quantity of material	10	9
Sport Development	Provincial S.A. Games	Number of sport codes	11	11
•	Junior Dipapadi festival	Number of schools participated	70	70
	Participated women in sport	Number of sport codes	2	3
		Number of teams participated: Soccer	14	21
		Rugby	14	21
	Trained volunteers	Number of volunteers	1000	152
		Number of courses offered	3	2



The focus on identifying and developing young sportsmen and women has also reaped results in the field of rugby. The province participates in the SA Games on a yearly basis, competing against the best that other provinces in the country have to offer. This year the Eastern Cape fielded a girl's under 16 and boy's under 19 team in the rugby 7's category. The boy's team achieved a silver medal, while the girls brought home the gold.

Celebration of Indigenous Games is an ongoing programme in the directorate, ensuring that cultural traditions are passed on to the next generation.

		Actual Performance Aga			
Sub - Programmes	Outputs	Output Performance Measures	Target	Actual	
Recreation	Trained volunteers	Number of volunteers	300	345	
Development		Number of courses offered	6	6	
		Number of programmes	8	8	
	Senior Citizen Festival	Number of activities	5	5	
-	Purchased recreation equip	Number of districts	7	7	
	Mass participation programme	Number of communities	14	17	
		Number of codes	13	13	
		Number of jobs	60	67	
	Eco Adventure challenge	Number of schools	40	50	
		Number of participants Scouts Girl guides	150 150	150 150	
	Indigenous game festivals	Number of games	8	8	
		Number of districts	7	7	
		Number of categories for horse race	4	4	
	Wellness programme	Number of fitness competitions	14	14	
		Number of festivals	7	7	
	General gymnastics festival	Number of clubs	40	40	





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Buyelwa Sonjica, Deputy Minister of Arts, Culture, Science and Technology, at the Inaugural Meeting of the National Council for Library and Information Services (NACLIS), 2004

Section C Report of the Audit Committee

Same Conception

Report of the Audit Committee

1. Overview

We are pleased to present our report for the financial year ended 31 March 2006.

2. Audit Committee Members and Attendance

The Audit Committee consists of the members listed hereunder and meets as often as it deems necessary as per the approved terms of reference.

During the period under review, there were two meetings held.

Name of the Member	Numbers of meetings attended
Mr. V.G. Magan (Chairperson) appointed 5-12-2005	2
Ms. L. Steele (Member) appointed 5-12-2005	2
Ms. H.N. Jaxa (Member) appointed 5-12-2005	2

3. Audit Committee Responsibility

The audit committee reports that it has completed with its responsibilities arising from Section 381(a) of the Public Finance Management Act and treasury regulations 3.1.13. The audit committee also reports that it has adopted appropriate formal terms of reference as its audit committee charter, has regulated its affairs in compliance with its charter and has discharged its responsibilities as contained therein.

4. The Effectiveness of Internal Control

Although there were some areas of improvement, the department remains challenged to ensure that a sound systems of internal control exists. Instances of non compliance were reported by Shared Internal Audit Services unit during the period under review.

The qualification of opinion received from the Auditor General for the year under review emphasizes the need to maintain effective, efficient and transparent system of internal control.

4.1 Internal Audit

There is a Shared Internal Audit Services unit in compliance with section 38 (1) of the PFMA and it is administered by the Office of the Premier. During the year under review internal audit performed certain assignments. Reports presented to management highlighted certain internal control weaknesses where management had failed to comply with certain prescripts and/or legislation. Management acknowledged the findings of internal audit. Management was appraised of the areas where internal audit found controls which were previously reported as weak, to have improved.

5. Governance

5.1 Risk Management

A risk assessment was undertaken during the period under review. Management has acknowledged these risks and a plan is underway to implement the risk management strategy.

5.2 Fraud Management

The committee is advised that the department has plans in place to implement the fraud prevention plan .

06 Department of Sport, Recreation, Arts and Culture

6. Submission of in year management and monthly/quarterly reports in terms of the Public Finance Management Act and the Division of Revenue Act.

We have been advised that the monthly/ quarterly in-year management reports were compiled and submitted timeously as required in terms of legislation.

7. Evaluation of Financial Statements

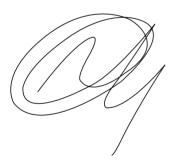
The department has complied with National Treasury requirements for the submission of the annual financial statements. The annual financial statements have been prepared in compliance with the applicable laws and regulations. Accounting policies have been appropriately applied. The Audit Committee has:

- Perused the Auditor Generals' management letter and management responses thereto,
- Noted the responses by management and made its own recommendations as required in terms of treasury regulations 3.1.12 and
- Noted the qualification of opinion from the Auditor General and remains committed to assist management in discharging their duties in terms of legislation.

The audit committee concurs and accepts the Auditor Generals' conclusions on the annual financial statements and is of the opinion that the audited annual financial statements be accepted and read together with the report of the Auditor General.

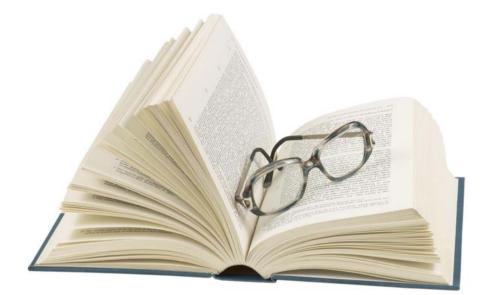
8. Appreciation

The committee expresses its sincere appreciation to the Honorable MEC, Accounting Officer, senior management team and the Auditor General.



Chairperson of the Audit Committee

Date: 16 August 2006



Two forces are succesfully influencing the education of a cultivated man: art and science. Both are united in the book.

Maksim GORKY



Province of the Eastern Cape, Department of Sport, Recreation, Arts and Culture Vote 14 Report by the Accounting Officer for the year ended 31 March 2006

Report by the Accounting Officer to the Executive Authority and Legislature of the Province of the Eastern Cape.

1. General review of the state of financial affairs

The Eastern Cape Department of Sport, Recreation, Arts and Culture is tasked with a responsibility of promotion and development of sport, recreation, arts, culture, museum, heritage, libraries and archives. We have continued embarking on strategic initiatives that will enable the department to improve its administration, enhance performance, and serve its communities with honesty, humility and integrity.

The highlight of 2005/06 was accommodation of the department in new premises at King William's Town. Although there are still challenges in some offices, in terms of occupational safety act, the department is attending to them.

During the year under review, the department continued to review its composition, and appointment of senior managers was made filling all the vacant posts in senior management. The department is still faced with the challenge of meeting its employment equity target for employing people with disabilities. To address this area, all adverts will prioritise people with disabilities.

For good corporate governance to persist, the department has various processes in place to continually identify and evaluate the broader range of risks to its activities. The risk management unit of the department together with the shared internal audit unit are working together to prevent and mitigate the impact of these risks.

The department also had a tragedy in June 2005 when the provincial netball team travelling to a tournament in Potchestroom was involved in an accident. Three players died in that accident and others were injured. We would like to express our sincere condolences to the families of the deceased. Another significant event was the prominent participation of our Crafters in the World Expo in Japan September 2005 where the National stall came second out of approximately 120 countries. This was followed by the SA Games held in Kwa Zulu-Natal where the Province was placed fourth.

During the 2005/06 financial year the Department of Sport, Recreation, Arts and Culture successfully expended its budget on the services it was meant to deliver, achieving 97.4 % per cent expenditure by 31 March 2006. In this reporting period, the Department attained significant stability in its operations and was able to achieve in its major areas of service delivery.

2. Services rendered by the Department

2.1 Services

Service Delivered	Client/Target	Approaches followed in delivering services
Provision of sport and recreation services.	Provincial and national sport federations, schools, women in sport, people with disabilities, rural communities, sporting public of province. Core function: ensuring infrastructure development; ensuring implementation, coordination and monitoring of sports and recreation programmes; training and development of administrators, coaches and technical officials in all aspects of sports management and administration.	 Head Office sets policy, coordinates, monitors and evaluates. Districts implement sports and recreation projects at local level. Partner with local government to deliver services like infrastructure development. Utilise certain civil society organization to deliver certain kinds of services through transfer payments.
Provision of arts and culture services.	Schools, Provincial Arts and Culture Council, Grahamstown Foundation, Institutions of Higher Learning, Non-governmental organisations, statutory and non-statutory bodies, community arts and culture structures, rural and urban communities. Core functions: promotion and development of arts and culture through the formation of policy and implementation of programmes for the development of visual arts and crafts, languages and literature, theatre and performing arts and music.	 Head Office sets policy, coordinates, monitors and evaluates. Districts implement arts and culture projects at local level. Partner with certain institutions of higher learning to deliver certain services. Utilise ECPACC institution to deliver certain kinds of services through transfer payments.
Provision of libraries and archives services.	Local government, community members in rural and urban areas. Core functions: ensuring an effective library service; ensuring provision of an archives service.	 Head Office sets policy, coordinates, monitors and evaluates. Districts implement libraries and archives projects at local level. Archives services provided at Provincial and two intermediate depots. Regional library depots to distribute library materials and partner with local government for provision of public and community library services.
Provision of museums and heritage services.	Institutions of Higher Learning, statutory and non-statutory bodies, community leaders and organisations, local government, domestic and international tourists, rural and urban communities. Core functions: To manage and develop museums services and heritage resources services (including the Geographical Place Names provincial function and the Provincial Heritage Resources Agency).	 Head Office sets policy, coordinates, monitors and evaluates. Districts implement museums and heritage projects at local level. Administer and manage 15 museum institutions through transfer payments. Provincial Geographical Place Names function service provided through provincial advisory committee at Head office and specialized heritage service provided through Provincial Heritage Resources Agency.

2.2 Tariff policy

The Department does not charge tariffs for services rendered. The entrance fees charged by province-aided museums are retained by museums as part of their operational income and reflected in their financial statements, as per the museums legislation. Fees collected by some libraries (fines and photocopying costs) make up a small portion of revenue collected and are deposited in the Provincial Revenue Account.

2.3 Free services

There are no free services that would have rendered significant revenue.

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2.4 Inventories

The department has utilized 'First-in First-out' (FIFO) to value its inventory. On the closing of the financial year 31 March 2006, the value of stock on hand will be brought forward to 2006/07 financial year.

3. Capacity constraints

The department reduced its District Offices from 24 to 7 which created some constraints in service delivery especially with functions still centralized in Head Office.

4. Utilisation of donor funding

No donor funding was received in the year under review.

5. Trading entities/ public entities

The Department administers funding to one genuine public entity, as defined by the Public Finance Management Act, ECPACC, and several other institutions. Details of the funding of these are contained in the analysis of transfers. The public entity and other institutions are:

5.1 Eastern Cape Provincial Arts and Culture Council (ECPACC)

ECPACC was established in terms of the ECPACC Act of 2000 (Act No. 6 of 2000). The main function is to serve as an advisory body to the Member of the Executive Council on matters pertaining to arts and culture and the disbursement of funds to arts and culture workers and organizations for the promotion and development of arts and culture in the Province.

In terms of the legislation, the ECPACC is audited by the Office of the Auditor-General and submits its annual report with audited financial statements to the Eastern Cape legislature via the Department.

5.2 Eastern Cape Museums

The Department administers fifteen museums as province-aided museums. Museums operate within the policies determined by the Department, their main functions being to collect, conserve, curate, research, interpret, and exhibit artifacts reflecting the natural and cultural history of the Eastern Cape and South Africa and disseminate this information for the benefit of the public. Province-aided museums are audited by the office of the Auditor-General and annual reports, with audited financial statements, are submitted.

6. Other organisations to whom transfer payments have been made

The following institutions also received funding from the Department:

	Actual Transfer
INSTITUTIONS	R'000
Transfers	
Grahamstown Foundation (Arts Festival)	3,500
EC Academy of Sport	4,685
EC School Sports Association (USSASA)	1,300
EC Choral Music	356
Fort Hare Foundation	2,500
PE Opera House	500
Independent Development trust	4,400
Disability Sport SAEC	800
Border Cricket Suppo trust	1,200
Border Rugby Suppo Trust	500
Ukhahlamba District Muni	250
EC Recreation Council	1,600
Chris Hani District Muni	300
EC PACC	13,850
Subsidies	
Fort Beaufort Museum	54
Graaf Reinet Museum	497
Our Heritage Museum	54
Burgersdorp Museum	54
Barkley East Museum	54
PE Museum	787
Amatole Museum	954
Uitenhage Museum	97
East London Museum	545
Albany Museum	976
Queenstown Frontier Museum	166
Somerset East Museum	109
Great Fish River Museum	61
Mthatha Museum	54
Sterkstroom Museum	79
Wild coast Museum	454
Total	40,736

Details of the transfer payments made in this regard are included in the notes. The general purpose is to render services to people in the Eastern Cape through these specialist institutions and organizations. The funding is on the basis of statutory requirements (in the case of the libraries) and contractual agreements entered into (in the case of the others). Inter alia, these require that full accounting of the utilization of funding be provided to the Department.

Over and above these arrangements, the Department also entered into contractual arrangements with several District Municipalities and Local Municipalities as partnership arrangements for the delivery of specific projects or services. These involved the transfer of funds on the basis of individual memoranda of agreement for each project after gazetting these transfers. Details of these transfer payments are contained in the notes.

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7. Public-private partnerships (PPPs)

The Department did not participate in any public-private partnerships as defined in Treasury Regulations. However, during the period under review, the Port Elizabeth Museum (Bayworld) continued to explore entering into a public private partnership with a view to a major upgrading of its infrastructure. A transaction adviser was appointed in 2003, but no actual PPP has been entered into yet.

Although no formal public private partnership was entered into, the Department has contractual arrangement with the University of Fort Hare and Buffalo City that generally could be considered as a partnership arrangement. The objective is to establish an audio visual recording centre, called the Eastern Cape Audio Visual Centre. This was entered into in terms of an agreement signed with the University of Fort Hare. The Centre was established in terms of a deed of trust and is governed by a Board of Trustees. During the 2005/06 year an amount of R2,500,000 was transferred to the Centre.

8. Corporate governance arrangements

The Department participates in the shared internal audit service, located in the Office of the Premier, as per the decision of the Executive Council.

The Department has sought to minimize the risk of fraud and corruption and follow up and root out cases wherever these are detected. The Department implemented a Fraud Prevention Plan in all of the District Offices.

Departmental health and safety issues were improved in the year under review and the Employee Assistant unit provided services where needed and greater attention was given to health and safety issues.

9. Discontinued activities

There were no discontinued services during the period under review.

10. New / proposed activities

A Customer Care Service Centre has been established within the Department, through the Office of the Premier.

11. Asset management

In so far as progress with regard to capturing assets in the register, all fixed assets have been contained in the register. The register is updated as and when new assets are acquired and obsolete and redundant assets are disposed of.

Already we have a fully fledged asset management unit at head office residing in the SCM unit of the department. Asset management teams in districts will be established once the new organogram has been populated.

The minimum requirement of recording fixed assets is being complied with even though our asset management system is still manual and done by means of Excel Spreadsheet. The department is in the process of rolling out implementation of Logis in the whole department for the purposes of migrating the asset register from manual to electronic.

Events after the accounting date

There are outstanding payments relating to 2005/06 financial year period that were not honoured in 2005/06 financial. A rollover amounting to R3m has been requested from Treasury.

06 Department of Sport, Recreation, Arts and Culture

12. Progress with financial management improvements

During the year several improvements were made in the financial administration of the Department. The appointment of a Chief Financial Officer, and Senior Managers for Financial Management and for Supply Chain Management, as well as certain middle management posts in Finance contributed to the improved financial management capabilities of the department. Delegations for procurement were issued and the Department made considerable use of the training provided by the Public Finance Management Institute at the University of Fort Hare to improve capacity in this area. Also a number of officials were trained on Supply Chain Management Framework. Supply Chain Management Regulations with the accompanying contract value threshold have been issued out to relevant officials of the department, in terms of Section 44 and 45 of the PFMA.

13. Performance Information

Performance of the department is assessed through quarterly reports and reviews. Through the Office of the Auditor-General and Portfolio Committees, such performance reports are evaluated.

14. SCOPA resolutions

Include a table in the management report on the SCOPA resolutions. The table should conform to the following format:

Reference to previous audit report and SCOPA resolutions	Subject	Findings on progress			

The Department is not aware of any SCOPA resolutions for the year under review.

14.1. Other

During the 2004/05 financial year the Department of Public Works procured a complex in King William's Town for the provincial archives and as the Department's head office. During the last two months of the financial year the Head Office began moving into the new office accommodation. For the first time in the history of the Department all the head office components will be housed in one place. Adequate provision has been made for proper registries and stores. This will undoubtedly improve the productivity and efficiency of the Department in the new financial year.

A material error emanated from 2003/04 financial statements on housing guarantees has been detected and corrected in the 2005/06 financial year. This error amounted to R 7 258 000.00 and has been reported under the accounting policy, disclosure note 17 and Annexure 3A.

Approval

The annual financial statements set out hereunder have been approved by the Accounting Officer.

MR B.T.M. MFENYANA Accounting Officer 31 May 2006

Report of the Auditor General to the Provincial Legislature of the Eastern Cape Province on the Financial Statements of Vote 14 – Department of Sports, Recreation, Arts and Culture for the year ended 31 March 2006

1. Audit Assignment

The financial statements as set out on pages 46 to 102 for the year ended 31 March 2006, have been audited in terms of section 188 of the Constitution of the Republic of South Africa, 1996 (Act No 108 of 1996), read with sections 4 and 20 of the Public Audit Act, 2004 (Act No 25 of 2004) and section 40(2) of the Public Finance Management Act, 1999 (Act No. 1 of 1999) (PFMA). The fixed asset opening balances have not been audited because of the timing of guidance from National Treasury to the departments relating to the treatment, valuation and disclosure of fixed assets. These annual financial statements, the maintenance of effective control measures and compliance with relevant laws and regulations are the responsibility of the accounting officer. My responsibility is to express an opinion on these annual financial statements, based on the audit.

2. Scope

The audit was conducted in accordance with International Standards on Auditing read with General Notice 544 of 2006, issued in Government Gazette no. 28723 of 10 April 2006 and General Notice 808 of 2006, issued in Government Gazette no 28954 of 23 June 2006. These standards require that I plan and perform the audit to obtain reasonable assurance that the financial statements are free of material misstatement.

An audit includes:

- examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements,
- assessing the accounting principles used and significant estimates made by management, and
- evaluating the overall financial statement presentation.

I believe that the audit provides a reasonable basis for my opinion.

3. Basis of Accounting

The department's policy is to prepare financial statements on the modified cash basis of accounting determined by the National Treasury, as described in note 1.1 to the annual financial statement.

4. Qualification

4.1 Inadequate Reconciliation

(a) Fixed Assets

As reported in paragraph 5.2 of my report on the financial statement for the year ended 31 March 2005 the department did not maintain a consolidated asset register during the current year. In terms of section 38(1)(d) of the PFMA, the accounting officer is required to manage the safeguarding and maintenance of the department's assets. Due to lack of adequate reconciliation the accuracy of capital assets additions amounting to R 23,770 million as disclosed in the Annexure 4 of the annual financial statement could not be confirmed during the audit as the consolidated asset register that was used to support the amount disclosed in the financial statements could not be provided on time for auditing.

5. Qualified Audit Opinion

In my opinion, except for the effect on the financial statements of the matters referred to in the preceding paragraph, the financial statements present fairly, in all material respects, the financial position of the Department of Sport, Recreation, Arts and Culture at 31 March 2006 and the results of its operations and its cash flows for the year then ended, in accordance with modified cash basis of accounting determined by the National Treasury of South Africa, as described in note 1.1 to the financial statements, and in the manner required by the Public Finance Management Act, 1999 (Act No. 1 of 1999).



6. Emphasis of Matter

Without further qualifying the audit opinion expressed above, attention is drawn to the following matters:

6.1 Inadequate monitoring

Management did not adequately and effectively monitor the department's activities and financial process that resulted in the preparation of the annual financial statements. This inadequate monitoring impacted on the extent of which the department was able to ensure that its financial administration operated effectively throughout the year under review. The significance consequences are:

(a) Material changes to the financial statement

Due to the lack of monitoring and independent checks by management the financial statements did not comply with the requirements of the preparation guide sent out by National Treasury and as a result material changes were made to the financial statements.

(b)Unauthorised expenditure

The department incurred unauthorised expenditure of R4, 130 million in year 2003/2004. Although the unauthorised expenditure is properly disclosed in the financial statements, it has not yet been approved by the legislature.

(c) Material error

The department detected a material error of R7, 258 million that occurred as a result of incorrect treatment of housing guarantees during 2003/04 financial year. The opening balance of housing guarantees has been restated and the error has been disclosed in the accounting policy note 1.4 of the financial statement.

6.2 Policy Framework

(a) Performance information

In terms of section 40(3)(a) of the PFMA, the annual report and the annual financial statement of the department must fairly present its performance against predetermined objectives. An adequate policy and procedure framework for the preparation and reporting on performance information does not exist. As a result it was not possible to verify the departments reported performance against predetermined objectives. The department's reported objectives are however aligned to the strategic plan but are not aligned to the annual budget.

(b)Loss control function

Due to lack of adequate policy and procedure framework the department has operated without proper loss control function and thus losses incurred by the department could not have been detected and prevented.

6.3 Internal Audit

In compliance with section 38(1)(a)(ii) of the PFMA, the Eastern Cape Provincial Administration has a shared Internal Audit unit and Audit Committee that are administered by the Office of the Premier. An Executive Committee decision was taken in April 2003 to outsource the internal audit and audit committee functions of the Departments of Education, Public Works, Social Development and Health. The shared Internal Audit unit continues to provide internal audit services to the remaining departments. The following issues relating to the shared service are highlighted:

• The Audit Committee was evaluated as ineffective in the past. During the year under review, the Audit Committee was disbanded and a new Committee elected. The new committee however only came into effect during November 2005 and had its first effective meeting in January 2006. As a result Internal Audit functioned for most of the year without the effective oversight needed.



Report of the Auditor General to the Provincial Legislature of the Eastern Cape Province on the Financial Statements of Vote 14 – Department of Sports, Recreation, Arts and Culture for the year ended 31 March 2006

- Cognisance is taken of the improvements made by the shared services during the year under review. However, after consideration of various factors, no reliance was placed on the internal audit service.
- Although Quarterly Reports were submitted to the Audit Committee, no evidence could be found or provided that the Audit Committee reported and made recommendations, based on the reports, to the relevant accounting officers as prescribed by Treasury Regulation 3.1.9.

7. Appreciation

The assistance rendered by the staff of the Department of Sport, Recreation, Arts and Culture during the audit is sincerely appreciated.

Alee?

SM Ngqwala for Auditor-General East London 02 August 2006



Accounting Issues

The Annual Financial Statements have been prepared in accordance with the following policies, which have been applied consistently in all material aspects, unless otherwise indicated. However, where appropriate and meaningful, additional information has been disclosed to enhance the usefulness of the Annual Financial Statements and to comply with the statutory requirements of the Public Finance Management Act, Act 1 of 1999 (as amended by Act 29 of 1999), the Treasury Regulations issued in terms of the Act and the Division of Revenue Act, Act 1 of 2005.

Presentation of the Annual Financial Statements

Basis of preparation

The Annual Financial Statements have been prepared on a modified cash basis of accounting, except where stated otherwise. The modified cash basis constitutes the cash basis of accounting supplemented with additional disclosure items. Under the cash basis of accounting transactions and other events are recognised when cash is received or paid.

Presentation currency

All amounts have been presented in the currency of the South African Rand (R), which is also the functional currency of the department.

Rounding

Unless otherwise stated all financial figures have been rounded to the nearest one thousand Rand (R'000).

Comparative figures

Prior period comparative information has been presented in the current year's financial statements. Where necessary figures included in the prior period financial statements have been reclassified to ensure that the format in which the information is presented is consistent with the format of the current year's financial statements.

A comparison between actual and budgeted amounts per major classification of expenditure is included in the appropriation statement.

A material error amounting to R 7 258 000.00 on housing guarantees under disclosure note 17 has been detected and corrected in the current financial year, see Annexure 3A.

Revenue

Appropriated funds

Appropriated funds are recognised in the financial records on the date the appropriation becomes effective. Adjustments to the appropriated funds made in terms of the adjustments budget process are recognised in the financial records on the date the adjustments become effective.

Total appropriated funds received during the year are presented in the statement of financial performance.

Unexpended appropriated funds are surrendered to the National/Provincial Revenue Fund, unless approval has been given by the National/Provincial Treasury to rollover the funds to the subsequent financial year. These rollover funds form part of retained funds in the annual financial statements. Amounts owing to the National/Provincial Revenue Fund at the end of the financial year are recognised in the statement of financial position.

Departmental revenue

All departmental revenue is paid into the National/Provincial Revenue Fund when received, unless otherwise stated. Amounts owing to the National/ Provincial Revenue Fund at the end of the financial year are recognised in the statement of financial position. **Province of the Eastern Cape, Department of Sport, Recreation, Arts and Culture Vote 14** Report by the Accounting Officer for the year ended 31 March 2006

Tax revenue

Tax revenue consists of all compulsory unrequited amounts collected by the department in accordance with laws and or regulations (excluding fines, penalties & forfeits).

Tax receipts are recognised in the statement of financial performance when received.

Sales of goods and services other than capital assets

The proceeds received from the sale of goods and/or the provision of services is recognised in the statement of financial performance when the cash is received.

Fines, penalties & forfeits

Fines, penalties & forfeits are compulsory unrequited amounts, which were imposed by a court or quasi-judicial body and collected by the department. Revenue arising from fines, penalties and forfeits is recognised in the statement of financial performance when the cash is received.

Interest, dividends and rent on land

Interest, dividends and rent on land is recognised in the statement of financial performance when the cash is received.

Sale of capital assets

The proceeds received on sale of capital assets are recognised in the statement of financial performance when the cash is received.

Financial transactions in assets and liabilities

Repayments of loans and advances previously extended to employees and public corporations for policy purposes are recognised as revenue in the statement of financial performance on receipt of the funds. Amounts receivable at the reporting date are disclosed as part of the disclosure notes to the annual financial statements.

Cheques issued in previous accounting periods that expire before being banked is recognised as revenue in the statement of financial performance when the cheque becomes stale. When the cheque is reissued the payment is made from Revenue.

Gifts, donations and sponsorships

All cash gifts, donations and sponsorships are paid into the National/Provincial Revenue Fund and recorded as revenue in the statement of financial performance when received. Amounts receivable at the reporting date are disclosed as part of the disclosure notes to the annual financial statements.

All in-kind gifts, donations and sponsorships are disclosed at fair value in the annexures to the annual financial statements.

Local and foreign aid assistance

Local and foreign aid assistance is recognised in the financial records when notification of the donation is received from the National Treasury or when the department directly receives the cash from the donor(s). The total cash amounts received during the year is reflected in the statement of financial performance as revenue.

All in-kind local and foreign aid assistance are disclosed at fair value in the annexures to the annual financial statements

The cash payments made during the year relating to local and foreign aid assistance projects is recognised as expenditure in the statement of financial performance. A receivable is recognised in the statement of financial position to the value amounts expensed prior to the receipt of the funds.

A payable is raised in the statement of financial position where amounts have been inappropriately expensed using local and foreign aid assistance, unutilised amounts are recognised in the statement of financial position.

Expenditure

Compensation of employees

Salaries and wages comprise payments to employees. Salaries and wages are recognised as an expense in the statement of financial performance when the final authorisation for payment is effected on the system (by no later than 31 March of each year). The expenditure is classified as capital where the employees were involved, on a full time basis, on capital projects during the financial year. Capitalised compensation forms part of one or all of the expenditure for capital assets categories in the statement of financial performance.

All other payments are classified as current expense.

Social contributions include the entities' contribution to social insurance schemes paid on behalf of the employee. Social contributions are recognised as an expense in the Statement of Financial Performance when the final authorisation for payment is effected on the system.

Short term employee benefits

Short-term employee benefits comprise of leave entitlements, thirteenth cheques and performance bonuses. The cost of short-term employee benefits is expensed as salaries and wages in the statement of financial performance when the final authorisation for payment is effected on the system (by no later than 31 March of each year).

Short-term employee benefits that give rise to a present legal or constructive obligation are disclosed in the notes to the financial statements. These amounts are not recognised in the statement of financial performance.

Long-term employee benefits

Termination benefits

Termination benefits such as severance packages are recognised as an expense in the statement of financial performance as a transfer when the final authorisation for payment is effected on the system (by no later than 31 March of each year).

Post employment retirement benefits

The department provides medical benefits for certain of its employees. Employer contributions to the medical funds are expensed when the final authorisation for payment to the fund is effected on the system (by no later than 31 March of each year).

Goods and services

Payments made for goods and/or services are recognised as an expense in the statement of financial performance when the final authorisation for payment is effected on the system (by no later than 31 March of each year). The expense is classified as capital if the goods and services were used on a capital project.

Interest and rent on land

Interest and rental payments are recognised as an expense in the statement of financial performance when the final authorisation for payment is effected on the system (by no later than 31 March of each year). This item excludes rental on the use of buildings or other fixed structures.

Financial transactions in assets and liabilities

Debts are written off when identified as irrecoverable. Debts written-off are limited to the amount of savings and/or under spending of appropriated funds. The write off occurs at year-end or when funds are available. No provision is made for irrecoverable amounts.

All other losses are recognised when authorisation has been granted for the recognition thereof.

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Unauthorised expenditure

When discovered unauthorised expenditure is recognised as an asset in the statement of financial position until such time as the expenditure is either approved by the relevant authority, recovered or written off as irrecoverable.

Unauthorised expenditure approved with funding is recognised in the statement of financial performance when the unauthorised expenditure is approved and the related funds are received. Where the amount is approved without funding it is recognised as expenditure, subject to availability of savings, in the statement of financial performance on the date of approval.

Where unauthorised expenditure is not approved it is recovered from the responsible person. The amount received is recorded as departmental revenue in the statement of financial position when received.

Fruitless and wasteful expenditure

Fruitless and wasteful expenditure is recognised as an asset in the statement of financial position until such time as the expenditure is recovered from the responsible person or written off as irrecoverable in the statement of financial performance.

The amount recovered from the responsible person is recorded as departmental revenue in the statement of financial performance when the funds are received.

Irregular expenditure

Irregular expenditure is recognised as expenditure in the statement of financial performance. If the expenditure is not condoned by the relevant authority it is treated as a current asset until it is recovered or written off as irrecoverable.

The amount recovered from the responsible person is recorded as revenue in the statement of financial performance when the funds are received.

Transfers and subsidies

Transfers and subsidies are recognised as an expense when the final authorisation for payment is effected on the system (by no later than 31 March of each year).

Expenditure for capital assets

Payments made for capital assets are recognised as an expense in the statement of financial performance when the final authorisation for payment is effected on the system (by no later than 31 March of each year).

Assets

Cash and cash equivalents

Cash and cash equivalents are carried in the statement of financial position at cost.

For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand, deposits held, other sort-term highly liquid investments and bank overdrafts.

Prepayments and advances

Amounts prepaid or advanced are recognised in the statement of financial position when the payments are made.

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Receivables

Receivables included in the statement of financial position arise from cash payments that are recoverable from another party, when the payments are made.

Revenue receivable not yet collected is included in the disclosure notes. Amounts that are potentially irrecoverable are disclosed as part of the disclosure notes to the annual financial statements.

Investments

Capitalised investments are shown at cost in the statement of financial position. Any cash flows such as dividends received or proceeds from the sale of the investment are recognised in the statement of financial performance. Any impairment is disclosed as part of the disclosure notes to the annual financial statements.

Loans

Loans are recognised in the statement of financial position at the nominal amount. Amounts that are potentially irrecoverable are disclosed as part of the disclosure notes to the annual financial statements.

Inventory

Inventories on hand at the reporting date are disclosed at cost in the disclosure notes to the annual financial statements.

Asset Registers

Assets are recorded in an asset register, at cost, on receipt of the item. Cost of an asset is defined as the total cost of acquisition. Assets procured in previous financial periods, may be stated at fair value, where determinable, or R1, in instances where the original cost of acquisition or fair value cannot be established. No revaluation or impairment of assets is currently recognised in the asset register. Projects (of construction/development) running over more than one financial year relating to assets, are only brought into the asset register on completion of the project and at the total cost incurred over the duration of the project.

Annexure 4 and 5 of the disclosure notes, reflect the total movement of the asset register of assets with a cost equal to and exceeding R5000 (therefore capital assets only) for the current financial year. The movement is reflected at the cost as recorded in the asset register and not the carrying value, as depreciation is not recognised in the financial statements under the modified cash basis of accounting. The opening balance reflected on annexure 4 and 5 will include items procured in prior accounting periods and the closing balance will represent the total cost of the register for capital assets on hand.

Liabilities

Payables

Recognised payables mainly comprise of amounts owing to other governmental entities. These payables are recognised at their nominal amounts in the statement of financial position.

Lease commitments

Lease commitments represent amounts owing from the reporting date to the end of the lease contract. These commitments are not recognised in the statement of financial position as a liability or as expenditure in the statement of financial performance but are however disclosed as part of the disclosure notes.

Operating and finance lease commitments are expensed when the payments are made. Assets acquired in terms of finance lease agreements are disclosed as part of the annexures to the annual financial statements.

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Accruals

Accruals represent goods/services that have been received, but no invoice has been received from the supplier at the reporting date, or an invoice has been received but final authorisation for payment has not been effected on the system.

Accruals are not recognised in the statement of financial position as a liability or as expenditure in the statement of financial performance but are however disclosed as part of the disclosure notes.

Contingent liabilities

A contingent liability is a possible obligation that arises from past events and whose existence will be confirmed only by the occurrence or nonoccurrence of one or more uncertain future events not wholly within the control of the department; or

A contingent liability is a present obligation that arises from past events but is not recognised because:

- It is not probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation; or
- The amount of the obligation cannot be measured with sufficient reliability.

Contingent liabilities are disclosed as part of the disclosure notes to the annual financial statements.

Commitments

Commitments represent goods/services that have been approved and/or contracted, but no delivery has taken place at the reporting date.

Commitments are not recognised in the statement of financial position as a liability or as expenditure in the statement of financial performance but are however disclosed as part of the disclosure notes.

Net Assets

Capitalisation reserve

The capitalisation reserve comprises of financial assets and/or liabilities originating in a prior reporting period but which are recognised in the statement of financial position for the first time in the current reporting period. Amounts are transferred to the National/Provincial Revenue Fund on disposal, repayment or recovery of such amounts.

Recoverable revenue

Amounts are recognised as recoverable revenue when a payment made and recognised in a previous financial year becomes recoverable from a debtor.

Related Party Transactions

Related parties are parties that control or significantly influence the department in making financial and operating decisions. Specific information with regards to related party transactions is disclosed as part of the disclosure notes to the annual financial statements.

Key Management Personnel

Key management personnel are those persons having the authority and responsibility for planning, directing and controlling the activities of the department. Senior management includes the Minister and Deputy Ministers responsible for the department, the Director-General, the Deputy Director-General(s), the Chief Financial Officer and any key advisors.

Compensation paid to key management personnel including their family members where relevant, are disclosed as part of the disclosure notes to the annual financial statements.

Public Private Partnership

A public private partnership (PPP) is a commercial transaction between the department and a private party in terms of which the private party:

- Performs an institutional function on behalf of the institution; and/or
- acquires the use of state property for its own commercial purposes; and
- assumes substantial financial, technical and operational risks in connection with the performance of the institutional function and/or use of state property; and
- receives a benefit for performing the institutional function or from utilizing the state property, either by way of:
 - consideration to be paid by the department which derives from a Revenue Fund;
 - charges fees to be collected by the private party from users or customers of a service provided to them; or
 - a combination of such consideration and such charges or fees.

A description of the PPP arrangement, the contract fees and current and capital expenditure relating to the PPP arrangement is disclosed as part of the disclosure notes to the annual financial statements.



Annual Report

Province of the Eastern Cape, Department of Sport, Recreation, Arts and Culture Vote 14

Appropriation Statement for the year ended 31 March 2006

		Appropriation per programme										
					2005/06				200	04/05		
		Adjusted Appro- priation	Shifting of Funds	Virement	Final Appro- priation	Actual Expenditure	Variance	Expenditure as % of final appro- priation	Final Appro- priation	Actual Expenditure		
		R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000		
1.	Administration											
	Current payment	156,594	(1,500)	(6,905)	148,189	145,565	2,049	98.6%	140,156	138,102		
	Transfers and subsidies	4,200	-	-	4,200	4,109	91	97.8%	7,560	4,328		
	Payment for capital assets	12,597	-	-	12,597	11,606	991	92.1%	2,322	1,149		
2.	Cultural Affairs											
	Current payment	33,149		(1,554)	31,595	31,366	229	99.3%	31,729	28,629		
	Transfers and subsidies	25,457		4,281	29,738	29,190	548	98.2%	19,063	16,842		
	Payment for capital assets	2,473		678	3,151	3,118	33	99.0%	2,909	2,466		
3.	Libraries and Information Services											
	Current payment	13,879	-	_	13,879	13,233	646	95.3%	9,253	9,703		
	Transfers and subsidies	4,750	_	_	4,750	3,526	1,224	74.2%	2,035	1,826		
	Payment for capital assets	1,656	-	-	1,656	1,648	8	99.5%	2,860	2,574		
	Count on J. De montion											
4.	Sport and Recreation	10.004			40.004	10.100	000	02.50/	4 400	2 5 6 0		
	Current payment	10,994	-	-	10,994	10,166	828	92.5%	4,483	3,569		
	Transfers and subsidies	5,845		3,500	9,345	9,290	55	99.4%	6,105	6,053		
	Payment for capital assets	7,297	-	-	7,297	7,397	(100)	101.4%	6,140	4,122		
	Subtotal	278,891			277,391	270,214	6,602	97.6%	234,615	219,363		
	Statutory Appropriation	694			694	575	119	82.9%	694	423		
	Current payment	694			694	5/5	119	82.9%	694	423		
	Transfers and subsidies											
	Payment for capital assets TOTAL	270 595	(1 500)		270 005	270 700	7 206	07.40/	225 200	210.262		
Po	conciliation with Statemen	279,585	(1,500)		278,085	270,789	7,296	97.4%	235,309	219,363		
Ad		t of t mariet	in remonial									
	or year unauthorised expenditu	re approved v	vith funding									
De	partmental revenue received				3				210			
Loc	cal and foreign aid assistance re	eceived										
-						-				4		
	tual amounts per Statemen otal revenue)	ts of Financ	ial Pertorma	ance	278,088				235,519			
Add:												
Loc	cal and foreign aid assistance											
Prie	or year unauthorised expenditu	re approved										
Prior year fruitless and wasteful expenditure authorised												
Ac	tual amounts per Statemen otal expenditure)		270,789				219,363					

Appropriation Statement for the year ended 31 March 2006

		Approp	riation per	economic c	lassification				
				2005/06				200	4/05
	Adjusted Appropria- tion	Shifting of Funds	Virement	Final Appropria- tion	Actual Expenditure	Variance	Expenditure as % of final appropria- tion	Final Appropria- tion	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payment									
Compensation of employees	150,766	(1,500)	(6,905)	142,361	139,949	1,837	98.7%	141,067	140,497
Goods and services	63,850	-	(1,554)	62,296	60,378	1,918	96.9%	44,554	39,505
Interest and rent on land	-	-	-	-	-	-	0.0%	-	-
Financial transactions in assets and liabilities	-	-	-	-	-	-	0.0%	-	-
Transfers and subsidies									
Provinces and municipalities	4,960	-	600	5,560	4,612	948	82.9%	3,597	2,203
Departmental agencies and accounts	-	-	1,000	1,000	-	1,000	0.0%	-	-
Universities and technikons	-	-	300	300	-	300	0.0%	-	-
Foreign governments and international organisations	-	-	-	-	-	-	0.0%	-	-
Public corporations and private enterprises	-	-	-	-	-	-	0.0%	-	-
Non-profit institutions	34,092	-	5,881	39,973	40,736	(763)	101.9%	29,898	25,765
Households	1,200	-	-	1,200	769	431	64.1%	1,268	1,082
Gifts and donations									
Payments for capital assets									
Buildings and other fixed structures	12,106	-	174	12,280	12,184	96	99.2%	10,687	6,982
Machinery and equipment	11,917	-	504	12,421	11,586	835	93.3%	3,544	3,329
Biological or cultivated assets	-	-	-	-	-	-	0.0%	-	-
Software and other intangible assets	-	-	-	-	-	-	0.0%	-	-
Land and subsoil assets	-	-	-		-		0.0%	-	
Total	278,891	(1,500)	-	277,391	270,214	6,602	97.6%	234,615	219,363

	Statutory Appropriation									
		2004/05								
Details of direct changes against the National/ Provincial Revenue Fund	Adjusted Appro- priation	Shifting of Funds	Virement	Final Appro- priation	Actual Expendi- ture	Variance	Expenditure as % of final appropria- tion	Final Appro- priation	Actual expendi- ture	
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	
List all direct charges against the National/Provincial Revenue Fund President and Deputy President salaries Minister and Deputy Ministers salaries Member of executive committee/ parliamentary officers/legislature Judges and magistrates salaries Sector education and training authorities (SETA) National Skills Fund	694			694	575		82.9%	694	423	
Total	694	-	-	694	575	694	82.9%	694	423	

									Annual Re		
Prov	ince of th	ne Eastern	Cape, De				on, Arts a				
				Appropri	ation State	ement for	the year en	ided 31 M	arch 2006		
	Statutory Appropriation per economic classification										
		[2005/06			F	2004	1/05		
	Adjusted Appro- priation	Shifting of Funds	Virement	Final Appro- priation	Actual Expendi- ture	Variance	Expenditure as % of final appropria- tion	Final Appro- priation	Actual expendi- ture		
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000		
Current payment											
Compensation of employees	694			694	575		82.9%	694	423		
Goods and services											
nterest and rent on land											
inancial transactions in assets and liabilities											
Transfers and subsidies											
Provinces and municipalities											
Departmental agencies and accounts											
Universities and technikons											
Foreign governments and nternational organisations											
Public corporations and private enterprises											
Non-profit institutions											
Households											
ifts and donations											
Payments for capital assets											
Buildings and other fixed structures											
Machinery and equipment											
Biological or cultivated assets											
Software and other intangible assets											
Land and subsoil assets											
Total	694			694	575		82.9%	694	423		

Detail per Programme 1: Administration for the year ended 31 March 2006

					2005/06				2004/05	
	gramme per -programme	Adjusted Appro- priation	Shifting of Funds	Virement	Final Appro- priation	Actual Expendi- ture	Variance	Expenditure as % of final appro- priation	Final Appro- priation	Actual Expendi- ture
		R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
1.1	Office of the MEC									
	Current payment	2,682			2,682	2,236	(129)	104.8%	7,671	8,174
	Transfers and subsidies	-			-	52	(52)	0.0%	3,000	3,240
	Payment for capital assets	50			50	6	44	12.0%	210	50
1.2	Corporate Services									
	Current payment	153,912	(1,500)	(6,905)	145,507	143,329	2,178	98.5%	132,485	129,928
	Transfers and subsidies	4,200			4,200	4,057	143	96.6%	4,560	1,088
	Payment for capital assets	12,547			12,547	11,600	947	92.5%	2,112	1,099
TOT	AL	173,391	(1,500)	(6,905)	164,986	161,280	3,131	98.1%	150,038	143,579

				2005/06				2004	4/05
Economic Classification	Adjusted Appro- priation	Shifting of Funds	Virement	Final Appro- priation	Actual Expendi- ture	Variance	Expendi- ture as % of final appropria- tion	Final Appro- priation	Actual Expendi- ture
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payment									
Compensation of employees	112,433	(1,500)	(6,905)	104,028	103,589	(136)	100.1%	107,486	107,903
Goods and services	44,161			44,161	41,975	2,186	95.0%	32,670	30,198
Interest and rent on land				-		-	0.0%		
Financial transactions in assets and liabilities				-		-	0.0%		
Transfers and subsidies to:									
Provinces and municipalities	500			500	355	145	71.0%	360	352
Departmental agencies and accounts				-		-	0.0%		
Universities and technikons	-			-		-	0.0%		
Foreign governments and international organisations				-		-	0.0%		
Public corporations and private enterprises				-		-	0.0%		
Non-profit institutions	3,000			3,000	3,300	(300)	110.0%	6,000	3,001
Households	700			700	454	246	64.9%	1,200	976
Gifts and donations									
Payment for capital assets	4,627			4,627	4,865	(238)	105.1%	4	5
Buildings and other fixed structures	7,970			7,970	6,742	1,228	84.6%	2,318	1,144
Machinery and equipment				-		-	0.0%		
Biological or cultivated assets				-		-	0.0%		
Software and other intangible assets				-		-	0.0%		
Land and subsoil assets									
Total	173,391	(1,500)	(6,905)	164,986	161,280	3,131	98.1%	150,038	143,579

Annual Rep<mark>o</mark>rt

					2005/06				2004	4/05
	gramme per programme	Adjusted Appro- priation	Shifting of Funds	Virement	Final Appro- priation	Actual Expendi- ture	Variance	Expenditure as % of final appro- priation	Final Appro- priation	Actual Expendi- ture
		R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
1.1	Management									
	Current payment	2,312		-	2,312	2,425	(113)	104.9%	5,924	1,361
	Transfers and subsidies	100		-	100	37	63	37.0%	1,420	7,919
	Payment for capital assets	100		-	100	29	71	29.0%	1,538	2,347
1.2	Arts and Culture									
	Current payment	4,834		(1,554)	3,280	3,633	(353)	110.8%	1,644	4,013
	Transfers and subsidies	17,647		1,676	19,323	18,911	412	97.9%	13,410	5,341
	Payment for capital assets	2,173		678	2,851	2,819	32	98.9%	21	20
1.3	Museum & Heritage Resources									
	Current payment	23,992		-	23,992	23,454	538	97.8%	20,849	19,981
	Transfers and subsidies	7,710		2,605	10,315	10,238	77	99.3%	4,233	3,572
	Payment for capital assets	200		-	200	270	(70)	135.0%	1,300	79
1.4	Language Services									
	Current payment	2,011		-	2,011	1,854	157	92.2%	3,312	3,274
	Transfers and subsidies			-	-	4	(4)	0.0%	-	10
	Payment for capital assets			-	-		-	0.0%	50	20
TOT	AL	61,079		3,405	64,484	63,674	810	98.7%	53,701	47,937

				2005/06				2004	4/05
Economic Classification	Adjusted Appro- priation	Shifting of Funds	Virement	Final Appro- priation	Actual Expendi- ture	Variance	Expendi- ture as % of final appro- priation	Final Appro- priation	Actual Expendi- ture
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payment									
Compensation of employees	27,910		-	27,910	27,318	592	97.9%	27,241	26,604
Goods and services	5,239		(1,554)	3,685	4,048	(363)	109.9%	4,488	2,025
Interest and rent on land				-		-	0.0%		
Financial transactions in assets and liabilities				-		-	0.0%		
Transfers and subsidies to:									
Provinces and municipalities	1,800		600	2,400	2,785	(385)	116.0%	1,270	87
Departmental agencies and accounts			1,000	1,000		1,000	0.0%		
Universities and technikons			300	300		300	0.0%		
Foreign governments and international organisations				-		-	0.0%		
Public corporations and private enterprises				-		-	0.0%		
Non-profit institutions	23,407		2,381	25,788	26,251	(463)	101.8%	17,793	16,717
Households	250		-	250	154	96	61.6%	-	38
Gifts and donations									
Payment for capital assets									
Buildings and other fixed structures	1,173		(876)	297	365	(68)	122.9%	2,487	700
Machinery and equipment	1,300		1,554	2,854	2,753	101	96.5%	422	1,766
Biological or cultivated assets				-		-	0.0%		
Software & other intangible assets				-		-	0.0%		
Land and subsoil assets				-		-	0.0%		
Total	61,079	-	3,405	64,484	63,674	810	98.7%	53,701	47,937

Annual Report

			2005/06							
	gramme per programme	Adjusted Appro- priation	Shifting of Funds	Virement	Final Appro- priation	Actual Expendi- ture	Variance	Expenditure as % of final appro- priation	Final Appro- priation	Actual Expendi- ture
		R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
1.1	Management									
	Current payment	2,042			2,042	1,943	99	95.2%	1,309	525
	Transfers and subsidies				-	2	(2)	0.0%	-	1
	Payment for capital assets				-	96	(96)	0.0%	55	-28
1.2	Library Services									
	Current payment	7,427			7,427	7,045	382	94.9%	6,691	6,563
	Transfers and subsidies	4,750			4,750	3,354	1,396	70.6%	2,035	1,818
	Payment for capital assets	1,406			1,406	1,376	30	97.9%	2,436	2,602
1.3	Archives									
	Current payment	4,410			4,410	4,245	165	96.3%	1,253	2,615
	Transfers and subsidies				-	170	(170)	0.0%	-	7
	Payment for capital assets	250			250	176	74	70.4%	369	-
TOT	AL	20,285	-	-	20,285	18,407	1,878	90.7%	14,148	14,103

				2005/06				2004	4/05
Economic Classification	Adjusted Appro- priation	Shifting of Funds	Virement	Final Appro- priation	Actual Expendi- ture	Variance	Expenditure as % of final appropria- tion	Final Appro- priation	Actual Expendi- ture
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payment									
Compensation of employees	6,205			6,205	5,584	621	90.0%	3,884	4,053
Goods and services	7,674			7,674	7,649	25	99.7%	5,369	5,650
Interest and rent on land				-		-	0.0%		
Financial transactions in assets and liabilities				-		-	0.0%		
Transfers and subsidies to:									
Provinces and municipalities	2,650			2,650	1,465	1,185	55.3%	1,967	1,758
Departmental agencies & accounts				-		-	0.0%		
Universities and technikons				-		-	0.0%		
Foreign governments and international organisations				-		-	0.0%		
Public corporations & private enterprises				-		-	0.0%		
Non-profit institutions	1,900			1,900	1,900	-	100.0%		
Households	200			200	161	39	80.5%	68	68
Gifts and donations Payment for capital assets									
Buildings & other fixed structures	1,306			1,306	1,308	(2)	100.2%	2,200	2,198
Machinery and equipment	350			350	340	10	97.1%	660	376
Biological or cultivated assets				-		-	0.0%		
Software & other intangible assets				-		-	0.0%		
Land and subsoil assets				-		-	0.0%		
Total	20,285	-	-	20,285	18,407	1,878	90.7%	14,148	14,103

					2005/06				2004	4/05
	gramme per programme	Adjusted Appro- priation	Shifting of Funds	Virement	Final Appro- priation	Actual Expendi- ture	Variance	Expenditure as % of final appropria- tion	Final Appro- priation	Actual Expendi- ture
		R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
1.1	Management									
	Current payment	1,476			1,476	1,345	131	91.1%	1,153	892
	Transfers and subsidies	60			60	2	58	3.3%	5,205	5,249
	Payment for capital assets	82			82	80	2	97.6%	4,530	4,080
1.2	Sports									
	Current payment	5,021			5,021	4,275	746	85.1%	1,979	969
	Transfers and subsidies	5,785		3,500	9,285	9,285	-	100.0%	900	802
	Payment for capital assets	7,215			7,215	7,296	(81)	101.1%	1,610	17
1.3	Recreation									
	Current payment	4,497			4,497	4,546	(49)	101.1%	1,351	1,708
	Transfers and subsidies	-			-	3	(3)	0.0%	-	2
	Payment for capital assets	-			-	21	(21)	0.0%	-	25
TOT	AL	24,136		3,500	27,636	26,853	783	97.2%	16,728	13,744

				2005/06				2004	1/05
Economic Classification	Adjusted Appro- priation	Shifting of Funds	Virement	Final Appro- priation	Actual Expendi- ture	Variance	Expenditure as % of final appro- priation	Final Appro- priation	Actual Expendi- ture
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payment									
Compensation of employees	4,218			4,218	3,458	760	82.0%	2,456	1,937
Goods and services	6,776			6,776	6,706	70	99.0%	2,027	1,632
Interest and rent on land				-		-	0.0%		
Financial transactions in assets and liabilities				-		-	0.0%		
Transfers and subsidies to:									
Provinces and municipalities	10			10	7	3	70.0%	-	6
Departmental agencies & accounts				-		-	0.0%		
Universities and technikons				-		-	0.0%		
Foreign governments and international organisations				-		-	0.0%		
Public corporations & private enterprises				-		-	0.0%		
Non-profit institutions	5,785		3500	9,285	9,285	-	100.0%	6,105	6,047
Households	50			50		50	0.0%		
Gifts and donations Payment for capital assets									
Buildings & other fixed structures	5,000		1,050	6,050	5,646	404	93.3%	5,996	4,079
Machinery and equipment	2,297		(1,050)	1,247	1,751	(504)	140.4%	144	43
Biological or cultivated assets				-		-	0.0%		
Software & other intangible assets				-		-	0.0%		
Land and subsoil assets				-		-	0.0%		
Total	24,136	-	3,500	27,636	26,853	783	97.2%	16,728	13,744

1. Detail of transfers and subsidies as per Appropriation Act (after Virement):

Detail of these transactions can be viewed in note 9 (Transfers and subsidies) and Annexure 1 (A-K) to the Annual Financial Statements.

- **2.** Detail of specifically and exclusively appropriated amounts voted (after Virement): Detail of these transactions can be viewed in note 1 (Annual Appropriation) to the Annual Financial Statements.
- 3. Detail on financial transactions in assets and liabilities

Detail of these transactions per programme can be viewed in note 8 (Financial transactions in assets and liabilities) to the Annual Financial Statements.

4. Explanations of material variances from Amounts Voted (after Virement):

4.1 Per Programme	Final Appropriation	Actual Expenditure	Variance R'ooo	Variance as a % of Final Appropriation
Administration	164,986	161,855	3,131	98.1
Cultural Affairs	64,484	63,674	810	98.7
Libraries & Information Services	20,284	18,407	1,878	90.7
Sport & Recreation	27,636	26,853	783	97.2

The reasons for under spending are due to the invoices totalling to R3,1m, which were not received by the Department during the year closure. Subsequent to the above a roll over has been requested from Treasury.

Per Economic classification	2005/06 R'000	2004/05 R'000
Current payment:		
Compensation of employees	142,361	
Goods and services	60,378	
Interest and rent on land	-	
Financial transactions in assets and liabilities	-	
Transfers and subsidies:		
Provinces and municipalities	4,612	
Departmental agencies and accounts	-	
Universities and Technikons	-	
Public corporations and private enterprises	-	
Foreign governments and international organisations	-	
Non-profit institutions	40,736	
Households	769	
Payments for capital assets:		
Buildings and other fixed structures	12,184	
Machinery and equipment	11,586	
Heritage assets	-	
Biological or cultivated assets	-	
Software and other intangible assets	-	
Land and subsoil assets	-	

Statement of Financial Performance for the year ended 31 March 2006

REVENUE 1 21 234.615 Statutoy appropriation 2 634 634 Appropriation for unathorised expenditure approved 3 333 210 Departmental revenue 2 278.478 225.518 EXPENDITURE 278.478 225.518 278.478 225.518 EXPENDITURE 278.478 225.518 278.478 225.518 EXPENDITURE 278.478 225.518 335 140.497 Compensation of employees 4 140.524 140.497 Cools and storing at assistance 5 60.378 140.497 Cools and storing at assistance 8 - - - Unauthorised expenditure approved 8 - - - Unauthorised expenditure approved 8 - - - Total current expenditure 7 11,166 3.229 - - Buildings and other fixed structures 7 11,166 3.229 - - - Bologial curvingtile assets 7 - - - - - Software and other fixed structures 7 - - - - - Bologial curvinked assets 7		Note	2005/06 R'000	2004/05 R'000
Statutory appropriation 2 694 694 Appropriation for unsubtroised expenditure approved 3 393 210 Local and foreign aid assistance 3 393 210 TOTAL REVENUE 278,478 235,519 EXPENDITURE Compensation of employees 4 140,524 140,497 Conspensation of employees 5 60,378 39,505 Inneade transactions in assets and liabilities 8 . . Local and foreign aid assistance 8 . . Unauthorised expenditure approved 8 . . . Total current expenditure 7 112,184 6,982 Biological or utively and sasistance Expenditure for capital assets 7 112,184 6,982 Biological or utively and sasistance Local and foreign aid assistance 7 12,184 3,328 Biological or utively and sasistance Diabale expenditure for capital assets 7 . . . Software and other intragible assets 7 . . . Total expenditure for capital assets	REVENUE		K COO	K OOO
Appropriation for unalutholised expenditure approved 3 3 3 3 3 210 Local and foreign aid assistance 228,478 235,519 228,478 235,519 EXPENDITURE Current expenditure 4 140,524 140,492 Goods and services 4 140,524 140,492 Interest and error of employees 4 140,524 140,492 Goods and services 8 - - - Interest and error on land 8 - - - Hinancial transactions in assets and liabilities 8 - - - - Local and foreign aid assistance 8 -	Annual appropriation	1	277,391	234,615
Departmental revenue 3 393 210 Local and foreign aid assistance 78,478 235,519 EXPENDITURE Compensation of employees 4 140,524 140,497 Goods and services 5 60,378 39,505 Interest and rent on land 8 - - Financial transforms in assest and liabilities 8 - - Local and foreign aid assistance 8 - - Unauthorised expenditure 200,902 180,002 Tansfers and subsidies 7 112,184 6,992 Baildings and other fixed structures 7 112,184 3,329 Biological or utilized assets 7 - - Software and other intrangible assets 7 - - Software and other intrangible assets 7 - - Local and foreign aid assistance - - - Unauthorised expenditure for capital assets 7 - - Software and other intrangible assets 7 - - Local and fineign aid assistance - - - Unauthorised expenditure for capital assets 7 - - Total expenditure for capital assets 7 <t< td=""><td>Statutory appropriation</td><td>2</td><td></td><td>694</td></t<>	Statutory appropriation	2		694
Local and foreign aid assistance 278,478 235,519 EXPENDITURE 278,478 235,519 EXPENDITURE 603,378 39,505 Compensation of employees 4 140,524 140,497 Goods and sorviess 5 60,378 39,505 Interest and rent on land 8 - - Financial transactions in assets and liabilities 8 - - Local and foreign aid assistance 8 - - - Inautionicied expenditure 200,902 180,002 180,002 Transfers and subsidies 6 46,117 29,050 Expenditure for capital assets 7 1,158 3,329 Biological or cultivated assets 7 - - Local and foreign aid assistance - - - Local and foreign aid assistance - - - - Local and foreign aid assistance - - - - - Local and foreign aid assistance - - - - - - - - - -	Appropriation for unauthorised expenditure approved		-	-
TOTAL REVENUE278,478235,519EXPENDITURE Current expenditure140,524140,497Goods and services560,37839,505Interest and rent on land560,37839,505Interest and rent on land8Incacid transactions in assets and liabilities8Local and foreign aid assistance8Unathorised expenditure approved8Total current expenditure200,902180,002Transfers and subsidies646,11729,050Expenditure for capital assets712,1846,982Biological or cultivated assets7Software and other timangble assets7Local and foreign aid assistanceUnathorised expenditure proved8Jost Current expenditure for capital assets7Software and other timangble assets7Local and foreign aid assistanceUnathorised expenditure approved8Total EXPENDITURE270,789219,363SURPLUS/(DEFICT)7,68916,156Add back fnuitles and wastell expenditureSURPLUS/(DEFICT) FOR THE YEAR727,29615,946Departmental RevenueLocal and foreign aid assistance <td>Departmental revenue</td> <td>3</td> <td>393</td> <td>210</td>	Departmental revenue	3	393	210
EXFENDITURE Current expenditure Compensation of employees 4 Goods and services 5 Interest and rent on land 8 Financial transactions in assets and labilities 8 Local and foreign aid assistance 8 Unauthorised expenditure approved 8 Total current expenditure 200,902 Transfers and subsidies 6 Adprimery and Equipment 7 Biological or cultivated assets 7 Software and noter intangible assets 7 Local and foreign aid assistance 1 Unauthorised expenditure for capital assets 7 Software and noter intangible assets 7 Local and foreign aid assistance 7 Unauthorised expenditure for capital assets 7 Local and foreign aid assistance 7 Unauthorised expenditure approved 8 Total expenditure for capital assets 7 Local and foreign aid assistance 7 Unauthorised expenditure approved 8 State expenditure for capital assets 7 SURPLUS/(DEFICIT) 7,689 <	Local and foreign aid assistance		-	-
Current expenditureCompensation of employees4140,524140,497Goods and services560,37839,505Interest and rent on land8Inancial transactions in assets and liabilities8Local and foreign aid assistance8Unauthorised expenditure approved8Total current expenditure646,11729,050Expenditure for capital assets711,15863,229Biological or cultivated assets7Biological or cultivated assets7Local and foreign aid assistance7Unauthorised expenditure opproved8Software and other intangible assets7Local and foreign aid assistance7Unauthorised expenditure opproved8Total expenditure for capital assets7Local and foreign aid assistanceUnauthorised expenditure approved8Total expenditure for capital assets7SURPLUS/(DEFICIT)FOR THE YEAR7,68916,156SURPLUS/(DEFICIT) FOR THE YEAR127,29615,946Departmental Revenue13333210Local and foreign aid assistanceLocal and foreign aid assistanceLocal and foreign aid assistance<	TOTAL REVENUE		278,478	235,519
Compensation of employees4140,524140,497Goods and services560,37839,505Interest and rent on land8Financial transactions in assets and liabilities8Unauthorised expenditure approved8Total current expenditure646,11729,050Expenditure for capital assets711,15863,322Biological or cultivated assets7Biological or cultivated assets7Local and foreign aid assistance7Unauthorised expenditure sproved711,5863,322Biological or cultivated assets7Local and foreign aid assistance7Unauthorised expenditure approved8Total expenditure for capital assets7Local and foreign aid assistanceUnauthorised expenditure approved8Total expenditure for capital assets7Cotal expenditure for capital assets7Cotal expenditure for capital assetsSURPLUS/(DEFICIT)7,68916,156-Add back furtiles and wasteful expenditureSURPLUS/(DEFICIT) FOR THE YEAR127,29615,946Departmental Revenue13333210-Local and foreign aid assistance- <t< td=""><td>EXPENDITURE</td><td></td><td></td><td></td></t<>	EXPENDITURE			
Goods and services560,37839,505Interest and rent on land711Financial transactions in assets and liabilities811Local and foreign aid assistance811Unauthorised expenditure approved811Total current expenditure200,902180,002Transfers and subsidies646,11729,050Expenditure for capital assets712,1846,982Buildings and other fixed structures711,5663,229Biological or cultivated assets711Software and other intangible assets711Local and foreign aid assistance821Unauthorised expenditure approved821Total expenditure for capital assets711Local and foreign aid assistance911Unauthorised expenditure approved8211Total expenditure for capital assets7111Total expenditure for capital assets7111SURPLUS/(DEFICIT)7,68916,156111SURPLUS/(DEFICIT) FOR THE YEAR127,29615,9461Departmental Revenue13393210101Local and foreign aid assistance1339321010Local and foreign aid assistance1339321010Local and foreign aid assistance13	Current expenditure			
Interest and rent on land Image: Set Stance Image: Set	Compensation of employees	4	140,524	140,497
Financial transactions in assets and liabilities 8 - - Local and foreign aid assistance 8 - - Unauthorised expenditure approved 8 - - Total current expenditure 200,902 180,002 Transfers and subsidies 6 46,117 29,050 Expenditure for capital assets 7 12,184 6,982 Buildings and other fixed structures 7 11,586 3,329 Biological or cultivated assets 7 - - Software and other intangible assets 7 - - Local and foreign aid assistance - - - Unauthorised expenditure approved 8 - - Total expenditure for capital assets 7 - - Local and foreign aid assistance - - - Unauthorised expenditure approved 8 - - Total expenditure for capital assets 7 10,311 - Total expenditure for capital assets 7 - - - Add back unauthorised expenditure 8	Goods and services	5	60,378	39,505
Local and foreign aid assistance Unauthorised expenditure approved8Total current expenditure200,902180,002Transfers and subsidies646,11729,050Expenditure for capital assets712,1846,982Buildings and other fixed structures712,1846,982Machinery and Equipment711,5863,329Biological or cultivated assets7Land and subsoli assets7Local and foreign aid assistance7Unauthorised expenditure approved8Total expenditure for capital assets7Local and foreign aid assistance7Unauthorised expenditure8Total expenditure for capital assets23,77010,311.Total expenditure for capital assets219,363SURPLUS/(DEFICIT)7,68916,156.Add back fuiltess and wasteful expenditure8Add back fuiltess and wasteful expenditure8SURPLUS/(DEFICIT) FOR THE YEAR127,29615,946Departmental Revenue13333210Local and foreign aid assistanceUsed Funds13333210Local and foreign aid assistance	Interest and rent on land		-	-
Unauthorised expenditure approved 8	Financial transactions in assets and liabilities	8	-	-
Total current expenditure200,902180,002Transfers and subsidies646,11729,050Expenditure for capital assets712,1846,982Buildings and other fixed structures711,5863,329Machinery and Equipment711,5863,329Biological or cultivated assets7Land and subsidi assets7Local and foreign aid assistance8Unauthorised expenditure approved823,77010,311TOTAL EXPENDITURE270,789219,363219,363SURPLUS/(DEFICIT)7,68916,156Add back furitless and wasteful expenditure8SURPLUS/(DEFICIT)7,68916,156Numuthorised expenditure13393210Local and foreign aid assistance13393210Local and furties and wasteful expenditure13393210	Local and foreign aid assistance		-	-
Transfers and subsidies646,11729,050Expenditure for capital assets712,1846,982Buildings and other fixed structures711,5863,329Biological or cultivated assets711Software and other intangible assets711Land and subsoil assets711Local and foreign aid assistance811Unauthorised expenditure approved823,77010,311Total expenditure for capital assets23,77010,31110,311Total expenditure for capital assets219,363219,363SURPLUS/(DEFICIT)7,68916,156Add back unauthorised expenditure8Add back fruitless and wasteful expenditure8SURPLUS/(DEFICIT) FOR THE YEAR7,68916,156Reconciliation of Net Surplus/(Deficit) for the year127,29615,946Departmental Revenue13393210Local and foreign aid assistance	Unauthorised expenditure approved	8	-	-
Expenditure for capital assetsBuildings and other fixed structures712,1846,982Machinery and Equipment711,5863,329Biological or cultivated assets7Software and other intangible assets7Land and subsoil assets7Local and foreign aid assistance8Unauthorised expenditure approved8Total expenditure for capital assets23,77010,311TOTAL EXPENDITURE270,789219,363SURPLUS/(DEFICIT)7,68916,156Add back unauthorised expenditure8-Add back fruitless and wasteful expenditure8-SURPLUS/(DEFICIT) FOR THE YEAR7,68916,156Reconciliation of Net Surplus/(Deficit) for the year127,29615,946Departmental Revenue1339321010Local and foreign aid assistance	Total current expenditure		200,902	180,002
Buildings and other fixed structures712,1846,982Machinery and Equipment711,5863,329Biological or cultivated assets7Software and other intangible assets7Land and subsoil assets7Local and foreign aid assistanceUnauthorised expenditure approved8Total expenditure for capital assets23,77010,311TOTAL EXPENDITURE270,789219,363SURPLUS/(DEFICIT)7,68916,156Add back fruitless and wasteful expenditureSURPLUS/(DEFICIT) FOR THE YEAR7,68916,156Reconciliation of Net Surplus/(Deficit) for the year127,29615,946Departmental Revenue13393210-Local and foreign aid assistance	Transfers and subsidies	6	46,117	29,050
Machinery and Equipment711,5863,329Biological or cultivated assets7Software and other intangible assets7Land and subsoil assets7Local and foreign aid assistance8Unauthorised expenditure approved8Total expenditure for capital assets23,77010,311TOTAL EXPENDITURE270,789219,363SURPLUS/(DEFICIT)7,68916,156Add back unauthorised expenditure8-Add back fruitless and wasteful expenditure8-SURPLUS/(DEFICIT) FOR THE YEAR7,68916,156Reconciliation of Net Surplus/(Deficit) for the year127,296Voted Funds127,29615,946Departmental Revenue13393210Local and foreign aid assistance	Expenditure for capital assets			
Biological or cultivated assets71Software and other intangible assets7-Land and subsoil assets7-Local and foreign aid assistance8-Unauthorised expenditure approved8-Total expenditure for capital assets23,77010,311TOTAL EXPENDITURE270,789219,363SURPLUS/(DEFICIT)7,68916,156Add back unauthorised expenditure8-Add back fruitless and wasteful expenditure8-SURPLUS/(DEFICIT) FOR THE YEAR7,68916,156Reconciliation of Net Surplus/(Deficit) for the year127,296Voted Funds127,29615,946Departmental Revenue13393210Local and foreign aid assistance	Buildings and other fixed structures	7	12,184	6,982
Software and other intangible assets77-Land and subsoil assets7Local and foreign aid assistance8Unauthorised expenditure approved823,77010,311TOTAL EXPENDITURE270,789219,363SURPLUS/(DEFICIT)7,68916,156Add back unauthorised expenditure8-Add back fruitless and wasteful expenditure8-SURPLUS/(DEFICIT) FOR THE YEAR7,68916,156Reconciliation of Net Surplus/(Deficit) for the year127,296Voted Funds127,29615,946Departmental Revenue13393210Local and foreign aid assistance	Machinery and Equipment	7	11,586	3,329
Land and subsoil assets7-Local and foreign aid assistance8-Unauthorised expenditure approved8-Total expenditure for capital assets23,77010,311TOTAL EXPENDITURE270,789219,363SURPLUS/(DEFICIT)7,68916,156Add back unauthorised expenditure8-Add back fruitless and wasteful expenditure8-SURPLUS/(DEFICIT) FOR THE YEAR7,68916,156Reconciliation of Net Surplus/(Deficit) for the year7-Voted Funds127,29615,946Departmental Revenue13393210Local and foreign aid assistance	Biological or cultivated assets	7	-	-
Local and foreign aid assistanceUnauthorised expenditure approved8Total expenditure for capital assets23,77010,311TOTAL EXPENDITURE270,789219,363SURPLUS/(DEFICIT)7,68916,156Add back unauthorised expenditure8Add back fruitless and wasteful expenditure8SURPLUS/(DEFICIT) FOR THE YEAR7,68916,156Reconciliation of Net Surplus/(Deficit) for the year7,68916,156Voted Funds127,29615,946Departmental Revenue13393210Local and foreign aid assistance	Software and other intangible assets	7	-	-
Unauthorised expenditure approved8Total expenditure for capital assets23,77010,311TOTAL EXPENDITURE270,789219,363SURPLUS/(DEFICIT)7,68916,156Add back unauthorised expenditure8-Add back fruitless and wasteful expenditure8-SURPLUS/(DEFICIT) FOR THE YEAR7,68916,156Reconciliation of Net Surplus/(Deficit) for the year127,296Voted Funds127,29615,946Departmental Revenue13393210Local and foreign aid assistance	Land and subsoil assets	7	-	-
Total expenditure for capital assets23,77010,311TOTAL EXPENDITURE270,789219,363SURPLUS/(DEFICIT)7,68916,156Add back unauthorised expenditure8-Add back fruitless and wasteful expenditure8-SURPLUS/(DEFICIT) FOR THE YEAR7,68916,156Reconciliation of Net Surplus/(Deficit) for the year7,68916,156Voted Funds127,29615,946Departmental Revenue13393210Local and foreign aid assistance	Local and foreign aid assistance		-	-
TOTAL EXPENDITURE270,789219,363SURPLUS/(DEFICIT)7,68916,156Add back unauthorised expenditure8Add back fruitless and wasteful expenditure8SURPLUS/(DEFICIT) FOR THE YEAR7,68916,156Reconciliation of Net Surplus/(Deficit) for the year7,68916,156Voted Funds127,29615,946Departmental Revenue13393210Local and foreign aid assistance	Unauthorised expenditure approved	8	-	-
SURPLUS/(DEFICIT)7,68916,156Add back unauthorised expenditure8Add back fruitless and wasteful expenditureSURPLUS/(DEFICIT) FOR THE YEAR7,68916,156Reconciliation of Net Surplus/(Deficit) for the year127,29615,946Departmental Revenue13393210Local and foreign aid assistance	Total expenditure for capital assets		23,770	10,311
Add back unauthorised expenditure8Add back fruitless and wasteful expenditureSURPLUS/(DEFICIT) FOR THE YEAR7,68916,156Reconciliation of Net Surplus/(Deficit) for the year127,29615,946Voted Funds127,29615,946Departmental Revenue13393210Local and foreign aid assistance	TOTAL EXPENDITURE		270,789	219,363
Add back fruitless and wasteful expenditure-SURPLUS/(DEFICIT) FOR THE YEAR7,68916,156Reconciliation of Net Surplus/(Deficit) for the year127,29615,946Voted Funds127,29615,946Departmental Revenue13393210Local and foreign aid assistance	SURPLUS/(DEFICIT)		7,689	16,156
SURPLUS/(DEFICIT) FOR THE YEAR7,68916,156Reconciliation of Net Surplus/(Deficit) for the year127,29615,946Voted Funds127,29615,946Departmental Revenue13393210Local and foreign aid assistance	Add back unauthorised expenditure	8	-	-
Reconciliation of Net Surplus/(Deficit) for the yearVoted Funds127,29615,946Departmental Revenue13393210Local and foreign aid assistance	Add back fruitless and wasteful expenditure		-	-
Voted Funds127,29615,946Departmental Revenue13393210Local and foreign aid assistance	SURPLUS/(DEFICIT) FOR THE YEAR		7,689	16,156
Departmental Revenue 13 393 210 Local and foreign aid assistance - - -	Reconciliation of Net Surplus/(Deficit) for the year			
Local and foreign aid assistance	Voted Funds	12	7,296	15,946
	Departmental Revenue	13	393	210
SURPLUS/(DEFICIT) FOR THE YEAR 7,689 16,156	Local and foreign aid assistance		-	-
	SURPLUS/(DEFICIT) FOR THE YEAR	_	7,689	16,156

Annual Rep<mark>o</mark>rt

Province of the Eastern Cape, Department of Sport, Recreation, Arts and Culture Vote 14 Statement of Financial Position for the year ended 31 March 2006

	Note	2005/06 R'000	2004/05 R'000
ASSETS			
Current assets		7,426	11,910
Unauthorised expenditure	8	4,130	4,130
Fruitless and wasteful expenditure		-	-
Cash and cash equivalents	9	1,098	6,478
Other financial assets		-	-
Prepayments and advances	10	114	138
Receivables	11	2,084	1,164
Investments		-	-
Local and foreign aid assistance receivable		-	-
Non-current assets		-	-
Investments		-	-
Loans		-	-
Other financial assets		-	-
TOTAL ASSETS		7,426	11,910
LIABILITIES			
Current Liabilities		7,426	11,910
Voted funds to be surrendered to the Revenue Fund	12	7,296	11,769
Departmental revenue to be surrendered to the Revenue Fund	13	-	(122)
Bank overdraft		-	-
Payables	14	130	263
Local and foreign aid assistance repayable		-	-
Local and foreign aid assistance unutilised		-	-
Non-current liabilities			
Payables		-	-
TOTAL LIABILITIES		7,426	11,910
NET ASSETS			-
Represented by:			
Capitalisation reserve		-	-
Recoverable revenue		-	-
Retained funds (Legislatures/Parliament)		-	-
Revaluation reserves (Housing dept's)		-	-
	_		
TOTAL	_		-

Section D: Annual Financial Statements

Province of the Eastern Cape, Department of Sport, Recreation, Arts and Culture Vote 14

Cash Flow Statement for the year ended 31 March 2006

Not	e 2005/06 R'000	2004/05 R'000
CASH FLOWS FROM OPERATING ACTIVITIES		
Receipts	278,478	235,519
Annual appropriated funds received 1.1	277,391	234,615
Statutory appropriated funds received 2	694	694
Appropriation for unauthorised expenditure received	-	-
Departmental revenue received 3	393	210
Local and foreign aid assistance received	-	-
Net (increase)/decrease in working capital	(1,029)	(244)
Surrendered to Revenue Fund	(12,040)	(10,028)
Current payments	(200,902)	(180,002)
Transfers and subsidies paid	(46,117)	(29,050)
Net cash flow available from operating activities 15	18,390	16,195
CASH FLOWS FROM INVESTING ACTIVITIES		
Payments for capital assets	(23,770)	(10,311)
Payments for investments		
Proceeds from sale of capital assets	-	-
Proceeds from sale of investments		
Proceeds from sale of other financial assets	-	-
(Increase)/decrease in loans	-	
(Increase)/decrease in investments	-	
(Increase)/decrease in other financial assets	-	
Net cash flows from investing activities	(23,770)	(10,311)
CASH FLOWS FROM FINANCING ACTIVITIES		
Distribution/dividend received	-	-
Increase/(decrease) in net assets	-	
Increase/(decrease) in non-current payables	-	
Net cash flows from financing activities		
Net increase/(decrease) in cash and cash equivalents	(5,380)	5,884
Cash and cash equivalents at the beginning of the period	6,478	594
Cash and cash equivalents at end of period 2	1,098	6,478

1. Annual Appropriation

1.1 Annual Appropriation

Included are funds appropriated in terms of the Appropriation Act for National Departments (Voted funds) and Provincial Departments (Equitable Share):**

Programmes	Final Appropriation	Actual Funds Received	Funds not requested/ not received	Appropriation received 2004/05
	R'000	R'000	R'000	R'000
Administration	164,986	164,986	-	150,038
Cultural Affairs	64,484	64,484	-	53,701
Library and Information Services	20,285	20,285	-	14,148
Sport and Recreation	27,636	27,636	-	16,728
Total	277,391	277,391	-	234,615

Provide explanation of material variances including whether or not application will be made for a rollover.

	Note	2005/06	2004/05
1.2 Conditional grants Total grants received	Annex 1A	2,771	1,000
2. Statutory Appropriation		2005/06	2004/05
President and Deputy President's salaries Member of executive committee/parliamentary officers Judges' salaries		694	694
Sector education and training authorities (SETA) National Skills Fund Total		694	694

Province of the Eastern Cape, Department of Sport, Recreation, Arts and Culture Vote 14

Notes to the Annual Financial Statements for the year ended 31 March 2006

3. Departmental revenue to be surrendered to revenue fund Description

(Specify material amounts separately)

(-p),	Notes	2005/06	2004/05
Tax revenue			
Sales of goods and services other than capital assets	3.1	272	-
Fines, penalties and forfeits		-	-
Interest, dividends and rent on land	3.2	10	-
Sales of capital assets	3.3	-	-
Financial transactions in assets and liabilities	3.4	111	210
Transfer received	3.5		-
Total revenue collected		393	210
Less: Departmental Revenue Budgeted	20	390	
Departmental revenue collected	_	3	210
3.1 Sales of goods and services other than capital assets			
		2005/06	2004/05
Sales of goods and services produced by the department			
Sales by market establishment			
Administrative fees			
Other sales		272	-
Sales of scrap, waste and other used current goods			
Total	_	272	-
3.2 Interest, dividends and rent on land			
		2005/06	2004/05
Interest		10	-
Dividends			
Rent on land			
Total	_	10	-
3.3 Sale of capital assets			
		2005/06	2004/05
Land and subsoil assets		-	-
Other capital assets			
Total	—		-
3.4 Financial transactions in assets and liabilities Nature of loss recovered			
		2005/06	2004/05
Loans			
Receivables			
Other Receipts		111	210
Total			210
iotui	_		210

4. Compensation of employees

		Annual R
Province of the Eastern Cape, Departme Notes to the Annual Fi	ent of Sport, Recreation, Arts and Cu nancial Statements for the year ended 3	
4. Compensation of employees		
	2005/06	2004/05
4.1 Salaries and Wages	R'000	R'000
Basic salary	101,195	106,829
Performance award	2,522	1,922
Service Based	476	431
Compensative/circumstantial	892	27
Periodic payments	-	-
Other non-pensionable allowances	14,980	8,549
Total	120,065	117,758
4.2 Social contributions		
4.2.1 Employer contributions		
Pension	13,292	15,367
Medical	7,141	7,372
UIF	-	-
Bargaining council	26	-
Official unions and associations	-	-
Insurance	-	-
Total	20,459	22,739
4.2.2 Post Retirement benefits		
Medical		
Total compensation of employees	140,524	140,497
Average number of employees	1,079	907

Province of the Eastern Cape, Department of Sport, Recreation, Arts and Culture Vote 14

Notes to the Annual Financial Statements for the year ended 31 March 2006

5. Goods and services

	Note	2005/06	2004/05
		R'000	R'000
Advertising		2,680	505
Attendance fees (including registration fees)		143	-
Bank charges and card fees		20	15
Bore waterhole drilling		-	-
Bursaries (employees)		175	226
Cash discount		-	-
Communication		4,817	4,864
Computer services		3,423	1,987
Commission		-	-
Consultants, contractors and special services		751	529
Courier and delivery services		-	-
Tracing agents & Debt collections		-	-
Drivers' licences and permits		-	-
Entertainment		4,497	1,938
External audit fees	5.1	969	833
Equipment less than R5000		769	186
Firearm handling fees		-	-
Freight service			
Government motor transport		-	-
Helicopter services		-	-
Honoraria (Voluntarily workers)		1,506	348
Inventory	5.2	10,581	1,046
Land reform/restitution		-	-
Learnerships		-	5,702
Legal fees		217	89
Licence agency fees		-	-
Housing		-	-
Medical Services		108	181
Maintenance, repairs and running cost		-	-
Operating leases		14,829	11,421
Mint of decorations/medals		-	-
Personnel agency fees		-	-
Photographic services		-	-
Plant flowers and other decorations		17	9
Printing and publications		-	85
Professional bodies and membership fees		356	141
Resettlement cost		189	404
Road laboratories		-	-
Roadworthy tests		-	-
School & boarding fees		-	-
Subscriptions		-	-
Storage of furniture		-	-
System access fees		-	-
Taking over of contractual obligations		-	-
Owned leasehold property expenditure		1,494	-

Annual Report

Province of the Eastern Cape, Department of Sport, Recreation, Arts and Culture Vote 14

Notes to the Annual Financial Statements for the year ended 31 March 2006

	Note	2005/06 R'000	2004/05 R'000
Translations and transcriptions		-	-
Transport provided as part of the departmental activities		-	6
Travel and subsistence	5.3	9,397	8,066
Venues and facilities		910	767
Protective, special clothing & uniforms		1,158	157
Training & staff development		1,372	-
Town & regional planning		-	-
Water research/testing		-	-
Witness and related fees		-	-
Total		60,378	39,505
		2005/06	2004/05
		2003708 R'000	2004/05 R'000
E 1 Evitarius I availit face		K UUU	K 000
5.1 External audit fees			602
Regulatory audits		-	603
Performance audits		969	-
Other audits	_		230
Total external audit fees		969	833
		2005/06	2004/05
		R'000	R'000
5.2 Inventory			
Inventory surcharges		-	-
Medas inventory interface		-	-
Construction work in progress		-	-
Other inventory		-	-
Strategic stock		-	-
Domestic consumables		260	-
Agricultural		-	-
Learning and teaching support material		5,809	-
Food and Food supplies		-	-
Fuel, oil and gas		-	-
Laboratory consumables		-	-
Other consumables		11	-
Parts and other maintenance material		166	-
Sport and recreation		1,433	-
Stationery and printing		2,902	1,046
Veterinary supplies		-	-
Restoration and fittings		-	-
Road construction and supplies		-	-
Medical supplies		-	-
Weapons and armaments		-	-
Total		10,581	1,046
F 2 T erriel and enheimter at			
5.3 Travel and subsistence		0 7 4 0	0.040
Local		8,742	8,048
Foreign		655	18

Total travel and subsistence

8,066

9,397

Province of the Eastern Cape, Department of Sport, Recreation, Arts and Culture Vote 14 Notes to the Annual Financial Statements for the year ended 31 March 2006

6. Transfers and subsidies

	Notes	2005/06	2004/05
		R'000	R'000
Provinces and municipalities	Annex 1C, 1D, 1E & 1F	4,612	2,203
Departmental agencies and accounts	Annex 1G	-	
Universities and Technikons	Annex 1H	-	
Foreign governments and international organisations	Annex 1J	-	
Public corporations and private enterprises	Annex 11	-	
Non-profit institutions	Annex 1K	40,736	25,765
Households	Annex 1L	769	1,082
Unauthorised expenditure approved by Parliament			
		46,117	29,050

		2005/06	2004/05
		R'000	R'000
7. Expenditure for capital assets			
Buildings and other fixed structures	Annex 4	12,184	6,982
Machinery and equipment	Annex 4	11,586	3,329
Biological or cultivated assets	Annex 4	-	-
Land and subsoil assets	Annex 4	-	-
Software and other intangible assets	Annex 5		-
Total		23,770	10,311

The following amount for Compensation of employees has been included in Expenditure for capital assets

	2005/06 R'000	2004/05 R'000
8. Unauthorised expenditure		
8.1. Reconciliation of unauthorised expenditure		
Opening balance	4,130	4,130
Unauthorised expenditure – current year		
Amounts approved by Parliament/Legislature (with funding)		
Current expenditure		
Transfers and subsidies		
Expenditure for capital assets		
Amounts approved by Parliament/Legislature (without funding)		
Current expenditure		
Transfers and subsidies		
Expenditure for capital assets		
Transfer to receivables for recovery (not approved)		
Unauthorised expenditure awaiting authorisation	4,130	4,130

		Annual R
Province of the Eastern Cape, Department of Sport, Recrea Notes to the Annual Financial Statements fo		
9. Cash and cash equivalents	2005/06	2004/05
Notes	2005/06 R'000	2004/05 R'000
Domestic	K 000	K 000
Consolidated Paymaster General Account	1,098	6,478
Cash receipts		
Disbursements		
Cash on hand		
Cash with commercial banks		
—	1,098	6,478

10. Prepayments and advances	2005/06 R'000	2004/05 R'000
Description (Group major categories, but list material items)		
Staff advances	-	-
Travel and subsistence	-	-
Prepayments	114	138
Advances paid to other entities	-	-
SOCPEN advances	<u> </u>	-
	114	138

11. Receivables					2005/06	2004/05
	Notes				R'000	R'000
		Less than one year	One to three years	Older than three years	Total	Total
Households and non profit institutions	11.1				-	-
Private enterprises	11.2				-	-
Staff debt	11.3	2,084			2,084	1,164
Other Debtors	11.4				-	-
Claims recoverable	Annex 6				-	
		2,084	-	-	2,084	1,164

11.3 Staff Debt	1,609	1,164
(Group major categories, but list material items)		
_	1,609	1,164

Province of the Eastern Cape, Department of Sport, Recreation, Arts and Culture Vote 14

Notes to the Annual Financial Statements for the year ended 31 March 2006

	Notes	2005/06	2004/05
		R'000	R'000
12. Voted funds to be surrendered to the Revenue Fund			
Opening balance		11,769	5,478
Transfer from Statement of Financial Performance		7,296	15,946
Voted funds not requested/not received	12.1	-	
Paid during the year		(11,769)	(9,655)
Closing balance		7,296	11,769
		2005/06	2004/05
		R'000	R'000
13. Departmental revenue to be surrendered to the Revenue Fund			
Opening balance		(122)	41
Transfer from Statement of Financial Performance		3	210
Departmental revenue budgeted	3	390	-
Transfer from local and foreign aid assistance**			
Paid during the year		(271)	(373)
Closing balance		-	(122)

14. Payables – current

Description

	Notes	30 Days	30+ Days	2005/06 Total	2004/05 Total
Amounts owing to other entities	Annex 7				
Advances received	14.1				
Clearing accounts	14.2				
Other payables	14.3		130	130	263
	-		130	130	263
14.3 Other payables					
Other Payables				130	263
(Identify major categories, but list material amounts)				130	205
				130	263
15. Net cash flow available from operating activities					
Net surplus/(deficit) as per Statement of Financial Performance				7,299	16,156
Non-cash movements					
(Increase)/decrease in receivables – current				(1,504)	3,010
(Increase)/decrease in prepayments and advances				24	245
(Increase)/decrease in other current assets				-	
Increase/(decrease) in payables – current				451	(3,499)
Proceeds from sale of capital assets					
Proceeds from sale of investments					
Proceeds from sale of other financial assets					
Surrenders to Revenue Fund				(12,040)	(10,028)
Expenditure on capital assets				23,770	10,311
Voted funds not requested/not received					
Other non-cash items					
Net cash flow generated by operating activities				18,390	16,195

Annual Report

Province of the Eastern Cape, Department of Sport, Recreation, Arts and Culture Vote 14 Notes to the Annual Financial Statements for the year ended 31 March 2006

	Notes	2005/06 R'000	2004/05 R'000
16. Reconciliation of cash and cash equivalents for cash flow purposes			
Consolidated Paymaster General account		1,098	6,478
Fund requisition account		-	-
Cash and cash receipts		-	-
Disbursements		-	-
Cash on hand		-	-
Cash with commercial banks		-	-
		1,098	6,478

Province of the Eastern Cape, Department of Sport, Recreation, Arts and Culture Vote 14 Disclosure Notes to the Annual Financial Statements for the year ended 31 March 2006

These amounts are not recognised in the Annual Financial Statements and are disclosed to enhance the usefulness of the Annual Financial Statements.

		Note	2005/06	2004/05
		Note	2005/06	2004/05
17. Contingent liabilities			R'000	R'000
Liable to	Nature			
Motor vehicle guarantees	Employees	Annex 3A	6,470	822
Housing loan guarantees	Employees	Annex 3A	3,985	4,186
Other guarantees		Annex 3A	-	-
Claims against the department		Annex 3B	44,678	45,050
Other departments (interdepartmenta	l unconfirmed balances)	Annex 7	-	588
Environmental rehabilitation liability		Annex 3B	-	-
Other		Annex 3B	-	-
			55,133	50,646
		Note	2005/06	2004/05
18. Commitments			R'000	R'000
Current expenditure				
Approved and contracted			5,146	-
Approved but not yet contracted			-	-
			5,146	-
Capital expenditure				-
Approved and contracted			-	-
Approved but not yet contracted			-	-
Total commitments			5,146	-
			· · ·	

Annual Report

Province of the Eastern Cape, Department of Sport, Recreation, Arts and Culture Vote 14 Disclosure Notes to the Annual Financial Statements for the year ended 31 March 2006

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19. Accruals Listed by economic classification	30 Days 30+ Days	2005/06 R'000 Total	2004/05 R'000 Total
Compensation of employees			-
Goods and services			7,298
Interest and rent on land			-
Transfers and subsidies			-
Buildings and other fixed structures			3,000
Machinery and equipment			-
Biological or cultivated assets			
Software and other intangible assets			

Land and subsoil assets		
Other		
Total		10,298
	2005/07	2004/05
	2005/06	2004/05
	R'000	R'000
Listed by programme level		
Administration	-	5,677
Cultural Affairs	-	2,620
Library and Information Services	-	-
Sport and Recreation	<u> </u>	2,001
Total	<u> </u>	10,298
	2005/06	2004/05
	R'000	R'000

20. Employee benefits

Leave entitlement	-	-
Thirteenth cheque	3,543	4,392
Performance bonus	2,522	1,916
Capped leave commitments	44,678	45,050
	50,743	51,358

21.Lease Commitments	Land R'000	Buildings and other fixed structures R'000	Machinery and equipment R'000	2005/06 Total R'000	2004/05 Total R'000
21.1 Operating leases					
Not later than 1 year				-	
Later than 1 year and not later than 5 years				-	
Later than five years			7,656	7,656	1,189
Total present value of lease liabilities			7,656	7,656	1,189

21.2 Finance leases

Total value of finance leases

Province of the Eastern Cape, Department of Sport, Recreation, Arts and Culture Vote 14

Disclosure Notes to the Annual Financial Statements for the year ended 31 March 2006

22. Key management personnel

The aggregate compensation of the senior management of the department and the number of individuals determined on a full time equivalent basis receiving compensation within this category for the current period and the comparative period.

	No. of indiv		
Political office bearers			
Officials			
Level 15 to 16	1	677	648
Level 14	4	2,169	1,563
Family members of key management personnel	17	7,978	3,140
		10,824	5,351
		2005/06	2004/05
		R'000	R'000
Current Expenditure			
Compensation of employees		140,524	140,497
Goods and services (excluding lease payments)		45,549	28,084
Operating leases		14,829	11,421
Finance leases			
Interest			
		200,902	180,002
Other			
Prepayments and advances		114	138
Pre-production obligations			
Other obligations			
TOTAL		201,016	180,140

Province of the Eastern Cape, Department of Sport, Recreation, Arts and Culture Vote 14 Disclosure Notes to the Annual Financial Statements for the year ended 31 March 2006

		Annual D
		Annual R
Province of the Eastern Cape, Department of Spor Disclosure Notes to the Annual Financial State		
	2005/06	2004/05
	R'000	R'000
23. Inventory at year end		
Inventory surcharges		
Medsas inventory interface		
Construction work in progress		
Other inventory		
Strategic stock		
Domestic consumables		
Agricultural		
earning and teaching support material		
Food and food supplies		
uel, oil and gas		
aboratory consumables		
Other consumables		
Parts and other maintenance materials		
Sport and recreation	582	
Stationery and printing	651	
Veterinary supplies		
Restoration and fittings		
Road construction and supplies		
Medical supplies		
Weapons and armaments		
	1,233	

Province of the Eastern Cape, Department of Sport, Recreation, Arts and Culture Vote 14 Annexures to the Annual Financial Statements for the year ended 31 March 2006

ANNEXURE 1A STATEMENT OF CONDITIONAL GRANTS RECEIVED

		GRA	NT ALLOCAT	ION			SPENT		2004/05	
NAME OF DEPARTMENT	Division of Revenue Act/ Provincial Grants	Roll Overs	DORA Adjustments	Other Adjustments	Total Available	Amount received by department	Amount spent by department	% of available funds spent by department	Division of Revenue Act	Amount spent by department
NA	R'000	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Division of Revenue										
Act	2,670	101			2,771	2,771	2,645	95.4%	1,000	900
	2,670	101		-	2,771	2,771	2,645	95.4%	1,000	900

• List each grant per department from whom received

• Explain reasons for underspending, should actual be less than 90 percent, what corrective steps were taken, mention early warning report on corrective steps as a result and whether or not an application has been made for a roll over.

ANNEXURE 1E STATEMENT OF CONDITIONAL GRANTS PAID TO MUNICIPALITIES

		GRANT AL	LOCATION		TRAN	ISFER		SPENT		2004/05
NAME OF MUNICIPALITY	Division of Revenue Act	Roll Overs	DORA Adjustments	Total Available	Actual Transfer	% of Available funds Transferred	Amount received by municipality	Amount pent by municipality	% of available funds spent by municipality	Division of Revenue Act
MU MU	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	%	R'000
Alfred Nzo	230	-	-	230	47	20.4%			0.0%	32
Amahlathi	-	-	-	-	-	0.0%			0.0%	-
Amathole	1,242	-	1,300	2,542	1,780	70.0%			0.0%	1,959
Chris Hani	580	-	200	780	249	31.9%			0.0%	37
Nyandeni	-	-	-	-	-	0.0%			0.0%	1
Tsolwana	5	-	-	5	3	60.0%			0.0%	3
Cacadu	342	-	-	342	274	80.1%			0.0%	49
Ukhahlamba	270	-	-	270	100	37.0%			0.0%	20
Great Kei	45	-	-	45	39	86.7%			0.0%	44
Kouga	5	-	-	5	-	0.0%			0.0%	4
Nelson Mandela Metro	541	-	-	541	420	77.6%			0.0%	54
Buffalo City	500	-	-	500	500	100.0%			0.0%	
Port St John's	1,000	-	-1,000	-	1,000	#DIV/0!			0.0%	
OR Tambo	300	-	-	300	200	66.7%			0.0%	
				-		0.0%			0.0%	
	5,060	-	500	5,560	4,612		-	-		2,203

Province of the Eastern Cape, Department of Sport, Recreation, Arts and Culture Vote 14 Annexures to the Annual Financial Statements for the year ended 31 March 2006

ANNEXURE 1G STATEMENT OF TRANSFERS TO DEPARTMENTAL AGENCIES AND ACCOUNTS

		TRANSFER A	LLOCATION		TRAN	2004/05	
AGENCY/ ACCOUNT	Appropriation Act	Roll Overs	Adjustments	Total Available	Actual Transfer	% of Available funds Transferred	Appropriation Act
AC	R'000	R'000	R'000	R'000	R'000	%	R'000
ECCPAC			1,000	1,000		0.0%	
	-	-	1,000	1,000	-		-

• List each transfer by agency/account

• Explain reasons for underspending, should actual be less than 90 percent, what corrective steps were taken, mention early warning report on corrective steps as a result and whether or not an application has been made for a roll over.

ANNEXURE 1H STATEMENT OF TRANSFERS TO UNIVERSITIES AND TECHNIKONS

UNIVERSITY/ TECHNIKON		TRANSFER A	LLOCATION			2004/05		
	Appropriation Act	Roll Overs	Adjustments	Total Available	Actual Transfer	Amount not transferred	% of Available funds Transferred	Appropriation Act
LEC	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000
NELSON MANDELA METRO	300			300		300	0.0%	
	300	-	-	300	-	300		-

Province of the Eastern Cape, Department of Sport, Recreation, Arts and Culture Vote 14 Annexures to the Annual Financial Statements for the year ended 31 March 2006

ANNEXURE 1K STATEMENT OF TRANSFERS TO NON-PROFIT ORGANISATIONS

			TRANSFER	ALLOCATION	TRAN	ISFER	2004/05
NON-PROFIT ORGANISATIONS	Appropriation Act	Roll overs	Adjustments	Total Available	Actual Transfer	% of Available funds Transferred	Appropriation Act
	R'000	R'000	R'000	R'000	R'000	%	R'000
Transfers							
G/stown Arts Festival	3,500			3,500	3,500	100.0%	3,500
EC Academy of Sport	3,685		1,000	4,685	4,685	100.0%	250
EC SSA	600		700	1,300	1,300	100.0%	2,072
EC Choral Music	356			356	356	100.0%	228
Fort Hare Foundation	1,730		770	2,406	2,500	103.9%	1,000
Sibabalwe Handball Project				-		0.0%	830
Ukhahlamba District			250	250	250		
EC Amateur Boxing				-		0.0%	60
Disability Sport SAEC			800	800	800	100.0%	950
EC Recreation Council	1,000		600	1,600	1,600	100.0%	780
EC Amateur Horse Racing				-	-	0.0%	50
Nelson Mandela Metro				-	-	0.0%	500
Chris Hani District Munic			300	300	300	100.0%	500
Buffalo City Municipality				-	-	0.0%	500
ECPACC	9,950		3,900	13,850	13,850	100.0%	10,818
P.E. Opera House			500	500	500	100.0%	500
Border Cricket Suppo Trust			1,200	1,200	1,200	100.0%	
Border Rugby Supp Trust	500		,	500	500	100.0%	
Independent Dev Trust			4,400	4,400	4,400	100.0%	
P.E Technikon			.,	-	.,	0.0%	115
	21,321	-	14,420	35,741	35,741	0.070	22,653
Subsidies			, .20	00,7 11	00,7,11		22,000
Fort Beaufort Museum	54			54	54	0.0%	50
Graaf Reinet Museum	397	100		497	497	157.0%	88
Our Heritage Museum	54	100		54	54	100.0%	50
PE Museum	787			787	787	100.0%	716
Barkly East Museum	54			54	54	100.0%	50
Amathole Museum	900			900	954	100.0%	220
Uitenhage Museum	97			97	97	0.0%	88
East London Museums	545			545	545	100.0%	515
Albany Museum	726		250	976	976	100.0%	660
Burgersdorp Museum	54		250	54	54	0.0%	50
Queenstown Frontier Museum	114		52	166	166	100.0%	36
Somerset East Museum				163			
	79 27		84		109	100.0%	36
Great Fish River Museum	27 E 4		34	61 70	61 70	0.0%	56
Sterkstroom Museum	54		25	79 454	79	131.5%	
Wild coast Museum	54		400	454	454	100.0%	
Mthatha Museums	54	400	0.45	54	54		2.645
	4,050	100	845	4,995	4,995		2,615

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ANNEXURE 1L STATEMENT OF TRANSFERS TO HOUSEHOLDS

	TRANSFER A	ALLOCATION	EXPEN	2004/05			
Appropriation Act	Roll Overs	Adjustments	Total Available	Actual Transfer	% of Available funds Transferred	Appropriation Act	
R'000	R'000	R'000	R'000	R'000	%	R'000	
1,300	-	-100	1,200	769	64.1%	1,082	
1,300	-	-100	1,200	769		1,082	
	Act R'000 1,300	Appropriation Act Roll Overs R'000 R'000 1,300 -	Act Kon overs Adjustments R'000 R'000 R'000 1,300 - -100	Appropriation ActRoll OversAdjustmentsTotal AvailableR'000R'000R'000R'0001,3001001,200	Appropriation ActRoll OversAdjustmentsTotal AvailableActual TransferR'000R'000R'000R'000R'0001,3001001,200769	Appropriation ActRoll OversAdjustmentsTotal AvailableActual Transfer% of Available funds TransferredR'000R'000R'000R'000R'000%1,3001001,20076964.1%	

Total

Province of the Eastern Cape, Department of Sport, Recreation, Arts and Culture Vote 14 Annexures to the Annual Financial Statements for the year ended 31 March 2006

ANNEXURE 10

STATEMENT OF GIFTS, DONATIONS AND SPONSORSHIPS MADE AND REMMISSIONS, REFUNDS AND PAYMENTS MADE AS AN ACT OF GRACE FOR THE YEAR ENDED 31 MARCH 2006

NAME OF ORGANISATION	NATURE OF GIFT, DONATION OR SPONSORSHIP	2005/06 R'000	2004/05 R'000
Paid in cash			
Made in kind**			
Remissions, refunds, and payments made as an act of	grace		
Dr. C.A Loubser		1	
Dr. Van Der Merve		18	
Medi-clinic		1	
Bloemfontein Medi-Clinic		28	
Elite Med 24		2	
Dr.De la Harpe		2	
Rosepark Hospital		22	
TOTAL		74	

ANNEXURE 3A
STATEMENT OF FINANCIAL GUARANTEES ISSUED AS AT 31 MARCH 2006 – LOCAL

								Annual R
	Prov						Arts and Cult /ear ended 31	
NNEXURE 3A ATEMENT OF	FINANCIAL GUA	ARANTEES ISSUE	D AS AT 31 MA	RCH 2006 – LO	CAL			
Guarantor institution	Guarantee in respect of	Original guaranteed capital amount	Opening balance 1 April 2005	Guarantees issued during the year	Guarantees released/paid/ cancelled/ reduced during the year	Guaranteed interest for year ended 31 March 2006	Closing balance 31 March 2006	Realised losses not recoverable
		R'000	R'000	R'000	R'000	R'000	R'000	R'000
Vesbank	Motor vehicles	5,648	822	5,648			6,470	
Fotal		5,648	822	5,648			6,470	-
tenderel Develo	Housing	2 1 2 7	2 2 2 2	C			2 2 2 0	
tandard Bank bsa		2,137 4,483	2,322 5,655	6	54		2,328 5,601	
oe Bank		7,705	445		7-		445	
ermanent ank			1,621				1,621	
NB		1,118	2,273		17		2,256	
hala Limited			19				19	
African Bank			183				183	
BC Bank			253				253	
ledbank		348	922		45		877	
aambou ank			111				111	
NBS Bank			40				40	
llied Bank			10				10	
)ld Mutual Jank		1,146	1,256		77		1,171	
BSMutual Bank			6				6	
eoples' Bank		447	414	8	22		400	
A Home oans			38				38	
Inique inance		918	62				62	
ub Total		10,597	15,630	14	215	-	3,985	-
otal		16,245	16,452	14	215	-	10,455	

Province of the Eastern Cape, Department of Sport, Recreation, Arts and Culture Vote 14 Annexures to the Annual Financial Statements for the year ended 31 March 2006

Guarantor institution	Guarantee in respect of	Original guaranteed capital amount	Opening balance 1 April 2005	Guarantees issued during the year	Guarantees released/paid/ cancelled/ reduced during the year	Guaranteed interest for year ended 31 March 2006	Closing balance 31 March 2006	Realised losses not recoverable
		R'000	R'000	R'000	R'000	R'000	R'000	R'000
	Housing							
Standard Bank	Material Error		(1,677)				(1,677)	
Absa	Material Error		(4,183)				(4,183)	
Boe Bank	Material Error		(425)				(425)	
Permanent Bank	Material Error		(992)				(992)	
FNB	Material Error		(1,670)				(1,670)	
Ithala Limited	Material Error		(15)				(15)	
African Bank	Material Error		(105)				(105)	
FBC Bank	Material Error		(253)				(253)	
Nedbank	Material Error		(820)				(820)	
Saambou Bank	Material Error		(111)				(111)	
TNBS Bank	Material Error		(40)				(40)	
Allied Bank	Material Error		(10)				(10)	
Old Mutual Bank	Material Error		(631)				(631)	
GBS Mutual Bank	Material Error		(6)				(6)	
Peoples' Bank	Material Error		(406)				(406)	
SA Home Loans	Material Error		(38)				(38)	
Unique Finance	Material Error		(62)				(62)	
			(11,444)					
Sub Total			4,186	14	215	-	3,985	-
Total		16,245	5,008	5,662	215	-	10,455	-

ANNEXURE 3B STATEMENT OF CONTIGENT LIABILITIES AS AT 31 MARCH 2006

Nature of Liability	Opening balance 1 April 2005	Liabilities incurred during the year	Liabilities released/ paid/cancelled/ reduced during the year	Liabilities recoverable (Provide details hereunder)	Closing balance 31 March 2006
	R'000	R'000	R'000	R'000	R'000
Capped Leave	45,050		372		44,678
Total	45,050		372		44,678

Province of the Eastern Cape, Department of Sport, Recreation, Arts and Culture Vote 14 Annual Financial Statements for the year ended 31 March 2006

ANNEXURE 4

CAPITAL TANGIBLE ASSET MOVEMENT SCHEDULE FOR THE YEAR ENDED 31 MARCH 2006

	Opening balance R'000	Additions R'000	Disposals R'000	Closing balance R'000
BUILDING AND OTHER FIXED STRUCTURES	7,209	12,184	-	19,393
Dwellings [2056888]		-	-	-
Non-residential buildings [2057888]		-	-	-
Other fixed structures [2058888]	7209	12,184	-	19,393
Heritage assets [2384888]		-	-	-
MACHINERY AND EQUIPMENT	4,291	11,586	-	15,877
Transport assets [2088888]		-	-	-
Specialized military assets [2383888]	243	-	-	243
Computer equipment	1356	-	-	1,356
Furniture and Office equipment	439	-	-	439
Other machinery and equipment [2068888]	2253	11,586	-	13,839
LAND AND SUBSOIL ASSETS	-	-	-	-
Land [101888]		-	-	-
Mineral and similar non regenerative resources [2444888]		-	-	-
INVESTMENT PROPERTY				
Investment property [2532888]		-	-	-
CULTIVATED ASSETS				
Cultivated assets [999888]		-	-	-
TOTAL CAPITAL ASSETS	11,500	23,770	_	35,270
	1	2	3	4

1 Opening balance per the asset register of a department on 1 April 2005. These figures will not agree to the prior year figures reported in the 2004/05 AFS.

Where a department included assets in the asset register that was owned but only captured during 2005/06 the value is included in the opening balance column

The additions column only includes assets that the department purchased or obtained ownership during the 2005/06 financial year.

2 Actual additions per the asset register for the 2005/06 financial year.

3 Total disposals per the asset register for the 2005/06 financial year. This is the actual 'cost' of the asset disposed of, i.e. the value of the asset included in the opening balance which is either at R1 or the invoice price.

4 Per asset register

ANNEXURE 4.1 ADDITIONS MOVEMENT SCHEDULE FOR THE YEAR ENDED 31 MARCH 2006

	Cash R'000	Capital WIP R'000	In-Kind R'000	Total R'000
		N O O O	N OOO	N COO
BUILDING AND OTHER FIXED STRUCTURES	12,184	-	12,184	
Dwellings [2056888]			-	
Non-residential buildings [2057888]			-	
Other fixed structures [2058888]	12184		12,184	
Heritage assets [2384888]			-	
MACHINERY AND EQUIPMENT	11,586	_	11,586	
Transport assets [2088888]			_	
Specialized military assets [2383888]			-	
Computer equipment			-	
Furniture and Office equipment			-	
Other machinery and equipment [2068888]	11586		11,586	
LAND AND SUBSOIL ASSETS				
Land [101888]				
Mineral and similar non regenerative resources				
INVESTMENT PROPERTY				
Investment property [2532888]				
CULTIVATED ASSETS				
Cultivated assets [999888]				
Cultivated assets [333000]				
TOTAL CAPITAL ASSETS	23,770	-	23,770	
	5	6	7	

5 Total cash paid for asset acquired during the 2005/06 financial year.

This column also includes cash paid in an exchange transaction with another government entity, i.e. where computer equipment was donated from another department and a small cash sum was paid to the transferring department. The total should agree to the general ledger - 'PURCHASES OF CAPITAL ASSETS'

6 Total spent on own account construction during the 2005/06 financial year.

7 The total assets received/donated during the 2005/06 financial year at the value included in the asset register

Province of the Eastern Cape, Department of Sport, Recreation, Arts and Culture Vote 14 Annual Financial Statements for the year ended 31 March 2006

ANNEXURE 4.2 DISPOSALS MOVEMENT SCHEDULE FOR THE YEAR ENDED 31 MARCH 2006

	Carrying Amount	Cash	Profit/loss on Disposal
	R'000	R'000	R'000
BUILDING AND OTHER FIXED STRUCTURES			
Dwellings [2056888]			
Non-residential buildings [2057888]			
Other fixed structures [2058888]			
Heritage assets [2384888]			
MACHINERY AND EQUIPMENT			
Transport assets [2088888]			
Specialized military assets [2383888]			
Other machinery and equipment [2068888]			
LAND AND SUBSOIL ASSETS			
Mineral and similar non regenerative resources			
INVESTMENT PROPERTY			
Investment property [2532888]			
CULTIVATED ASSETS			
Cultivated assets [999888]			
TOTAL CAPITAL ASSETS			
	8	9	

8 The carrying amount of the asset sold (i.e. cost less accumulated depreciation) obtained from the asset register.

9 The proceeds on disposal of the asset. The amount should agree to the GL - 'SALES OF CAPITAL ASSETS'

ANNEXURE 4

CAPITAL TANGIBLE ASSET MOVEMENT SCHEDULE FOR THE YEAR ENDED 31 MARCH 2005

	Additions	Disposals	Total Movement
	R'000	R'000	R'000
BUILDING AND OTHER FIXED STRUCTURES	6,982	-	6,982
Dwellings [2056888]			-
Non-residential buildings [2057888]			-
Other fixed structures [2058888]	6982		6,982
Heritage assets [2384888]			-
MACHINERY AND EQUIPMENT	3,329	-	3,329
Computer Equipment			-
Furniture & Office Equipment			-
Transport assets [2088888]			-
Specialized military assets [2383888]			-
Other machinery and equipment [2068888]	3329		3,329
LAND AND SUBSOIL ASSETS			
Land [101888]			
Mineral and similar non regenerative resources [2444888]			
INVESTMENT PROPERTY			
Investment property [2532888]			
CULTIVATED ASSETS			
Cultivated assets [999888]			
TOTAL CAPITAL ASSETS	10,311	-	10,311
	10	11	

10 Additions per the 2004/05 AFS

11 Disposals per the 2004/05 AFS

Province of the Eastern Cape, Department of Sport, Recreation, Arts and Culture Vote 14 Annual Financial Statements for the year ended 31 March 2006

ANNEXURE 7 INTER-GOVERNMENT PAYABLES

	Confirmed balance outstanding		Unconfirmed balance outstanding	
GOVERNMENT ENTITY	31/03/2006 R'000	31/03/2005 R'000	31/03/2006 R'000	31/03/2005 R'000
Department				
Amounts not included in Statement of financial position				
Current				
Non-current				
Total				
Amounts included in Statement of financial position				
Current				
Non-current				
Total				
Other government entities				
Amounts not included in Statement of financial position				
Current				
Non-current				
Total				
Amounts included in Statement of financial position				
Current				
Office of the Premier		11		
Provincial Treasury		64		
Department of Transport		325		
Department of Justice and Constitutional Development		188		
Sub total		588		
Non-current				
Total		588		



Books are the carriers of civilisation. Without books, history is silent, literature dumb, science crippled, thought and speculation at a standstill. Without books, the development of civilisation would be impossible. They are engines of change, windows on the world, 'lighthouses' (as a poet said) 'erected in the sea of time'. They are companions, teachers, magicians, bankers of the treasures of the mind. Books are humanity in print.

Barbara Tuchman



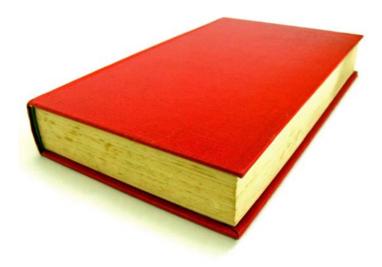
School libraries have therefore the role of bringing together education and information so that students have the understanding, capabilities, confidence and skills vital to surviving in an information society and to being able to make a value-based contribution to this society.

Keynote Address by Minister of Education at the Launch of the "The 99+1 Schools' Reading Project"

Section E Human Resources Management

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South State



Literacy is a bridge from misery to hope. It is a tool for daily life in modern society. It is a bulwark against poverty, and a building block of development, an essential complement to investments in roads, dams, clinics and factories. Literacy is a platform for democratization, and a vehicle for the promotion of cultural and national identity. Especially for girls and women, it is an agent of family health and nutrition. For everyone, everywhere, literacy is, along with education in general, a basic human right.... Literacy is, finally, the road to human progress and the means through which every man, woman and child can realize his or her full potential.

Kofi Annan

Summary of the approved Post Structure: 2005l06 **MEC's Office** 7 posts Branch: Finance Branch: Sport, Rec, **Branch: Corporate** & Strategic Arts & Culture Services Management 14 posts 52 posts 10 posts Division: **Division: Human Division: Sport & Division: Arts &** Financial Resource Recreation Culture Managment Management 10 posts 17 posts Services 31 posts 72 posts Division: **Division**: **Division**: Division: Organisational Museums & Libraries & **Supply Chain Development &** Heritage Archives Management District Support 12 posts 64 posts 36 posts 11 posts Research **Division**: 16 Museums Development Strategic Institutions & Information Planning 327 posts Management 8 posts 16 posts

Organogram

7 District Offices 345 posts

Human Recources Management

TABLE 1.1 - Main Service for Service Delivery Improvement and Standards

Main Services	Actual Customers	Potential Customers	Standard of Service	Actual Achievement against Standards
Developing and promoting cultural industries	Music industry Craft industry Publishing industry Film and Video industry	NGOs	Accredited training in visual & performing arts for 27 crafters & 30 homeowners in hospitality management	27 Crafters trained in performing arts & 30 homeowners trained in hospitality management
Organising festivals and National Days	General public Performers and artists Crafters Athletes Cultural groups. Media	Government Departments Private sector Tertiary Institutions Traditional leaders Municipalities	Building capacity to 200 emerging writers from 7 districts. Awarding 45 emerging artists through the Premier Arts and Culture Awards. Celebrating 8 National days	200 emerging writers capacitated Awarding 45 emerging artists Celebrating 8 National Days
Facilitate development & management of facilities	District/Local Municipalities Communities	Contractors Architect Surveyors Project Managers Private Sector		
Representation of individuals and groups from Province to National and International events	Provincial artists Provincial crafters	Sporting bodies NGO's Private Sector	Participation of 17 provincial artists in Turkey 2 crafters at Japan Expo	17 provincial artists participated in Turkey April 2005 & 2 crafters at Japan Expo September 2005
Twinning agreements in sport, arts and culture	Lower Saxony Of Germany Lesotho	Directorate Sport & Recreation	Service agreements entered into between Lower Saxony & Lesotho	Service agreements signed with Lower Saxony & Lesotho
Facilitating erection of heritage sites	Research communities Learners/students Genealogists Educational institutions General Public	National Departments Provincial Departments District/Local municipalities Public entities Traditional leaders	Erecting 5 heritage sites during 2005/06 financial year	King Sabata Dalindyebo memorial and bust at Bumbane; Victor Poto Memorial at Nyandeni Khoi & San Genocide Memorial at Graaf-Reinet; Dumalisile Tyakume memorial at Nomgwadla location; and Maseru Massacre memorial at Matatiele in partnership with Alfred Nzo Municipality
Facilitating access to museum services	Rural communities: - Grahamstown (Riebeeck East & Hope Fountain) - Graaff-Reinet Rural schools - 4 schools from Graaff- Reinet & -11 Grahamstown	NGOs	Unveiling 3 exhibitions & Distributing 200 copies of Umjelo journal to Legislature	3 exhibitions unveiled, namely; Slavery Exhibition at Graaff-Reinet Museum & Circulating travel exhibitions Apho Sisuka khona at Grahamstown, Aids exhibition at Fort Beaufort Distributing 200 copies of Umjelo journal to Legislature
Commemorating Heritage Day	Traditional leaders Municipalities General Public Other Govt.Depts SAHRA Provincial PHRA	Other races (e.g.Coloureds, Indians, Whites)	Commemorating Heritage Day	Heritage Day Commemorated in September, with budget of R500 000
Standardise use of geographical names	Tourists Communities	Private sector National and Provincial Departments	Correcting 17 Province's wrongly spelt geographical names during 2005/06	17 Provincial names wrongly spelt corrected in 2005/06
Provide translation and editing services to provincial departments	Provincial Departments	Private sector Communities		

Main Services	Actual Customers	Potential Customers	Standard of Service	Actual Achievement against Standards
Promoting literacy	ECD (Early Childhood Development) ABET (Adult Basic Education and Training) programmes Learners Prisons Research community	Educational Institutions Private sector	Supply library material of R5,300, 000 to 110 public libraries Celebrating S.A. Library week at Cacadu District in March 2006, with 11 schools participating Setting up of 110 Public library committees	Supplied library material R5,300, 000 to 110 public libraries Celebrating S.A. Library week at Cacadu District in March 2006, with 11 schools participating Setting up of 110 Public library committees
Facilitating access to information through Libraries on wheels	Rural communities	Rural schools	Purchasing 6 libraries on wheels Purchasing material for the book vans to the value of R781, 422 Setting up of a reading room in Archives and Records Management Offices.	Purchasing 6 libraries on wheels Purchased material for the book vans to the value of R781, 422 Setting up of a reading room in Archives and Records Management Offices.
Archiving and records management	Government Departments Public Entities/ Parastatals	Individuals Departments	Auditing 7 registries in Government Departments Training 40 stakeholders on records management	Audited 7 registries in Government Departments Training 40 stakeholders on records management
Providing sport equipment for various codes/ programmes to sport federations & districts	Boxing Federation Districts	Schools	Buying of sport equipment for 13 codes	Sport equipment provided for 13 codes
Hosting Provincial S.A. Games	Sport federations Government Departments	Schools Community clubs	11 codes participating in the Provincial S.A. Games	11 codes participated in the Provincial S.A. Games
Hosting Junior Dipapadi Festival	Primary school children	Grade R pupils	Involving 70 primary schools in the programme within the Province	70 primary schools participated in the programme within the Province
Women in Sport	Rural women Higher & education institutions Women in both public and private sector	Old age women	Targeting 2 codes of sport, namely, soccer and rugby. 14 teams from within the Province participating in the tournament	2 codes of sport, soccer and rugby targeted. 14 teams from within the Province participating in the tournament
Training volunteers	People with disabilities Youth and Women	General public	Training of 345 volunteers in Tour guide, event management, facility management, liaison communication courses	345 volunteers trained in Tour guide, event management, facility management, liaison communication courses
Mass participation programme	Communities	Government Departments and institutions	14 communities, 13 sport codes to participate in the programme. Creating 60 jobs for the unemployed youth, women and disabled	14 communities, 13 sport codes to participated in the programme. 60 jobs created for the unemployed youth, women and disabled
Hosting Indigenous Games Festival, Eco Adventure Challenge and General Gymnastics Festival	Schools Scouts and guides Communities Clubs	Government Departments Municipalities	Hosting 8 indigenous games, including traditional horse racing, 40 clubs for gymnastics, 150 Girl guides and scouts	Hosted 8 indigenous games, including traditional horse racing, 40 clubs for gymnastics, 150 Girl guides and scouts

TABLE 1.2 - Consultation Arrangements for Customers

Type of Arrangement	Actual Customer	Potential Customer	Actual Achievements
 Monthly Management meetings General Staff Meetings Indaba/Imbizo Stakeholder Forums Departmental memorandums 	 District Managers Staff Public Entities/Sport federations Museum institutions Traditional leaders Stakeholders 	• Communities	

TABLE 1.3 - Service Delivery Access Strategy

Access Strategy	Actual Achievements
 Intranet Telephonic enquiries Written correspondence District model 	Developed website7 District Offices

TABLE 1.4 - Service Information Tool

Type of Information Tool	Actual Achievements
 On annual basis we will post our Strategic Plans within the first 30 days of the financial year and the Annual Report within 30 days, following its tabling to the legislature, to the Departmental website. Magazine Circulars/memo's 	 Established Communication unit within the department. Distributed Umjelo magazine to communities via districts Distributed Departmental Newsletter

TABLE 1.5 - Complaint Mechanism

	Complaint Mechanism		Actual Achievements
•	Complaints received will be acknowledged within 48 hours. We will investigate the cause of the complaint within 5 working days, if found to be justified an apology is conveyed to the complainant, followed by the necessary remedial action	•	Established Customer Care Unit



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Programme	Total Voted Expenditure (R'000)	Compensation of Employees Expenditure (R'000)	Training Expenditure (R'000)	Professional and Special Services (R'000)	Compensation of Employees as percent of Total Expenditure	Average Compensation of Employees Cost per Employee (R'000)	Employment
Prog 1: Administration	167,227	104,776	0	0	62.7	120	873
Prog 2: Cultural Affairs	62,385	26,758	0	0	42.9	31	873
Prog 3: Library & Info Services	18,172	5,583	0	0	30.7	9	873
Prog 4: Sport & Recreation	26,262	3,458	0	0	13.2	4	873
Sassa	-52	-52	0	0	100	0	873
Theft and losses	0	0	0	0	0	0	873
Z=Total as on Financial Systems (BAS)	273,994	140,523	0	0	51.3	161	873

TABLE 2.1 - Personnel Costs by Programme

TABLE 2.2 - Personnel Costs by Salary Band

Salary Bands	Compensation of Employees Cost (R'000)	Percentage of Total Personnel Cost for Department	Average Compensation Cost per Employee (R)	Total Personnel Cost For Department Including Goods And Transfers (R'000)	Number of Employees
Lower skilled (Levels 1-2)	5,945	4.1	58,284	144,801	102
Skilled (Levels 3-5)	11,988	8.3	78,868	144,801	152
Highly Skilled Production (Levels 6-8)	51,899	35.8	152,644	144,801	340
Highly Skilled Supervision (Levels 9-12)	59,898	41.4	239,592	144,801	250
Senior Management (Levels 13-16)	10,521	7.3	478,227	144,801	22
Other	32	0	0	144,801	0
Contract (Levels 1-2)	14	0	0	144,801	0
Contract (Levels 3-5)	83	0.1	83,000	144,801	1
Contract (Levels 9-12)	561	0.4	187,000	144,801	3
Contract (Levels 13-16)	177	0.1	88,500	144,801	2
Abnormal Appointment	450	0.3	11,538	144,801	39
TOTAL	141568	97.8	155398	144801	911

Annual Report Of Department of Sport, Recreation, Arts and Culture

TABLE 2.3 - 3didites, Over unite, nome Owners Anowance and Inedical									
Programme	Salaries (R'000)	Salaries as % of Personnel Cost	Overtime (R'000)	Overtime as % of Personnel Cost	НОА (R'000)	HOA as % of Personnel Cost	Medical Ass. (R'000)	Medical Ass. as % of Personnel Cost	Total Personnel Cost per Programme (R'000)
Prog 1: Administration	77795	70.3	28	0	1683	1.5	5200	4.7	110631
Prog 2: Cultural Affairs	19107	71.7	0	0	438	1.6	1613	9	26665
Prog 3: Library & Info Services	3450	70.4	0	0	81	1.7	262	5.3	4898
Prog 4: Sport & Recreation	1700	65.2	0	0	40	1.5	85	3.3	2606
TOTAL	102052	70.5	28	0	2242	1.5	7160	4.9	144800

TABLE 2.3 - Salaries, Overtime, Home Owners Allowance and Medical Aid by Programme

TABLE 2.4 - Salaries, Overtime, Home Owners Allowance and Medical Aid by Salary Band

Salary bands	Salaries	Salaries as % of Personnel Cost	Overtime	Overtime as % of Personnel Cost	НОА	HOA as % of Personnel Cost	Medical Ass.	Medical Ass. as % of Personnel Cost	Total Personnel Cost per Salary Band
	(R'000)		(R'000)		(R'000)		(R'000)		(R'000)
Lower skilled (Levels 1-2)	4234	69.6	0	0	141	2.3	541	8.9	6083
Skilled (Levels 3-5)	8590	70.4	28	0.2	239	2	1115	9.1	12194
Highly Skilled Production (Levels 6-8)	38523	73.1	0	0	802	1.5	2781	5.3	52708
Highly Skilled Supervision (Levels 9-12)	43940	71.5	0	0	740	1.2	2438	4	61494
Senior Management (Levels 13-16)	6194	56.5	0	0	319	2.9	261	2.4	10972
Other	22	48.9	0	0	2	4.4	1	2.2	45
Contract (Levels 1-2)	14	53.8	0	0	0	0	0	0	26
Contract (Levels 3-5)	48	57.8	0	0	0	0	12	14.5	83
Contract (Levels 9-12)	378	66.7	0	0	0	0	11	1.9	567
Contract (Levels 13-16)	107	60.1	0	0	0	0	0	0	178
Abnormal Appointment	0	0	0	0	0	0	0	0	451
TOTAL	102050	70.5	28	0	2243	1.5	7160	4.9	144801

Section E: Human Resources Management

TABLE 3.1 - Employment and Vacancies by Programme at end of period Programme Number of Posts Vacancy R

Programme	Number of Posts	Number of Posts Filled	Vacancy Rate	Number of Posts Filled Additional to the Establishment
Prog 1: Administration, Permanent	828	611	26.2	67
Prog 2: Cultural Affairs, Permanent	365	221	39.5	1
Prog 2: Cultural Affairs, Temporary	2	2	0	0
Prog 3: Library & Info Services, Permanent	50	31	38	0
Prog 4: Sport & Recreation, Permanent	9	8	11.1	0
TOTAL	1254	873	30.4	68

TABLE 3.2 - Employment and Vacancies by Salary Band at end of period

Salary Band	Number of Posts	Number of Posts Filled	Vacancy Rate	Number of Posts Filled Additional to the Establishment
Lower skilled (Levels 1-2), Permanent	200	101	49.5	0
Skilled (Levels 3-5), Permanent	242	157	35.1	1
Skilled (Levels 3-5), Temporary	1	1	0	0
Highly skilled production (Levels 6-8), Permanent	476	345	27.5	5
Highly skilled supervision (Levels 9-12), Permanent	296	239	19.3	61
Highly skilled supervision (Levels 9-12), Temporary	1	1	0	0
Senior management (Levels 13-16), Permanent	31	22	29	1
Contract (Levels 3-5), Permanent	2	2	0	0
Contract (Levels 6-8), Permanent	1	1	0	0
Contract (Levels 9-12), Permanent	2	2	0	0
Contract (Levels 13-16), Permanent	2	2	0	0
TOTAL	1254	873	30.4	68



Critical Occupations	Number of Posts	Number of Posts Filled	Vacancy Rate	Number of Posts Filled Additional to the Establishment
Administrative related, Permanent	553	406	26.6	66
Administrative related, Temporary	1	1	0	0
All artisans in the building metal machinery etc., Permanent	9	7	22.2	0
Archivists curators and related professionals, Permanent	7	6	14.3	0
Archivists curators and related professionals, Temporary	1	1	0	0
Artisan project and related superintendents, Permanent	3	0	100	0
Cartographic surveying and related technicians, Permanent	13	1	92.3	0
Cleaners in offices workshops hospitals etc., Permanent	156	92	41	0
Communication and information related, Permanent	126	69	45.2	2
Conservation labourers, Permanent	1	1	0	0
Engineers and related professionals, Permanent	6	4	33.3	0
Finance and economics related, Permanent	1	1	0	0
Financial Clerks and Credit Controllers, Permanent	68	53	22.1	0
Head of Department/Chief Executive Officer, Permanent	1	1	0	0
Human resources & organisat developm & relate prof, Permanent	1	1	0	0
Human resources clerks, Permanent	49	42	14.3	0
Human resources related, Permanent	12	9	25	0
Information technology related, Permanent	4	2	50	0
Librarians and related professionals, Permanent	8	4	50	0
Library mail and related clerks, Permanent	19	10	47.4	0
Material-recording and transport clerks, Permanent	57	50	12.3	0
Messengers porters and deliverers, Permanent	6	1	83.3	0
Motor vehicle drivers, Permanent	5	3	40	0
Natural sciences related, Permanent	6	4	33.3	0
Nature conservation and oceanographical rel.techni, Permanent	9	5	44.4	0
Other administrat & related clerks and organisers, Permanent	31	23	25.8	0
Other administrative policy and related officers, Permanent	1	1	0	0
Other occupations, Permanent	44	35	20.5	0
Secretaries & other keyboard operating clerks, Permanent	26	19	26.9	0
Senior Managers, Permanent	30	21	30	0
TOTAL	1254	873	30.4	68



TABLE 4.1 - Job Evaluation

Salary Band	Number of Posts	Number of Jobs Evaluated	% of Posts Evaluated	Number of Posts Upgraded	% of Upgraded Posts Evaluated	Number of Posts Downgraded	% of Downgraded Posts Evaluated
Lower skilled (Levels 1-2)	200	0	0	0	0	0	0
Contract (Levels 3-5)	2	0	0	0	0	0	0
Contract (Levels 6-8)	1	0	0	0	0	0	0
Contract (Levels 9-12)	2	0	0	0	0	0	0
Contract (Band A)	2	0	0	0	0	0	0
Skilled (Levels 3-5)	243	0	0	0	0	0	0
Highly skilled production (Levels 6-8)	476	0	0	0	0	0	0
Highly skilled supervision (Levels 9-12)	297	0	0	0	0	0	0
Senior Management Service Band A	25	0	0	0	0	0	0
Senior Management Service Band B	5	0	0	0	0	0	0
Senior Management Service Band C	1	0	0	0	0	0	0
TOTAL	1254	0	0	0	0	0	0

TABLE 4.2 - Profile of employees whose positions were upgraded due to their posts being upgraded

Beneficiaries	African	Asian	Coloured	White	Total
Female	0	0	0	0	0
Male	0	0	0	0	0
Total	0	0	0	0	0
Employees with a Disability	0	0	0	0	0

TABLE 4.3 - Employees whose salary level exceed the grade determined by Job Evaluation [i.t.o PSR 1.V.C.3]

Occupation	u	Job Evaluation Level	Remuneration Level	Reason for Deviation	No of Employees in Dept
None	0	0	0	0	0
None	0	0	0	0	0
None	0	0	0	0	0
Percentage of Total Employment	0	0	0	0	0

TABLE 4.4 - Profile of employees whose salary level exceeded the grade determined by job evaluation [i.t.o. PSR 1.V.C.3]

Beneficiaries	African	Asian	Coloured	White	Total
Female	0	0	0	0	0
Male	0	0	0	0	0
Total	0	0	0	0	0
Employees with a Disability	0	0	0	0	0



TABLE 5.1 - Annual Turnover Rates by Salary Band

Salary Band	Employment at Beginning of Period (April 2005)	Appointments	Terminations	Turnover Rate
Lower skilled (Levels 1-2), Permanent	106	0	9	8.5
Lower skilled (Levels 1-2), Temporary	2	0	1	50
Skilled (Levels 3-5), Permanent	164	12	8	4.9
Skilled (Levels 3-5), Temporary	1	0	1	100
Highly skilled production (Levels 6-8), Permanent	344	17	13	3.8
Highly skilled production (Levels 6-8), Temporary	1	0	0	0
Highly skilled supervision (Levels 9-12), Permanent	244	4	12	4.9
Senior Management Service Band A, Permanent	8	0	1	12.5
Senior Management Service Band B, Permanent	4	0	0	0
Senior Management Service Band C, Permanent	1	0	0	0
Contract (Levels 1-2), Permanent	0	1	1	0
Contract (Levels 3-5), Permanent	1	0	0	0
Contract (Levels 6-8), Permanent	1	0	1	100
Contract (Levels 9-12), Permanent	3	2	0	0
Contract (Band A), Permanent	0	2	0	0
Contract (Band B), Permanent	0	1	1	0
TOTAL	880	39	48	5.5



Occupation	Occupation Employment at Beginning of Period (April 2005)	Appointments	Terminations	Turnover Rate
Administrative related, Permanent	419	2	20	4.8
Administrative related, Temporary	2	0	1	50
Agricul animal oceanography forestry & other sciene, Permanent	2	0	0	0
All artisans in the building metal machinery etc., Permanent	6	0	0	0
Archivists curators and related professionals, Permanent	8	0	1	12.5
Archivists curators and related professionals, Temporary	1	0	0	0
Artisan project and related superintendents, Permanent	1	0	0	0
Bus and heavy vehicle drivers, Permanent	2	0	0	0
Cartographic surveying and related technicians, Permanent	3	0	0	0
Cleaners in offices workshops hospitals etc., Permanent	97	1	10	10.3
Cleaners in offices workshops hospitals etc., Temporary	1	0	1	100
Communication and information related, Permanent	68	0	1	1.5
Conservation labourers, Permanent	2	0	0	0
Custodian personnel, Permanent	1	0	0	0
Engineers and related professionals, Permanent	3	0	0	0
Finance and economics related, Permanent	1	0	0	0
Financial and related professionals, Permanent	3	0	0	0
Financial clerks and credit controllers, Permanent	52	4	2	3.8
Human resources & organisat developm & relate prof, Permanent	1	0	0	0
Human resources clerks, Permanent	51	0	1	2
Human resources related, Permanent	9	0	1	11.1
Information technology related, Permanent	5	0	1	20
Librarians and related professionals, Permanent	4	0	0	0
Library mail and related clerks, Permanent	14	0	0	0
Material-recording and transport clerks, Permanent	41	0	1	2.4
Messengers porters and deliverers, Permanent	9	0	0	0
Motor vehicle drivers, Permanent	1	0	0	0
Natural sciences related, Permanent	2	0	0	0
Nature conservation and oceanographical rel.techni, Permanent	2	0	0	0
Other administrat & related clerks and organisers, Permanent	28	0	2	7.1
Other administrative policy and related officers, Permanent	1	0	0	0
Other occupations, Permanent	7	30	3	42.9
Secretaries & other keyboard operating clerks, Permanent	22	2	3	13.6
Senior managers, Permanent	11	0	0	0
TOTAL	880	39	48	5.5

TABLE 5.3 - Reasons why staff are leaving the department

Termination Type	Number	Percentage of Total Resignations	Percentage of Total Employment	Total	Total Employment
Death, Permanent	4	8.3	0.5	48	880
Resignation, Permanent	17	35.4	1.9	48	880
Expiry of contract, Permanent	4	8.3	0.5	48	880
Discharged due to ill health, Permanent	8	16.7	0.9	48	880
Dismissal-misconduct, Permanent	3	6.3	0.3	48	880
Retirement, Permanent	10	20.8	1.1	48	880
Retirement, Temporary	2	4.2	0.2	48	880
TOTAL	48	100	5.5	48	880

Resignations as % of Employment 5.5

TABLE 5.4 - Promotions by Critical Occupation

Occupation	Employment at Beginning of Period (April 2005)	Promotions to another Salary Level	Salary Level Promotions as a % of Employment	Progressions to another Notch within Salary Level	Notch progressions as a % of Employment
Administrative related	421	21	5	239	56.8
Agricul animal oceanography forestry & other scien	2	0	0	2	100
All artisans in the building metal machinery etc.	6	0	0	3	50
Archivists curators and related professionals	9	0	0	7	77.8
Artisan project and related superintendents	1	0	0	1	100
Bus and heavy vehicle drivers	2	0	0	2	100
Cartographic surveying and related technicians	3	0	0	2	66.7
Cleaners in offices workshops hospitals etc.	98	0	0	67	68.4
Communication and information related	68	2	2.9	39	57.4
Conservation labourers	2	0	0	2	100
Custodian personnel	1	0	0	1	100
Engineers and related professionals	3	0	0	2	66.7
Finance and economics related	1	0	0	1	100
Financial and related professionals	3	4	133.3	2	66.7
Financial clerks and credit controllers	52	8	15.4	33	63.5
Human resources & organisat developm & relate prof	1	0	0	0	0
Human resources clerks	51	4	7.8	28	54.9
Human resources related	9	0	0	8	88.9
Information technology related	5	2	40	2	40
Librarians and related professionals	4	0	0	4	100
Library mail and related clerks	14	1	7.1	8	57.1
Material-recording and transport clerks	41	0	0	29	70.7
Messengers porters and deliverers	9	0	0	6	66.7
Motor vehicle drivers	1	0	0	1	100
Natural sciences related	2	0	0	1	50
Nature conservation and oceanographical rel.techni	2	0	0	2	100
Other administrat & related clerks and organisers	28	0	0	14	50
Other administrative policy and related officers	1	0	0	1	100
Other occupations	7	14	200	25	357.1
Secretaries & other keyboard operating clerks	22	4	18.2	11	50
Senior managers	11	8	72.7	1	9.1
TOTAL	880	68	7.7	544	61.8

TABLE 5.5 - Promotions by Salary Band

TADLE E - Dromotions by Colony Dand					Annual
TABLE 5.5 - Promotions by Salary Band Salary Band	Employment at Beginning of Period (April 2005)	Promotions to another Salary Level	Salary Level Promotions as a % of Employment	Progressions to another Notch within Salary Level	Notch progressions as a % of Employment
Lower skilled (Levels 1-2), Permanent	106	0	0	77	72.6
Lower skilled (Levels 1-2), Temporary	2	0	0	0	0
Skilled (Levels 3-5), Permanent	164	0	0	114	69.5
Skilled (Levels 3-5), Temporary	1	0	0	0	0
Highly skilled production (Levels 6-8), Permanent	344	27	7.8	236	68.6
Highly skilled production (Levels 6-8), Temporary	1	0	0	0	0
Highly skilled supervision (Levels 9-12), Permanent	244	33	13.5	117	48
Senior management (Levels 13-16), Permanent	13	8	61.5	0	0
Contract (Levels 3-5), Permanent	1	0	0	0	0
Contract (Levels 6-8), Permanent	1	0	0	0	0
Contract (Levels 9-12), Permanent	3	0	0	0	0
TOTAL	880	68	7.7	544	61.8



TABLE 6.1 - Total number of Employees (incl. Employees with disabilities) per Occupational Category (SASCO)	ncl. Employ	rees with di	sabilities)	per Occupati	onal Categ	ory (SASCO					
Occupational Categories	Male, African	Male, Coloured	Male, Indian	Male, Total Blacks	Male, White	Female, African	Female, Coloured	Female, Indian	Female, Total Blacks	Female, White	Total
Legislators, senior officials and managers, Permanent	14	-	0	15	0	9	-	0	7	0	22
Professionals, Permanent	234	26	l	261	24	164	8	0	172	33	490
Professionals, Temporary	-	0	0	-	0	0	0	0	0	-	2
Clerks, Permanent	66	9	0	72	2	107	5	0	112	2	188
Craft and related trades workers, Permanent	-	0	0	-	5	0	0	0	0	-	7
Plant & machine operators and assemblers, Permanent	m	0	0	£	0	0	0	0	0	0	£
Elementary occupations, Permanent	72	8	-	81	4	63	9	0	69	5	159
Other, Permanent	0	0	0	0	0	2	0	0	2	0	2
TOTAL	391	41	2	434	35	342	20	0	362	42	873
	Male, African	Male, Coloured	Male, Indian	Male, Total Blacks	Male, White	Female, African	Female, Coloured	Female, Indian	Female, Total Blacks	Female, White	Total
No data	0	0	0	0	0	0	0	0	0	0	0
TABLE 6.2 - Total number of Employees (incl. Employees with disabilities) per Occupational Bands	ncl. Employ	rees with di	sabilities)	per Occupati	onal Bands						
Occupational Bands	Male, African	Male, Coloured	Male, Indian	Male, Total Blacks	Male, White	Female, African	Female, Coloured	Female, Indian	Female, Total Blacks	Female, White	Total
Top Management, Permanent	-	0	0	-	0	0	0	0	0	0	-
Senior Management, Permanent	12	-	0	13	0	7	-	0	8	0	21
Professionally qualified and experienced specialists and mid-management, Permanent	146	18	L	165	12	62	2	0	64	6	250
Skilled technical and academically qualified workers, junior management, supervisors, foremen, Permanent	132	11	0	143	20	140	8	0	148	27	338
Skilled technical and academically qualified workers, junior management, supervisors, foremen, Temporary	0	0	0	0	0	0	0	0	0	1	-

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Contract (Senior Management), Permanent Contract (Professionally qualified), Permanent

Contract (Skilled technical), Permanent Contract (Semi-skilled), Permanent

TOTAL

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Occupational Bands	Male, African	Male, Coloured	Male, Indian	Male, Total Blacks	Male, White	Female, African	Female, Coloured	Female, Indian	Female, Total Blacks	Female, White	Total
Professionally qualified and experienced specialists and mid-management, Permanent	-	0	0	1	0	2	0	0	2	L	4
Skilled technical and academically qualified workers, junior management, supervisors, foremen, Permanent	4	1	0	5	1	10	1	0	11	0	17
Semi-skilled and discretionary decision making, Permanent	4	0	0	4	0	6	0	0	6	0	13
Contract (Senior Management), Permanent	0	0	-	1	0	2	0	0	2	0	с
Contract (Professionally qualified), Permanent	0	0	0	0	0	2	0	0	2	0	2
Contract (Unskilled), Permanent	1	0	0	1	0	0	0	0	0	0	-
TOTAL	10	-	-	12	-	25	-	0	26	-	40

	Male, African	Male, Coloured	Male, Indian	Male, Total Blacks	Male, White	Female, African	Female, Coloured	Female, Indian	Female, Total Blacks	Female, White	Total
No data	0	0	0	0	0	0	0	0	0	0	0

TABLE 6.4 - Promotions

Occupational Bands	Male, African	Male, Coloured	Male, Indian	Male, Total Blacks	Male, White	Female, African	Female, Coloured	Female, Indian	Female, Total Blacks	Female, White	Total
Senior Management, Permanent	4	0	0	4	0	S	1	0	4	0	8
Professionally qualified and experienced specialists and mid-management, Permanent	77	10	-	88	7	46	0	0	46	6	150
Skilled technical and academically qualified workers, junior management, supervisors, foremen, Permanent	89	8	0	26	15	118	9	0	124	27	263
Semi-skilled and discretionary decision making, Permanent	35	4	0	39	2	67	£	0	70	ſ	114
Unskilled and defined decision making, Permanent	35	4	0	39	0	31	5	0	36	2	77
TOTAL	240	26	-	267	24	265	15	0	280	41	612
	Male, African	Male, Coloured	Male, Indian	Male, Total Blacks	Male, White	Female, African	Female, Coloured	Female, Indian	Female, Total Blacks	Female, White	Total

No data

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TABLE 6.5 - Terminations											
Occupational Bands	Male, African	Male, Coloured	Male, Indian	Male, Total Blacks	Male, White	Female, African	Female, Coloured	Female, Indian	Female, Total Blacks	Female, White	Total
Senior Management, Permanent	0	0	0	0	0	Ļ	0	0	Ļ	0	, -
Professionally qualified and experienced specialists and mid-management, Permanent	£	1	0	4	4	9	0	0	9	1	12
Skilled technical and academically qualified workers, junior management, supervisors, foremen, Permanent	4	1	0	5	1	5	0	0	5	3	14
Semi-skilled & discretionary decision making, Permanent	4	0	0	4	ļ	7	0	0	4	0	6
Semi-skilled & discretionary decision making, Temporary	0	0	0	0	0	0	0	0	0	1	1
Unskilled and defined decision making, Permanent	7	0	0	7	0	2	0	0	2	1	10
Unskilled and defined decision making, Temporary	0	0	0	0	0	L	0	0	ļ	0	1
Contract (Skilled technical), Permanent	0	0	0	0	0	-	0	0	-	0	-
Contract (Unskilled), Permanent	1	0	0	1	0	0	0	0	0	0	-
TOTAL	19	2	0	21	3	20	0	0	20	9	50

Total	0
Female, White	0
Female, Total Blacks	0
Female, Indian	0
Female, Coloured	0
Female, African	0
Male, White	0
Male, Total Blacks	0
Male, Indian	0
Male, Coloured	0
Male, African	0
	No data

TABLE 6.6 - Disciplinary Action

Disciplinary action Male, Male, Male, I African Coloured I	Male, Indian	Male, Total Blacks	Male, White	Female, African	Female, Coloured	Female, Indian	Female, Total Blacks	Female, White	Total
TOTAL 0 0	0	0	0	0	0	0	0	0	0

TABLE 6.7 - Skills Development

Occupational Categories	Male, African	Male, Coloured	Male, Indian	Male, Total Blacks	Male, White	Female, African	Female, Coloured	Female, Indian	Female, Total Blacks	Female, White	Total
Legislators, Senior Officials and Managers	2	0	0	5	1	8	0	0	8	0	14
Middle Managers	127	7	0	134	4	85	2	0	87	2	227
Clerks	136	8	0	144	4	86	5	0	103	5	256
Elementary Occupations	64	2	0	99	2	53	9	0	59	c	130
TOTAL	332	17	0	349	11	244	13	0	257	10	627
Employees with disabilities	0	0	0	0	0	0	0	0	0	0	0

	Number of Beneficiaries	Total Employment	Percentage of Total Employment	Cost (R'000)	Average Cost per Beneficiary (R)
African, Female	122	342	35.7	1,038	8,506
African, Male	117	391	29.9	1,175	10,043
Asian, Male	L	2	50	12	11,752
Coloured, Female	5	20	25	37	7,470
Coloured, Male	12	41	29.3	125	10,430
Total Blacks, Female	127	362	35.1	1,075	8,465
Total Blacks, Male	130	434	30	1,312	10,092
White, Female	15	42	35.7	149	9,939
White, Male	8	35	22.9	76	9,520
TOTAL	280	873	32.1	2,612	9,329

TABLE 7.1 - Performance Rewards by Race, Gender and Disability

TABLE 7.2 - Performance Rewards by Salary Band for Personnel below Senior Management Service

Salary Band	Number of Beneficiaries	Total Employment	Percentage of Total Employment	Cost (R'000)	Average Cost per Beneficiary (R)
Lower skilled (Levels 1-2)	27	102	26.5	105	3,889
Skilled (Levels 3-5)	33	152	21.7	168	5,091
Highly skilled production (Levels 6-8)	119	340	35	1,233	10,361
Highly skilled supervision (Levels 9-12)	85	250	34	986	11,600
Other	1	0	0	1	1000
Contract (Levels 3-5)	1	~	100	5	5,000
Contract (Levels 6-8)	0	Ļ	0	0	0
Contract (Levels 9-12)	2	3	66.7	19	9,500
Abnormal Appointment	5	39	12.8	14	2,800
TOTAL	273	888	30.7	2531	9271

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Critical Occupations	Number of Beneficiaries	lotal Employment	Percentage of lotal Employment	Cost (R'000)	Average Cost per Beneficiary (R)
Administrative related	125	385	32.5	1,339	10,712
Agricul animal oceanography forestry & other scien	-	2	50	11	11,000
All artisans in the building metal machinery etc.	0	9	0	0	0
Archivists curators and related professionals	.	9	16.7	12	12,000
Artisan project and related superintendents	0	Ļ	0	0	0
Bus and heavy vehicle drivers	0	2	0	0	0
Cartographic surveying and related technicians	-	£	33.3	11	11,000
Cleaners in offices workshops hospitals etc.	24	82	29.3	93	3,875
Communication and information related	17	62	27.4	186	10,941
Conservation labourers	0	5	0	0	0
Custodian personnel	0	~	0	0	0
Engineers and related professionals	0	2	0	0	0
Farm hands and labourers	0	Ţ	0	0	0
Finance and economics related	0	-	0	0	0
Financial and related professionals	Ļ	9	16.7	12	12,000
Financial clerks and credit controllers	26	48	54.2	221	8,500
Human resources & organisat developm & relate prof	0	Ļ	0	0	0
Human resources clerks	21	46	45.7	202	9,619
Human resources related	4	10	40	47	11,750
Information technology related	3	4	75	29	9,667
Librarians and related professionals	Ļ	4	25	4	4,000
Library mail and related derks	5	13	38.5	25	5,000
Material-recording and transport clerks	6	37	24.3	62	6,889
Messengers porters and deliverers	2	8	25	10	5,000
Motor vehicle drivers	0	1	0	0	0
Natural sciences related	0	2	0	0	0
Nature conservation and oceanographical rel.techni	0	2	0	0	0
Other administrat & related clerks and organisers	4	25	16	42	10,500
Other administrative policy and related officers	Ļ	ļ	100	8	8,000
Other occupations	18	64	28.1	140	7,778
Rank: Unknown	0	2	0	0	0
Regulatory inspectors	0	Ļ	0	0	0
Secretaries & other keyboard operating clerks	6	18	50	76	8,444
Senior managers	7	21	33.3	82	11,714
TOTAL	280	873	32.1	2612	9379

TABLE 7.3 - Performance Rewards by Critical Occupation

IABLE 7.4 - FEITOTINATICE RELATEU REWALUS (CASIL DOTIUS) DY SAIALY DATIO TOT SETTOR MAILAGETTETIL SETVICE	il us (casii duinus) di	y salary ballu lur	Sellior Ivialiagemen				
SMS Band	Number of Beneficiaries	Total Employment	Percentage of Total Employment	Cost (R'000)	Average Cost per Beneficiary (R)	% of SMS Wage Bill	Personnel Cost SMS (R'ooo)
Band A	۷	19	36.8	81	1,157	1	8,045
Band B	0	4	0	0	0	0	0
Band C	0	1	0	0	0	0	0
TOTAL	7	24	29.2	81	1157.1	-	8045

TABLE 7.4 - Performance Related Rewards (Cash Ronus) hv Salarv Band for Senior Management Service



TABLE 8.1 - Foreign Workers by Salary Band	orkers by Salary	/ Band							
Salary Band	Employment at Beginning Period	Percentage of Total	Percentage of Employment at Total End of Period	Percentage of Total	Change in Employment	Percentage of Total	Percentage of Employment at Total Beginning of Period	Total Employment at End of Period	Total Change in Employment
Highly skilled production (Levels 6-8)	2	66.7	S	75	1	100	ĸ	7	-
Highly skilled supervision (Levels 9-12)	f	33.3	1	25	0	0	ĸ	4	-

TABLE 8.2 - Foreign Workers by Major Occupation

Major Occupation	Employment at Beginning Period	Percentage of Total	Employment at End of Period	Percentage of Total	Change in Employment	Percentage of Total	Total Employment at Beginning of Period	Total Employment at End of Period	Total Change in Employment
Professionally qualified and experienced specialists and mid-management, Permanent	2	66.7	2	66.7	-	100	m	4	-
Professionals and managers	Ļ	33.3	1	33.3	0	0	S	4	1
TOTAL	£	100	ĸ	100	-	100	ĸ	4	-



Section E: Human Resources Management

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TOTAL

	Total	% Days with	Number of	% of Total	Average Days per	Estimated Cost	Total number of	Total number of
Salary band	Iotal Days	Medical Certification	Empioyees using Sick Leave	Empioyees using Sick Leave	Employee	(R'000)	Emproyees using Sick Leave	days with medical certification
Lower skilled (Levels 1-2)	677	83.3	75	14.7	6	103	509	564
Skilled (Levels 3-5)	985	88	101	19.8	10	200	509	867
Highly skilled production (Levels 6-8)	1730	86.7	206	40.5	8	696	509	1500
Highly skilled supervision (Levels 9-12)	928	90.2	115	22.6	8	665	509	837
Senior management (Levels 13-16)	44	6.06	7	1.4	9	69	509	40
Other	15	73.3	1	0.2	15	1	509	11
Contract (Levels 1-2)	10	80	1	0.2	10	2	509	8
Contract (Levels 3-5)	2	100	1	0.2	2	0	509	2
Contract (Levels 9-12)	9	100	2	0.4	3	3	509	9
TOTAL	4397	87.2	509	100	6	1739	509	3835

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TABLE 9.2 - Disability Leave (Temporary and Permanent) for Jan 2005 to Dec 2005	Temporary and	Permanent) for J	an 2005 to Dec 2	005				
Salary Band	Total Days	% Days with Medical Certification	Number of Employees using Disability Leave	% of Total Employees using Disability Leave	Average Days per Employee	Estimated Cost (R'000)	Total number of days with medical certification	Total number of Employees using Disability Leave
Lower skilled (Levels 1-2)	26	100	2	13.3	13	4	26	15
Skilled (Levels 3-5)	06	100	S	20	30	21	06	15
Highly skilled production (Levels 6-8)	178	100	6	60	20	76	178	15
Highly skilled supervision (Levels 9-12)	30	100	1	6.7	30	20	30	15
TOTAL	324	100	15	100	22	121	324	15



TABLE 9.3 - Annual Leave for Jan 2005 to Dec 2005			
Salary Band	Total Days Taken	Average days per Employee	Number of Employees who took leave
Lower skilled (Levels 1-2)	2195.08	22	101
Skilled (Levels 3-5)	3207.44	21	155
Highly skilled production (Levels 6-8)	7388.16	22	340
Highly skilled supervision (Levels 9-12)	4758.08	21	231
Senior management (Levels 13-16)	396	18	22
Other	13	13	1
Contract (Levels 3-5)	19	19	1
Contract (Levels 9-12)	47	16	£
Not Available	6	9	1
TOTAL	18029.76	21	855

TABLE 9.4 - Capped Leave for Jan 2005 to Dec 2005

	Total days of capped leave taken	Average number of days taken per employee	Average capped leave per employee as at 31 December 2005	Number of Employees who took Capped leave	Total number of capped leave available at 31 December 2005	Number of Employees as at 31 December 2005
Lower skilled (Levels 1-2)	51	5	12	10	6669	66
Skilled (Levels 3-5)	241	10	6†	25	6681	136
Highly skilled production (Levels 6-8)	417	6	80	47	24112	302
Highly skilled supervision (Levels 9-12)	114	5	107	22	24596	229
Senior management (Levels 13-16)	12	9	201	2	1929	18
TOTAL	835	8	82	106	64317	784

TABLE 9.5 - Leave Payouts

Reason	Total Amount (R'000)	Number of Employees	Average Payment per Employee (R)
Capped leave payouts on termination of service for 2005/06	473	73	6479
Current leave payout on termination of service for 2005/06	34	10	3400
TOTAL	507	83	6108

TABLE 10.1 - Steps taken to reduce the risk of occupational exposure

	Units/categories of employees identified to be at high risk of contracting HIV & related diseases (if any)	Key steps taken to reduce the risk
E	Employees who live and work away from their spouses	See 4
F	Placement in Districts of origin	HIV and AIDS Awareness campaigns

TABLE 10.2 - Details of Health Promotion and HIV and AIDS Programmes

	Units/categories of employees identified to be at high risk of contracting HIV & related diseases (if any)		Key steps	taken to reduce the risk
Em	ployees who live and work away from their spouses	See 4		
Pla	cement in Districts of origin	HIV and AI	DS Awaren	ess campaigns
ΆE	BLE 10.2 - Details of Health Promotion and HIV and AIDS Progra	ammes		
Qu	Jestion	Yes	No	Details, if yes
1.	Has the department designated a member of the SMS to implement the provisions contained in Part VI E of Chapter 1 of the Public Service Regulations, 2001? If so, provide her/his name and position.	~		Ms N Maseko
2.	Does the department have a dedicated unit or have you designated specific staff members to promote health and well being of your employees? If so, indicate the number of employees who are involved in this task and the annual budget that is available for this purpose.	~		EAP Practitioners, Integrated Workplace Wellness committee and Peer Educators at Head Office , districts and Institutions
3.	Has the department introduced an Employee Assistance or Health Promotion Programme for your employees? If so, indicate the key elements/services of the programme.	~		Wellness Programmes e.g. Road shows, Wellness day and Training of Peer Educators
4.	Has the department established (a) committee(s) as contemplated in Part VI E.5 (e) of Chapter 1 of the Public Service Regulations, 2001? If so, please provide the names of the members of the committee and the stakeholder(s) that they represent.	~		21 members of Integrated Workpace Wellness Committee
5.	Has the department reviewed the employment policies and practices of your department to ensure that these do not unfairly discriminate against employees on the basis of their HIV status? If so, list the employment policies/practices so reviewed.	✓		HIV and AIDS Policy and EAP Policy
6.	Has the department introduced measures to protect HIV-positive employees or those perceived to be HIV-positive from discrimination? If so, list the key elements of these measures.	V		Awareness Campaign in 7 districts, Institutions and Head Office. Observation of Calendar events e.g.Candle light memorial, HIV and AIDS day and Condom week
7.	Does the department encourage its employees to undergo Voluntary Counselling and Testing? If so, list the results that you have achieved.	~		VCT awareness campaigns in 7 districts, Institutions and Head Office
8.	Has the department developed measures/indicators to monitor & evaluate the impact of your health promotion programme? If so, list these measures/indicators.	~		Trained peer educators in Districts, Institutions and Head Office, Repotrs by Each Wellness member



TABLE 11.1 - Collective Agreements

Subject Matter	Date
0	0
0	0

TABLE 11.2 - Misconduct and Discipline Hearings Finalised

Outcomes of disciplinary hearings	Number	% of Total	Total
Three months suspension without pay and final warning	3	50	6
Final written warning and counselling	1		
Case withdrawn	1		
Final Written Warning	1		6
TOTAL	6	100	6

TABLE 11.3 - Types of Misconduct Addressed and Disciplinary Hearings

Type of misconduct	Number	% of total
Absenteeism	3	50
Unbecoming Behaviour while on duty	1	16.7
Prejudiced the department	1	16.7
Unauthorised use of Govt Vehicle	1	16.7
TOTAL	6	100

TABLE 11.4 - Grievances Lodged

Number of grievances addressed	Number	% of total
Resolved	10	71.4
Not resolved	4	28.6
TOTAL	14	100

TABLE 11.5 - Disputes Lodged

Number of disputes addressed	Number	% of total
Upheld	0	
Dismissed	7	
Outstanding	5	
TOTAL	12	

TABLE 11.6 - Strike Actions

Strike Actions	
Total number of person working days lost	133
Total cost(R'000) of working days lost	
Amount (R'000) recovered as a result of no work no pay	0

TABLE 11.7 - Precautionary Suspensions

Precautionary Suspensions	
Number of people suspended	0
Number of people whose suspension exceeded 60 days	0
Average number of days suspended	0
Cost (R'000) of suspensions	0



TABLE 12.1 - Training Needs identified

FABLE 12.1 - Training Needs ide	entified					Annual
Occupational Categories	Gender	Employment	Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and managers	Female	7	0	7	7	14
	Male	16	2	6	33	41
Professionals	Female	205	2	89	65	156
	Male	285	0	78	83	161
Clerks	Female	116	0	98	78	176
	Male	83	2	84	45	131
Elementary occupations	Female	76	2	93	56	151
	Male	85	2	67	49	118
Gender sub totals	Female	409	1	315	273	589
	Male	469	4	287	142	433
Total		878	10	699	416	1125

TABLE 12.2 - Training Provided

Occupational Categories	Gender	Employment	Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and managers	Female	7	0	3	5	8
	Male	16	0	3	3	6
Professionals	Female	205	1	68	20	89
	Male	285	0	98	40	138
Clerks	Female	116	1	86	21	108
	Male	83	0	121	23	144
Elementary occupations	Female	76	0	45	17	62
	Male	85	1	47	20	68
Gender sub totals	Female	409	2	195	70	267
	Male	469	1	269	90	360
Total		878	3	464	160	627

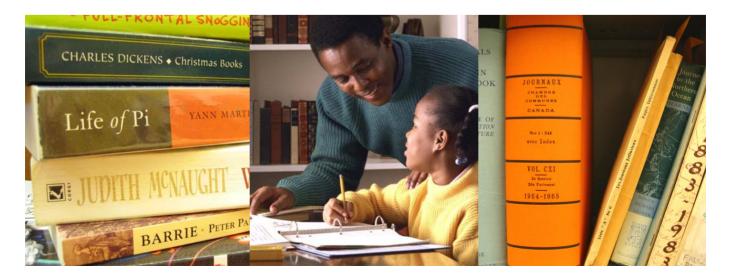


TABLE 13.1 - Injury on Duty

Nature of injury on duty	Number	% of total
Required basic medical attention only	0	0
Temporary Total Disablement	0	0
Permanent Disablement	0	0
Fatal	0	0
TOTAL	0	0

TABLE 14.1 - Report on consultant appointments using appropriated funds

Project Title	Total number of consultants that worked on the project	Duration: Work days	Contract value in Rand
None	None	None	None

Total number of projects	Total individual	Total duration:	Total contract value
	consultants	Work days	in Rand
None	None	None	None

TABLE 14.2 - Analysis of consultant appointments using appropriated funds, i.t.o. HDIs

Project Title	Percentage ownership by HDI groups	Percentage management by HDI groups	No. of Consultants from HDI groups that work on the project
None	None	None	None

TABLE 14.3 - Report on consultant appointments using Donor funds

Project Title	Total number of consultants that worked on the project	Duration: Work days	Donor and Contract value in Rand
None	None	None	None

Total number of projects	Total individual	Total duration:	Total contract value
	consultants	Work days	in Rand
None	None	None	None

TABLE 14.4 - Analysis of consultant appointments using Donor funds, i.t.o. HDIs

Project Title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of Consultants from HDI groups that work on the project
None	None	None	None



Literacy arouses hopes, not only in society as a whole but also in the individual who is striving for fulfilment, happiness and personal benefit by learning how to read and write. Literacy... means far more than learning how to read and write... The aim is to transmit... knowledge and promote social participation.

UNESCO Institute for Education, Hamburg, Germany



School libraries have therefore the role of bringing together education and information so that students have the understanding, capabilities, confidence and skills vital to surviving in an information society and to being able to make a value-based contribution to this society.

Keynote Address by Minister of Education at the Launch of the "The 99+1 Schools' Reading Project"

Section F Contacts and Glossary

SECTION F: CONTACTS

10 Contact Details

Section	Name	Areas of Assistance	Contact Details
Annual Report	Miss T. Mbete	General queries on Preparation of the Annual Report Programme Performance Glossary	Acting Senior Manager: Strategic Management Cell: 082 304 5217 Tel: (043) 604 4116 Fax: (043) 642 4760 Email: nomthandazo.mbete@srac.ecprov.gov.za
	Mrs B. Nobongoza	Policy, Financial and Accounting Issues Audit Queries	Chief Financial Officer Cell: 082 370 1388 Tel: (043) 604 4103 Email: bongiwe.nobongoza@srac.ecprov.gov.za
B: Human Resources Management	Mr M. Rubushe	Human Resources Oversight	Acting Senior Manager: Human Resource Management Cell: 082 441 4207 Tel: (043) 604 4108 Fax: (043) 642 2002 Email: meli.rubushe@srac.ecprov.gov.za
C: Accounting Issues	Mr J. Mhlomi	General queries on Preparation of Annual Financial Statements and Accounting Support	Senior Manager: Finance Cell: 082 776 7859 Tel: (043) 604 4118 Fax: (043) 642 4760 Email: jongile.mhlomi@srac.ecprov.gov.za
General	ł		-
Parliamentary Official	Mr A. Homani	Parliamentary Liaison	Parliamentary Official Cell: 082 927 4233 Tel: (043) 604 4102 Fax: (043) 604 4093 Email: anele.homani@srac.ecprov.gov.za
Communication and Weblinks	Mr M. Vabaza	Communication	Spokesperson Cell: 082 339 6083 Tel: (043) 604 4022 Fax: (043) 604 4144 Email: vabaza.manzandonga@srac.ecprov.gov.za
Customer Care	Ms F.D Mhlawuli	Customer queries	Customer Care Cell: 073 330 1308 Tel: (043) 604 4106 Fax: (043) 604 4141

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06 Department of Sport, Recreation, Arts and Culture

SECTION G: GLOSSARY

11 Glossary of terms

ABET	Adult Basic Education	
BAS	Basic Accounting System	
CFO	Chief Financial Officer	
DISSA	Disabled Sport South Africa	
DORA	Division of Revenue Act	
DSRAC	Department Sport, Recreation, Arts and Culture	
EAP	Employee Assistance Programme	
ECD	Early Childhood Development	
EC	Eastern Cape	
ECPACC	Eastern Cape Provincial Arts and Culture Council	
ECREC	Eastern Cape Recreation Council	
HO	Head Office	
HOD	Head of Department	
HRD	Human Resource Development	
IDT	Independent Development Trust	
LOGIS	Logistic Information Science	
MEC	Member of Executive Council	
MPP	Mass Participation Programme	
PALS	Library Cataloguing System	
PERSAL	Personnel Salaries	
PFMA	Public Finance Management Act	
PGDP	Provincial Growth and Development Plan	
PGNC	Provincial Geographical National Council	
PHRA	Provincial Heritage Resources Agency	
PMDS	Performance Management and Development System	
SLA	Service Level Agreement	
SPU	Special Programme Unit	

VSCC Village Sport and Culture Council

12 Representation Letter

CONFIRMATION OF THE ACCURACY AND COMPLETENESS OF THE ANNUAL FINANCIAL STATEMENTS SUBMITTED

TO: EASTERN CAPE PROVINCIAL TREASURY NATIONAL TREASURY AUDITOR-GENERAL DATE: 31 MAY 2006

CC: The Auditor-General

FINANCIAL STATEMENTS FOR THE 2005/2006 FINANCIAL YEAR END

I hereby acknowledge that the annual financial statements of the Department of Sport, Recreation, Arts and Culture have been submitted to the Auditor-General for auditing in terms section 40 (1)(c) of the Public Finance Management Act, 1999 (Act No. 1 of 1999) (PFMA).

I acknowledge my responsibility for the accuracy of the accounting records and the fair presentation of the financial statements and confirm, to the best of my knowledge and belief, the following:

- The financial statements have been prepared in accordance with the GAAP as prescribed in the Treasury Regulations and PFMA and relevant guidelines specified/issued by the National Treasury.
- The financial statements are complete and accurate.
- All amounts appearing on the financial statements have been cast and cross-cast and been accurately cross referenced.
- The financial statements are free of material misstatements, including omissions.

Yours faithfully,

B.T.M. Mfenyana Accounting Officer



Throughout my formal education I spent many, many hours in public and school libraries. Libraries became courts of last resort, as it were. The current definitive answer to almost any question can be found within the four walls of most libraries.

Arthur Ashe



Department of Sport, Recreation, Arts and Culture

The birth of a democratic South Africa in 1994 heralded a time where the well-being and development of all of the people of the country, regardless of race, gender, disability or age took centre stage. On national and provincial level, government prioritised the process of restoring the dignity of its citizens.

The Eastern Cape Department of Sport, Recreation, Arts and Culture (DSRAC) has, since 1994, stepped into this spotlight to ensure that sustainable programmes and projects are initiated within communities to protect, preserve, restore and promote the Eastern Cape cultural identity in all its variety. The imperatives of nation building, poverty and illiteracy eradication, skills development and socio-economic growth provide the framework for DSRAC's work.

The Department of Sport, Recreation, Arts and Culture 2005/2006 Annual Report gives feedback on the work accomplished during the year, expanding on the vision, mission and goals of the department by flagging highlights and achievements as well as challenges experienced.

Each year DSRAC takes the opportunity to draw attention to one of its key programmes by devoting its Annual Report to a specific theme. For 2005/2006 the theme is Libraries and Information Services. This theme is carried through in the use of imagery and graphic elements, and is also reflected in the emphasis on the work done to promote literacy, libraries and access to information as a tool to develop the citizens of the Province.



